

**Solano County Office of Education
Monthly CSEA Classified Salary Schedule
Annual Incentives:
\$630.00 Associate's - \$1,260.00 Bachelor's
\$1,900.00 Master's - \$1,900.00 Doctoral
Effective 7-1-2025**

STEP	1	2	3	4	5	6
RANGE						
9	\$3,233.00	\$3,395.00	\$3,565.00	\$3,743.00	\$3,930.00	\$4,127.00
10	\$3,314.00	\$3,480.00	\$3,654.00	\$3,837.00	\$4,028.00	\$4,230.00
11	\$3,395.00	\$3,565.00	\$3,743.00	\$3,930.00	\$4,127.00	\$4,333.00
12	\$3,480.00	\$3,654.00	\$3,837.00	\$4,028.00	\$4,230.00	\$4,441.00
13	\$3,565.00	\$3,743.00	\$3,930.00	\$4,127.00	\$4,333.00	\$4,550.00
14	\$3,654.00	\$3,837.00	\$4,028.00	\$4,230.00	\$4,441.00	\$4,664.00
15	\$3,743.00	\$3,930.00	\$4,127.00	\$4,333.00	\$4,550.00	\$4,778.00
16	\$3,837.00	\$4,028.00	\$4,230.00	\$4,441.00	\$4,664.00	\$4,897.00
17	\$3,930.00	\$4,127.00	\$4,333.00	\$4,550.00	\$4,778.00	\$5,017.00
18	\$4,028.00	\$4,230.00	\$4,441.00	\$4,664.00	\$4,897.00	\$5,142.00
19	\$4,127.00	\$4,333.00	\$4,550.00	\$4,778.00	\$5,017.00	\$5,268.00
20	\$4,230.00	\$4,441.00	\$4,664.00	\$4,897.00	\$5,142.00	\$5,400.00
21	\$4,333.00	\$4,550.00	\$4,778.00	\$5,017.00	\$5,268.00	\$5,531.00
22	\$4,441.00	\$4,664.00	\$4,897.00	\$5,142.00	\$5,400.00	\$5,669.00
23	\$4,550.00	\$4,778.00	\$5,017.00	\$5,268.00	\$5,531.00	\$5,808.00
24	\$4,664.00	\$4,897.00	\$5,142.00	\$5,400.00	\$5,669.00	\$5,953.00
25	\$4,778.00	\$5,017.00	\$5,268.00	\$5,531.00	\$5,808.00	\$6,098.00
26	\$4,897.00	\$5,142.00	\$5,400.00	\$5,669.00	\$5,953.00	\$6,250.00
27	\$5,017.00	\$5,268.00	\$5,531.00	\$5,808.00	\$6,098.00	\$6,403.00
28	\$5,142.00	\$5,400.00	\$5,669.00	\$5,953.00	\$6,250.00	\$6,563.00
29	\$5,268.00	\$5,531.00	\$5,808.00	\$6,098.00	\$6,403.00	\$6,723.00
30	\$5,400.00	\$5,669.00	\$5,953.00	\$6,250.00	\$6,563.00	\$6,891.00
31	\$5,531.00	\$5,808.00	\$6,098.00	\$6,403.00	\$6,723.00	\$7,059.00
32	\$5,669.00	\$5,953.00	\$6,250.00	\$6,563.00	\$6,891.00	\$7,235.00
33	\$5,808.00	\$6,098.00	\$6,403.00	\$6,723.00	\$7,059.00	\$7,412.00
34	\$5,953.00	\$6,250.00	\$6,563.00	\$6,891.00	\$7,235.00	\$7,597.00
35	\$6,098.00	\$6,403.00	\$6,723.00	\$7,059.00	\$7,412.00	\$7,783.00
36	\$6,250.00	\$6,563.00	\$6,891.00	\$7,235.00	\$7,597.00	\$7,978.00
37	\$6,403.00	\$6,723.00	\$7,059.00	\$7,412.00	\$7,783.00	\$8,172.00
38	\$6,563.00	\$6,891.00	\$7,235.00	\$7,597.00	\$7,978.00	\$8,376.00
39	\$6,723.00	\$7,059.00	\$7,412.00	\$7,783.00	\$8,172.00	\$8,581.00
40	\$6,891.00	\$7,235.00	\$7,597.00	\$7,978.00	\$8,376.00	\$8,796.00
41	\$7,059.00	\$7,412.00	\$7,783.00	\$8,172.00	\$8,581.00	\$9,010.00
42	\$7,235.00	\$7,597.00	\$7,978.00	\$8,376.00	\$8,796.00	\$9,235.00
43	\$7,412.00	\$7,783.00	\$8,172.00	\$8,581.00	\$9,010.00	\$9,461.00
44	\$7,597.00	\$7,978.00	\$8,376.00	\$8,796.00	\$9,235.00	\$9,698.00
45	\$7,783.00	\$8,172.00	\$8,581.00	\$9,010.00	\$9,461.00	\$9,934.00
46	\$7,978.00	\$8,376.00	\$8,796.00	\$9,235.00	\$9,698.00	\$10,182.00
47	\$8,172.00	\$8,581.00	\$9,010.00	\$9,461.00	\$9,934.00	\$10,431.00

48	\$8,376.00	\$8,796.00	\$9,235.00	\$9,698.00	\$10,182.00	\$10,692.00
49	\$8,581.00	\$9,010.00	\$9,461.00	\$9,934.00	\$10,431.00	\$10,953.00
50	\$8,796.00	\$9,235.00	\$9,698.00	\$10,182.00	\$10,692.00	\$11,227.00
51	\$9,010.00	\$9,461.00	\$9,934.00	\$10,431.00	\$10,953.00	\$11,501.00
52	\$9,235.00	\$9,698.00	\$10,182.00	\$10,692.00	\$11,227.00	\$11,789.00
53	\$9,461.00	\$9,934.00	\$10,431.00	\$10,953.00	\$11,501.00	\$12,076.00

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

2.75% Increase over 2024-2025

Approved by the Solano County Superintendent of Schools on 4-29-26.

Approved: _____
County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range
7/20	Accounting Analyst	41
6/23	Accounting Specialist	33
6/23	Accounting Technician	26
6/23	Assistive Technology Assistant	18
8/22	Behavior Analyst	53
1/23	Behavior Assistant	21
1/23	Campus Monitor	11
1/23	Classroom Specialist, CTE Building and Construction Trades	17
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17
10/20	College and Career Development Specialist	27
10/15	Computer Technician	28
6/23	Data Analyst, Educational Services	38
2/22	Dispatch Technician	22
6/23	Distribution Clerk	14
6/22	Early Learning Program Support Specialist	27
5/19	Early Learning Quality Improvement Coach	37
6/22	Educational Interpreter, Deaf/Hard of Hearing	38
12/25	Educational Support, Juvenile Detention/Youth Activity Ctr	44
1/23	Educational Translator/Interpreter Level I	18
1/23	Educational Translator/Interpreter Level II	27
5/23	Employment Training Specialist	20
10/15	Facilities/Maintenance Coordinator	39
7/23	Graphic Media &, Community Outreach Specialist	39
7/14	Grounds/Maintenance Specialist	23

Review	Title	Range
1/13	Health Assistant/Paraeducator	27
7/16	Human Resources Specialist	23
7/16	Human Resources Specialist II	25
10/15	Maintenance Construction Tradesperson	30
3/24	Maintenance Construction Tradesperson - Painting, Drywall, and Carpentry	27
6/23	Maintenance Custodian	18
10/22	Mental Health and Wellness Clinician	53
9/7	Occupational Therapist	52
7/21	Office Technician	16
7/11	Paraeducator, Deaf/Hard of Hearing	25
1/23	Paraeducator – Special Education	17
9/7	Physical Therapist	52
10/20	Print Shop and Distribution Specialist	21
8/13	Project Support Analyst	36
1/23	Secretary	18
7/21	Secretary/Program Analyst	26
1/22	Senior Computer Support Technician	33
6/23	Senior Human Resources Analyst	39
6/23	Senior Payroll and Benefits Analyst	41
6/23	Senior Payroll and Retirement Services Analyst	41
10/15	Senior Print Shop and Distribution Specialist	25
1/23	Senior Secretary	21
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28
10/15	Student Information Specialist	23
12/25	Student Mentor, Special Education	9
5/14	Student Support Specialist	52
1/23	Transportation Assistant	15
8/19	Wellness Program Assistant	30
6/23	Youth Activities Specialist	23

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.