SHASTA UNION HIGH SCHOOL DISTRICT
REGULAR MEETING OF THE GOVERNING BOARD
Board Room
2200 Eureka Way
Redding, CA 96001

October 13, 2026
ADOPTED MINUTES

A regular meeting of the Governing Board of the Shasta Union High School District was called to order at 5:30 p.m. by Trustee Wilson in the Shasta Union High School District Board Room.

ROLL CALL: Trustees Luke Wilson, Ron Zufall and Joe Ayer were present. Also present: Superintendent Owen Crosby, Associate Superintendent of Human Resources Jason Rubin, Associate Superintendent of Instructional Services Leo Perez and Associate Superintendent of Business Services David Flores.

There were no requests from the audience to speak to any items on the closed session agenda. The Board adjourned to closed session at 5:30 p.m. to discuss the following: 1) Public Employee Discipline/Dismissal/Release/Complaint (G.C. 54957); 2) Conference with Labor Negotiator (G.C. 54957.6) Agency designated representatives: Owen Crosby – Superintendent, David Flores – Associate Superintendent of Business Services, Jason Rubin – Associate Superintendent of H.R. and Leo Perez - Associate Superintendent of Instructional Services. Employee Organizations: Shasta Secondary Education Association (SSEA), Educational Support Professionals Association (ESP), California School Employees Association (CSEA) and Management/Supervisory/Confidential/Contracted; 3) Preliminary Public Employee Performance Evaluation (G.C. 54957) Title: Superintendent; and 4) Conference with Legal Counsel – Anticipated Litigation [G.C. 54956.9(d)(2) or (3)]: One potential case.

The Board reconvened into open session at 6:36p.m. The Board had no action to report out from closed session. Student Board Members Max Elliott and Aurora Gill were present. Trustee Wilson led the pledge of allegiance, and Trustee Ayer recited the mission and vision statements. This month's student artwork display is from Foothill High School.

RES. 26-214 That the Board approve the agenda, as presented. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-215 That the Board approve the consent agenda, as presented. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-216 That the Board approve the minutes from the September 8, 2026 regular Board meeting. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-217 That the Board approve the 2028-2029 CSEA calendar. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-218 That the Board ratify commercial warrants in the amount of $3,634,924.14 and payroll distributions in the amount of $4,754,285.49 for the period of 9/01/2026 – 9/30/2026. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-219 That the Board accept the Monthly Financial Report. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-220 That the Board approve the public notice of District's intent to filter Internet access in order to adhere to the Children's Internet Protection Act and to qualify for e-rate dollars. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-221 That the Board approve a request to declare property as surplus (IT – computers and peripherals). (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-222 That the Board approve the Dual Enrollment Course Agreement with Shasta College. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-223 That the Board approve a field trip request, as follows: FHS Culinary travels to Disneyworld Orland, FL 4/22-27/2027. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-224 That the Board approve the Human Resources Action Report. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-225 That the Board accept the Quarterly Report on the Williams Uniform Complaints for July 1, 2026 – September 30, 2026. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-226 That the Board approve the job description for Technology Support Supervisor. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-227 That the Board approve the proposed negotiations and compensation agreement between the District and CSEA for 2026-27, 2027-28, and 2028-29 and the related AB 1200 Public Disclosure. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-228 That the Board approve the resolution for the Governing Board Member Appointment In Lieu of Election for Dave Backues to the Shasta Union High School District for a Four Year Term, Effective December 11, 2026 – December 13, 2030. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-229 That the Board approve the 2025-2026 State of the District Report. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-230 That the Board approve/ratify the employment agreement with Associate Superintendent of Business Services Jennifer Bickley. (Motion Ayer, second Zufall, carried 3-0. Ayes: Wilson, Ayer, Zufall. Noes: None. Abstain: None, Absent: Bridges, Hoheisel)

RES. 26-231 That the Board approve the Annual Developer Fee Report. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-232 That the Board approve the CSEA Salary Schedule. (Motion Zufall, second Ayer, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-233 That the Board approve the Los Rios Community College District (LRCCD) Agreement for Dual Enrollment. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

RES. 26-234 That the meeting adjourn. (Motion Ayer, second Zufall, carried 3-0. Student Board Member Gill: Aye.)

PUBLIC COMMENT:
Foothill High School (FHS) FFA President Westin Marchione provided the Board with an update on recent events including the Nash Mud Run and the Shasta College Field Day. He was pleased to announce that they are permitted to sell eggs from the chickens on campus.

Redding FFA students Rebecca Rilea and Benji Onopa provided the Board with an update on curriculum, fundraisers and events including the chapter wide trick or treat and assisting with parking at Nash Ranch. They provided an update on the new green house and baby lambs and brought the Board pumpkins that were grown on the farm.

RECOGNITION OF STAFF AND/OR STUDENTS:
The Board of Trustees, Administration and FHS Principal Kevin Greene recognized Senior Sydney Jenkins, Senior Madeline Kempley, and Paraprofessional Hannah Brown.

PRESENTATIONS:
Measure M Citizens' Bond Oversight Committee 2024-2025 Annual Report: Citizens' Bond Oversight Committee (CBOC) Chairman Kevin O'Rorke stated that it was his privilege and pleasure to present, on behalf of the full Committee, the annual CBOC report. In accordance with Proposition 39, the CBOC exists to ensure that expenditures of the funds collected under the voter-approved bond Measure M are spent on the items and projects voters approved at the time of their vote. The CBOC is a committee dedicated to ensuring that the public trust is well kept and remains intact throughout the life of Measure M. Chairman O'Rorke was pleased to report that the

expenditures from the 2024-2025 fiscal year, after a full audit by an outside auditor, are in compliance with all laws, regulations and accounting. He thanked the Board for the opportunity to serve the District and ensured that all is in full compliance with legal and ethical guidelines. He thanked Associate Superintendent of Business Services David Flores for everything he has done for the bonds and the District, and he congratulated him on his upcoming retirement.

District Department Chair Reports: Social Science Department Chair John Waters, Physical Education Department Chair Annette Wilson, Family & Consumer Science Department Chair Ashley Marsh, Counseling Department Chair Deitra Smith, and World Languages Department Chair Melody Cole each provided the Board with a brief update on their departments. Leo Perez presented on behalf of Special Education Department Chair Lisa Reagan who could not attend.

REPORTS FROM SHASTA UNION HIGH SCHOOL DISTRICT ORGANIZATIONS:
SSEA President Andrea Cota reported on a statewide CTA conference attended by Region 2 representatives. She stated that she conducted site visits last week and presented Trustee Ayer with a WHO Award for Outstanding Public Official. Dr. Cota also shared information about Proposition 3, describing it as a 15-year extension of existing funding through a 1% tax on the highest earners. She noted that many schools have endorsed the measure, provided handouts, and encouraged attendees to vote yes and share the information.

ESP President Rhonda Minch was not present.

CSEA President Steve Hudson was not present.

REPORTS FROM PRINCIPALS:
Enterprise High School: EHS Principal Ryan Johnson reported that former Student Board Member Heaven Torrez is doing well and has been on site conducting observations as a requirement for her college courses. Advanced Placement (AP) enrollment increased by approximately 100 students, with seven to eight additional sections, and exam registration is underway. Mr. Johnson noted the volleyball program's recent growth and competitiveness. He reported that Career Technical Education (CTE) Internship Coordinator Bret Barnes is working on a potential CTE grant for the construction/woodshop classroom and is exploring a CTE AI pathway. EHS hosted the ASVAB test which was well attended.

Shasta High School: Heath Bunton shared a CAASPP handout highlighting positive student growth since eighth grade, with one area of math identified for further improvement. Shasta High School also held a blood drive last month, and he invited the Board to the annual fundraiser dinner for Sports Boosters at the Senior Citizens Hall on November 21.

Foothill High School: Kevin Greene reported that the homecoming dance drew approximately 1,100 students. He stated that tardies are down 20% compared to the same time last year, decreasing from 3,098 to 2,479. Mr. Greene reported that majority of the tardies are for first period and on Tuesdays with most of the tardies related to student drop-offs and traffic congestion. The school will continue working to improve traffic flow and reduce tardiness to ensure students are in class.

Pioneer Continuation High School: Shane Kikut provided information on the Socktober fundraiser and stated that four students graduated at the end of the first session. He reported that a resource teacher is providing a reading intervention class and that the woodshop was approached by SCOE to partner on building free libraries throughout the county to promote community literacy. Mr. Kikut commended Assistant Principal Jon Eaton and staff for Pioneer Continuation High School (PHS) receiving a CSBA Golden Bell Award. Staff recently attended a Positive Behavior Intervention Systems (PBIS) conference in Sacramento.

REPORT FROM SUPERINTENDENT:
Dr. Owen Crosby congratulated PHS on receiving the CSBA Golden Bell Award. He also shared that CSBA President Debra Shade visited Redding to tour CTE programs. During her visit to Shasta High School, she was impressed with the programs and was provided information on all of the District's CTE offerings. Dr. Crosby stated that he attended the State of the City, the Simpson University Business Leadership Luncheon, Shasta Economic Development Corporation breakfast, and Shasta College's first Community Day, which included a campus tour and an opportunity to learn more about the college.

TRUSTEE COMMENTS AND LIAISON REPORTS:
Trustee Ron Zufall thanked Dr. Crosby for attending the Simpson University Business Leadership Luncheon. He was pleased to share that his children and spouses have careers in education, serving students from grade level to the collegiate level. He stated that flag football is now a CIF sport and has been growing in popularity amongst girls. Leo Perez stated that the District is looking at implementing it in the fall of 2027.

FHS Student Board Member Aurora Gill reported that Spirit Week events averaged 250 check-ins, with 87.3% of students attending at least one event through 5-Star. She provided updates on student clubs, including Ag Field Day participation and the Heartbeat Medical Society's exploration of a HOSA membership, as well as upcoming music department performances and athletics.

Trustee Gill provided EHS Student Board Member Alyssa Moore's report who was unable to attend the meeting. The EHS music program recently invited junior high students to campus to promote their program and held their annual Sunday Sunday fundraiser. Peer tutoring continues to expand. Restorative Justice has 40 active student participants and has already addressed 14 cases. ASB is preparing for Riverbowl, the Harlan Carter Tournament, and Spooky Movie Night.

SHS Student Board Member Max Elliott reported that the annual wrapping paper war/fundraiser against EHS is underway with Riverbowl approaching. He stated that the Shasta Scoop news video updates students on campus news every other week. Trustee Elliott reported that Thursday is club rush for students to learn about clubs, sports, etc. and that next week is Spirit Week for Riverbowl.

Trustee Joe Ayer stated that he also attended the Shasta Economic Development Corporation breakfast and the State of the City.

Trustee Luke Wilson stated that he has been attending cross country meets and football games. He reported that he briefly spoke with FHS teacher Bret Hodge regarding the possibility of a drone competition.

DISCUSSION:
Public Hearing – CSEA Proposed Negotiations: At 8:01p.m., Trustee Wilson declared the meeting open to Public Hearing to provide interested parties an opportunity to speak regarding the proposed negotiations and compensation agreement between the District and the California School Employees Association Chapter #181 (CSEA) for 2026-27, 2027-28, and 2028-29. There were no comments, and the public hearing was declared closed.

Employment Agreement: Trustee Wilson stated that the employment contract for Associate Superintendent of Business Services Jennifer Bickley is on the agenda for approval under Agenda Item 12.1E. The term of the contract is from October 1, 2026 to June 30, 2029. The compensation proposed to be awarded is as follows: Base Salary $230,680, Degree Stipend $1,282, Health and Wellness $18,634.15 and an off schedule one-time payment of $3,200.

Developer Fee Report: David Flores stated that the Developer Fee Report is an annual resolution the Board is required to approve regarding the sources and uses of the Capital Facilities Fund.

CSEA Salary Schedule: David Flores recommended the Board approve the CSEA Salary Schedule which reflects the changes associated with the agreed upon negotiations as outlined in the beforementioned AB1200.

Los Rios Community College District (LRCCD) Agreement for Dual Enrollment: Leo Perez provided an update on approving the District's College and Career Access Pathways (CCAP) agreement with Los Rios Community College District. This is the first time the agreement is being brought forward for approval and it will allow students to access two artificial intelligence pathway courses through Folsom Lake College, as Shasta College does not currently offer them.

California Assessment of Student Performance and Progress (CAASPP) Test Scores: Leo Perez reviewed CAASPP results, focusing on students meeting or exceeding standards. Districtwide, English increased while math declined and science improved. He stated that PHS continues to focus on interventions for students who are academically behind. He also reviewed scores comparing the junior class to where they were in eighth grade. Mr. Perez stated that there is still room for growth, but the District continues to make progress. Mr. Perez stated that the quarterly PLC Guiding Coalition meeting will continue discussions on improving FLEX and RTI practices to improve academic performance.

ADVANCE PLANNING:
Next Meeting Dates: Fall Study Session October 20, 2026 and Regular Board Meeting November 10, 2026

Suggested Future Agenda Items: Trustee Wilson asked the Board to email himself or Superintendent Owen Crosby if they have suggested agenda items.

ADJOURNMENT:
The meeting adjourned at 8:16p.m.

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Mike Bridges, Clerk
Board of Trustees

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Owen Crosby, Executive Secretary
Board of Trustees

Bd. Min. 10-13-26/ll