



WJUSD SUPPORTS TEACHERS WITH YEAR-OVER-YEAR SALARY INCREASES AND BONUSES

Settlement Year	Salary Increase	Off-Schedule Bonus & H&W* Benefits
2020-2021	1.75% ongoing	\$2,000 Bonus
2021-2022	1.5% ongoing	\$660 toward H&W Benefits
2022-2023	6% ongoing	\$3,000 Bonus & \$1,260 toward H&W Benefits
2023-2024	4% ongoing	\$1,000 Bonus
2024-2025	3% ongoing	\$5,000 Bonus & \$300 toward H&W Benefits
2025-2026	3.5% ongoing	\$5,000 Bonus & \$1,000 toward H&W Benefits
Total over 6 years	19.75% ongoing	\$16,000 in bonuses, substantially increased cap for H&W Benefits by \$3,220

*H & W = Health and Welfare Benefits