Tehama County Department of Education
Office Technical Unit (OTU)
2025-26

Range	Position
25	Bilingual Afterschool Assistant
	Afterschool Assistant
28	Enrollment Technician
	Family Resource Liaison
29	Administrative Assistant II
33	Print Services Technician
34	Administrative Assistant III
	Help Desk Support
	Transition Specialist
36	Accounting Technician
	Wellness and Behavioral Intervention Technician - Entry Level
	Accounting & Program Technician
	Project Technician
	Community & Youth Technician
38	Wellness and Behavioral Intervention Technician I
40	Wellness and Behavioral Intervention Technician II
41	Accounting Technician and Retirement Specialist
	Project Specialist
44	Behavior Support Specialist
	Student Attendance Specialist
	Specialist - Student Resources
46	Child Welfare & Attendance Specialist
	Work Based Learning/CTE Specialist
	Program Specialist
	Specialist-TUPE
	Specialist-Foster/Homeless Programs
48	SELPA Data Analyst

Tehama County Department of Education
Office Technical Unit (OTU) Positions
2025-26 Salary Schedule

Approved & Effective: 7/1/25

Official:

Range	Step																
	1	2	3	4	5	6	7	8	9	10*	11-13	14-16	17-19	20-22	23-25	26-28	29-31
25	$17.65	$18.09	$18.54	$19.00	$19.48	$19.96	$20.46	$20.98	$21.50	$22.04	$22.70	$23.38	$24.08	$24.80	$25.55	$26.31	$27.10
26	$18.09	$18.54	$19.00	$19.48	$19.96	$20.46	$20.98	$21.50	$22.04	$22.59	$23.27	$23.96	$24.68	$25.42	$26.19	$26.97	$27.78
27	$18.55	$19.01	$19.49	$19.97	$20.47	$20.99	$21.51	$22.05	$22.60	$23.16	$23.86	$24.58	$25.31	$26.07	$26.85	$27.66	$28.49
28	$19.00	$19.48	$19.96	$20.46	$20.98	$21.50	$22.04	$22.59	$23.15	$23.73	$24.44	$25.18	$25.93	$26.71	$27.51	$28.34	$29.19
29	$19.48	$19.96	$20.46	$20.98	$21.50	$22.04	$22.59	$23.15	$23.73	$24.33	$25.05	$25.81	$26.58	$27.38	$28.20	$29.05	$29.92
30	$19.97	$20.47	$20.99	$21.51	$22.05	$22.60	$23.16	$23.74	$24.34	$24.95	$25.69	$26.46	$27.26	$28.08	$28.92	$29.79	$30.68
31	$20.46	$20.98	$21.50	$22.04	$22.59	$23.15	$23.73	$24.33	$24.93	$25.56	$26.32	$27.11	$27.93	$28.76	$29.63	$30.52	$31.43
32	$20.98	$21.51	$22.04	$22.59	$23.16	$23.74	$24.33	$24.94	$25.56	$26.20	$26.99	$27.80	$28.63	$29.49	$30.38	$31.29	$32.23
33	$21.51	$22.04	$22.59	$23.16	$23.74	$24.33	$24.94	$25.56	$26.20	$26.86	$27.66	$28.49	$29.35	$30.23	$31.14	$32.07	$33.03
34	$22.04	$22.59	$23.16	$23.74	$24.33	$24.94	$25.56	$26.20	$26.86	$27.53	$28.36	$29.21	$30.08	$30.99	$31.91	$32.87	$33.86
35	$22.59	$23.16	$23.74	$24.33	$24.94	$25.56	$26.20	$26.86	$27.53	$28.22	$29.06	$29.94	$30.83	$31.76	$32.71	$33.69	$34.70
36	$23.16	$23.74	$24.33	$24.94	$25.56	$26.20	$26.86	$27.53	$28.22	$28.92	$29.79	$30.68	$31.61	$32.55	$33.53	$34.54	$35.57
37	$23.74	$24.33	$24.94	$25.56	$26.20	$26.86	$27.53	$28.22	$28.92	$29.65	$30.54	$31.45	$32.40	$33.37	$34.37	$35.40	$36.46
38	$24.33	$24.94	$25.56	$26.20	$26.86	$27.53	$28.22	$28.92	$29.65	$30.39	$31.30	$32.24	$33.21	$34.20	$35.23	$36.28	$37.37
39	$24.94	$25.56	$26.20	$26.86	$27.53	$28.22	$28.92	$29.65	$30.39	$31.15	$32.08	$33.04	$34.04	$35.06	$36.11	$37.19	$38.31
40	$25.56	$26.20	$26.86	$27.53	$28.22	$28.92	$29.65	$30.39	$31.15	$31.93	$32.88	$33.87	$34.89	$35.93	$37.01	$38.12	$39.27
41	$26.20	$26.86	$27.53	$28.22	$28.92	$29.65	$30.39	$31.15	$31.93	$32.72	$33.71	$34.72	$35.76	$36.83	$37.94	$39.07	$40.25
42	$26.85	$27.52	$28.20	$28.91	$29.63	$30.37	$31.13	$31.91	$32.71	$33.53	$34.53	$35.57	$36.63	$37.73	$38.87	$40.03	$41.23
43	$27.53	$28.22	$28.92	$29.65	$30.39	$31.15	$31.93	$32.72	$33.54	$34.38	$35.41	$36.47	$37.57	$38.70	$39.86	$41.05	$42.28
44	$28.20	$28.91	$29.63	$30.37	$31.13	$31.91	$32.71	$33.53	$34.36	$35.22	$36.28	$37.37	$38.49	$39.64	$40.83	$42.06	$43.32
45	$28.91	$29.64	$30.38	$31.14	$31.92	$32.71	$33.53	$34.37	$35.23	$36.11	$37.19	$38.31	$39.46	$40.64	$41.86	$43.12	$44.41
46	$29.65	$30.39	$31.15	$31.93	$32.73	$33.55	$34.39	$35.25	$36.13	$37.03	$38.14	$39.29	$40.47	$41.68	$42.93	$44.22	$45.54
47	$30.39	$31.15	$31.93	$32.73	$33.55	$34.39	$35.25	$36.13	$37.03	$37.96	$39.10	$40.27	$41.48	$42.72	$44.00	$45.32	$46.68
48	$31.15	$31.93	$32.73	$33.55	$34.39	$35.25	$36.13	$37.03	$37.96	$38.91	$40.07	$41.28	$42.51	$43.79	$45.10	$46.46	$47.85
49	$31.92	$32.72	$33.54	$34.38	$35.24	$36.12	$37.02	$37.95	$38.90	$39.87	$41.06	$42.30	$43.56	$44.87	$46.22	$47.60	$49.03
50	$32.72	$33.54	$34.38	$35.24	$36.12	$37.02	$37.95	$38.90	$39.87	$40.86	$42.09	$43.35	$44.65	$45.99	$47.37	$48.79	$50.26

Stipends*

$300.00	A.A.
$500.00	B.A.
$1,250.00	M.A.
$1,500.00	Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of $21,048 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees less than full-time.

TCDE contributes 2.25% of base salary to a 401a plan.