

**CONTRA COSTA COUNTY OFFICE OF EDUCATION
2025/2026 CLASSIFIED SALARY SCHEDULE**

EFFECTIVE 07/01/25

	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Accounting Specialist <i>(title change 07/01/20)</i>	3160	CLM	260	22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
		CLH		22	35.85	37.63	39.51	41.51	43.58
Administrative Assistant I <i>(range change 07/01/05)</i>	3083	CLM	260	14	5,095.66	5,349.29	5,620.92	5,899.73	6,195.25
		CLH		14	29.40	30.86	32.43	34.04	35.74
Administrative Assistant II <i>(range change 07/01/05)</i>	3081	CLM	260	16	5,352.87	5,624.51	5,903.31	6,201.23	6,508.70
		CLH		16	30.88	32.45	34.06	35.78	37.55
Administrative Assistant III <i>(new 07/01/05)</i>	3017	CLM	260	18	5,629.28	5,908.09	6,208.39	6,513.48	6,840.07
		CLH		18	32.48	34.09	35.82	37.58	39.46
Braille Center Assistant <i>(new 04/01/18)</i>	3142	CLM	260	8	4,395.71	4,613.50	4,845.62	5,086.10	5,342.12
		CLH		8	25.36	26.62	27.96	29.34	30.82
Brailist <i>(range change 07/01/15)</i>	3097	CLM	260	22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
		CLH		22	35.85	37.63	39.51	41.51	43.58
Benefit Specialist <i>(New 07/2025)</i>	3001	CLM	260	28	7,203.78	7,563.91	7,944.44	8,340.41	8,757.97
		CLH		28	41.56	43.64	45.83	48.12	50.53
Communication Specialist <i>(range change 07/01/15)</i>	3158	CLM	260	28	7,203.78	7,563.91	7,944.44	8,340.41	8,757.97
		CLH		28	41.56	43.64	45.83	48.12	50.53
Community and Family Specialist <i>(new 01/01/2021)</i>	3161	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Computer Technician <i>(range change 07/01/20)</i>	3057	CLM	260	20	5,910.48	6,213.17	6,518.26	6,844.85	7,190.64
		CLH		20	34.10	35.85	37.61	39.49	41.48
Court & Community Schools Transition Specialist <i>(range change 7/01/22)</i>	3144	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Credentials Specialist <i>(new 12/2022)</i>	3166	CLM	260	24	6,524.23	6,850.91	7,199.00	7,557.94	7,930.11
		CLH		24	37.64	39.52	41.53	43.60	45.75

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	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodian <i>(range change 07/01/20)</i>	3086	CLM	260	9	4,503.41	4,729.56	4,966.46	5,211.72	5,475.00
		CLH		9	25.98	27.29	28.65	30.07	31.59
Data Technician I <i>(title and range change 07/01/05)</i>	3014	CLM	260	11	4,736.73	4,967.65	5,214.11	5,477.38	5,750.12
		CLH		11	27.33	28.66	30.08	31.60	33.17
Data Technician II <i>(title and range change 07/01/05)</i>	3107	CLM	260	16	5,352.87	5,624.51	5,903.31	6,201.23	6,508.70
		CLH		16	30.88	32.45	34.06	35.78	37.55
Deaf and Hard of Hearing (DHH) Specialist <i>(Reclassification 07/01/26)</i>	3172	CLM	260	18	5,629.28	5,908.09	6,208.39	6,513.48	6,840.07
		CLH		18	32.48	34.09	35.82	37.58	39.46
Delivery Driver/Mail Room Attendant <i>(title change 07/01/20)</i>	3159	CLM	260	15	5,224.86	5,483.36	5,760.87	6,049.24	6,351.93
		CLH		15	30.14	31.63	33.24	34.90	36.65
District Fiscal Advisor <i>(title and range change 07/01/20)</i>	3155	CLM	260	35	8,565.36	8,993.68	9,444.78	9,917.39	10,417.47
		CLH		35	49.42	51.89	54.49	57.22	60.10
Division Project Specialist <i>(title and range change 07/01/05)</i>	3011	CLM	260	25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
		CLH		25	38.60	40.56	42.55	44.69	46.92
Early Care and Education Project Specialist <i>(new 06/15/15)</i>	3130	CLM	260	25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
		CLH		25	38.60	40.56	42.55	44.69	46.92
Education Liaison Youth Services <i>(range change 07/01/05, title change 7/1/21)</i>	3098	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Education Liaison II, Youth Services <i>(new 11/01/18, title change 7/1/21)</i>	3145	CLM	260	31	7,759.00	8,145.41	8,553.42	8,980.54	9,431.64
		CLH		31	44.76	46.99	49.35	51.81	54.41
Facilities Maintenance Worker <i>(new 07/01/15)</i>	3133	CLM	260	15	5,224.86	5,483.36	5,760.87	6,049.24	6,351.93
		CLH		15	30.14	31.63	33.24	34.90	36.65
Facilities Operations Specialist <i>(range change 07/01/18)</i>	3134	CLM	260	21	6,058.79	6,369.85	6,685.78	7,017.15	7,368.91
		CLH		21	34.95	36.75	38.57	40.48	42.51

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	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Facilities Operations Technician <i>(title change 08/01/19)</i>	3092	CLM	260	19	5,772.91	6,055.21	6,363.88	6,679.81	7,012.37
		CLH		19	33.31	34.93	36.71	38.54	40.46
Facilities Worker <i>(title change 07/01/05)</i>	3035	CLM	260	13	4,970.04	5,217.69	5,479.77	5,753.71	6,043.26
		CLH		13	28.67	30.10	31.61	33.19	34.86
Fiscal Accounts Payable Audit Technician, Districts <i>(new 11/25/14)</i>	3127	CLM	260	20	5,910.48	6,213.17	6,518.26	6,844.85	7,190.64
		CLH		20	34.10	35.85	37.61	39.49	41.48
Fiscal Services Technician, Districts <i>(range change 07/01/12)</i>	3005	CLM	260	24	6,524.23	6,850.91	7,199.00	7,557.94	7,930.11
		CLH		24	37.64	39.52	41.53	43.60	45.75
Human Resources Assistant II <i>(range change 07/01/13)</i>	3048	CLM	260	19	5,772.91	6,055.21	6,363.88	6,679.81	7,012.37
		CLH		19	33.31	34.93	36.71	38.54	40.46
Human Resources Specialist <i>(new 07/01/18)</i>	3143	CLM	260	24	6,524.23	6,850.91	7,199.00	7,557.94	7,930.11
		CLH		24	37.64	39.52	41.53	43.60	45.75
Instructional Assistant - Behavior Support <i>(new 06/26/23)</i>		CAM		11	4,084.00	4,282.48	4,495.26	4,722.34	4,958.38
	4014	CAH	180	11	27.32	28.65	30.07	31.59	33.17
Instructional Assistant, Special Education <i>(range change 07/01/20)</i>		CAM		9	4,503.41	4,729.56	4,966.46	5,211.72	5,475.00
	4000	CAH	180	9	25.98	27.29	28.65	30.07	31.59
Instructional Assistant, Special Education, DHH <i>(new 07/01/20)</i>		CAM		9	4,503.41	4,729.56	4,966.46	5,211.72	5,475.00
	4013	CAH	180	9	25.98	27.29	28.65	30.07	31.59
Instructional Assistant - Assistive Technology <i>(new 08/01/17)</i>		CAM		8	3,790.76	3,978.50	4,178.78	4,386.19	4,606.13
	4009	CAH	180	8	25.36	26.62	27.96	29.35	30.82
Instructional Assistant - Early Start Program <i>(new 07/01/15)</i>		CAM		9	4,503.41	4,729.56	4,966.46	5,211.72	5,475.00
	4007	CAH	180	9	25.98	27.29	28.65	30.07	31.59

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	CODE	SCHD	DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Instructional Assistant - Support Room <i>(new 07/01/17)</i>	CAM			11	4,084.00	4282.48	4495.26	4722.34	4958.38
	4008 CAH	180		11	27.32	28.65	30.07	31.59	33.17
Itinerant Instructional Assistant , Special Education	CAM			9	4,503.41	4,729.56	4,966.46	5,211.72	5,475.00
	4021 CAH	180		9	25.98	27.29	28.65	30.07	31.59
Intervention Specialist (Tobacco Use Prevention Education) <i>(new 09/01/19)</i>	3148 CLM	260		27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
	CLH			27	40.58	42.58	44.71	46.96	49.29
Lead Accounting and Payroll Specialist <i>(new 02/01/16)</i>	3136 CLM	260		25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
	CLH			25	38.60	40.56	42.55	44.69	46.92
Lead Adult Reentry Transition Specialist <i>(new 10/2022)</i>	3165 CLM	260		29	7,385.64	7,753.03	8,143.02	8,547.44	8,973.37
	CLH			29	42.61	44.73	46.98	49.31	51.77
Lead Custodian	3132 CLM	260		14	5,095.66	5,349.29	5,620.92	5,899.73	6,195.25
	CLH			14	29.40	30.86	32.43	34.04	35.74
Lead District Fiscal Advisor <i>(Title change 07/01/2020)</i>	3156 CLM	260		37	9,002.04	9,449.56	9,920.97	10,423.44	10,940.34
	CLH			37	51.93	54.52	57.24	60.14	63.12
Lead Payroll and Retirement Audit Specialist <i>(title and range change 07/01/2023)</i>	3168 CLM	260		28	7,203.78	7,563.91	7,944.44	8,340.41	8,757.97
	CLH			28	41.56	43.64	45.83	48.12	50.53
Lead Program Accountant <i>(new 05/01/19)</i>	3147 CLM	260		34	8,359.61	8,775.98	9,215.05	9,676.90	10,157.87
	CLH			34	48.23	50.63	53.16	55.83	58.60
Licensed Vocational Nurse <i>(Range change 10/1/2025)</i>	3034 CLM	260		22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
	CLH			22	35.85	37.63	39.51	41.51	43.58
Maintenance Worker I <i>(range change 07/01/05)</i>	3089 CLM	260		16	5,352.87	5,624.51	5,903.31	6,201.23	6,508.70
	CLH			16	30.88	32.45	34.06	35.78	37.55
Maintenance Worker II (see addendum) <i>(range change 07/01/05)</i>	3091 CLM	260		19	5,772.91	6,055.21	6,363.88	6,679.81	7,012.37
	CLH			19	33.31	34.93	36.71	38.54	40.46

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Medi-Cal Technician <i>(new 12/2022)</i>	3118	CLM	260	23	6,371.14	6,686.97	7,023.12	7,371.30	7,738.60
		CLH		23	36.76	38.58	40.52	42.53	44.65
Network and Technology Support Technician <i>(new 07/01/2024)</i>	3169	CLM	260	29	7,385.64	7,753.03	8,143.02	8,547.44	8,973.37
		CLH		29	42.61	44.73	46.98	49.31	51.77
Occupational Therapist	4017	CLM	184	43	10,001.22	10,502.28	11,027.38	11,578.90	12,156.74
		CLH		43	57.70	60.59	63.62	66.80	70.14
Office Assistant I	3068	CLM	260	4	3,980.63	4,179.21	4,390.93	4,611.11	4,843.23
		CLH		4	22.97	24.11	25.33	26.60	27.94
Office Assistant II	3066	CLM	260	8	4,395.71	4,613.50	4,845.62	5,086.10	5,342.12
		CLH		8	25.36	26.62	27.96	29.34	30.82
Office Assistant III	3064	CLM	260	12	4,850.40	5,090.88	5,346.90	5,617.34	5,896.14
		CLH		12	27.98	29.37	30.85	32.41	34.02
Payroll and Retirement Audit Specialist <i>(title and range change 07/01/2023)</i>	3167	CLM	260	26	6,856.88	7,201.39	7,561.52	7,939.66	8,336.82
		CLH		26	39.56	41.55	43.62	45.81	48.10
Payroll and Retirement Audit Specialist II <i>(New 05/2026)</i>	3171	CLM	260	32	7,954.00	8,352.45	8,771.20	9,206.68	9,666.15
		CLH		32	45.89	48.19	50.60	53.12	55.77
Payroll Specialist <i>(new 10/01/13)</i>	3122	CLM	260	22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
		CLH		22	35.85	37.63	39.51	41.51	43.58
Program Accountant <i>(range change 07/01/20)</i>	3050	CLM	260	32	7,954.00	8,352.45	8,771.20	9,206.68	9,666.15
		CLH		32	45.89	48.19	50.60	53.12	55.77
Purchasing Technician	3074	CLM	260	22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
		CLH		22	35.85	37.63	39.51	41.51	43.58
Reentry Employment Specialist <i>(new 05/01/20)</i>	3150	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Reentry Transition Specialist <i>(new 04/12/16)</i>	3138	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29

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School Administrative Assistant <i>(title and range change 07/01/0, range change 7/1/21)</i>	3012	CLM	260	18	5,629.28	5,908.09	6,208.39	6,513.48	6,840.07
		CLH		18	32.48	34.09	35.82	37.58	39.46
Student Information System Specialist I <i>(range change 07/01/05)</i>	3033	CLM	260	21	6,058.79	6,369.85	6,685.78	7,017.15	7,368.91
		CLH		21	34.95	36.75	38.57	40.48	42.51
Student Information Systems Specialist II <i>(new 01/01/17)</i>	3139	CLM	260	25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
		CLH		25	38.60	40.56	42.55	44.69	46.92
Systems Support Representative I <i>(range change 07/01/20)</i>	3114	CLM	260	22	6,214.37	6,523.04	6,848.43	7,194.22	7,553.16
		CLH		22	35.85	37.63	39.51	41.51	43.58
Systems Support Representative II <i>(new 12/18/15)</i>	3135	CLM	260	25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
		CLH		25	38.60	40.56	42.55	44.69	46.92
Technology Support Technician <i>(title and range change 07/01/2020)</i>	3151	CLM	260	24	6,524.23	6,850.91	7,199.00	7,557.94	7,930.11
		CLH		24	37.64	39.52	41.53	43.60	45.75
Technology Training Advisor <i>(title and range change 07/01/2020)</i>	3154	CLM	260	25	6,690.56	7,030.38	7,376.08	7,747.05	8,133.46
		CLH		25	38.60	40.56	42.55	44.69	46.92
Testing and Transcript Evaluator <i>(new 06/05/09)</i>	3104	CLM	260	17	5,492.91	5,766.85	6,051.62	6,357.90	6,673.83
		CLH		17	31.69	33.27	34.91	36.68	38.50
Tutor	3100	CLM	260	14	5,095.66	5,349.29	5,620.92	5,899.73	6,195.25
		CLH		14	29.40	30.86	32.43	34.04	35.74
Wellness In Schools Program (WISP) Liaison <i>(new 9/1/2021)</i>	3164	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Wellness In Schools Program (WISP) Liaison: Homeless Foster and Youth <i>(new 9/1/2021)</i>	3163	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29

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Workability Employment Specialist I <i>(range change 07/01/20)</i>	3116	CLM	260	18	5,629.28	5,908.09	6,208.39	6,513.48	6,840.07
		CLH		18	32.48	34.09	35.82	37.58	39.46
Workability Employment Specialist II <i>(range change 07/01/05)</i>	3030	CLM	260	19	5,772.91	6,055.21	6,363.88	6,679.81	7,012.37
		CLH		19	33.31	34.93	36.71	38.54	40.46
Youth Development Services Specialist I (TUPE) <i>(new 06/15/15)</i>	3131	CLM	260	23	6,371.14	6,686.97	7,023.12	7,371.30	7,738.60
		CLH		23	36.76	38.58	40.52	42.53	44.65
Youth Development Services Specialist II (TUPE) <i>(new 10/01/17)</i>	3141	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29
Youth Services Specialist I <i>(title change 07/30/20)</i>	3157	CLM	260	23	6,371.14	6,686.97	7,023.12	7,371.30	7,738.60
		CLH		23	36.76	38.58	40.52	42.53	44.65
Youth Early Childhood Specialist I	3170	CLM	260	23	6,371.14	6,686.97	7,023.12	7,371.30	7,738.60
		CLH		23	36.76	38.58	40.52	42.53	44.65
Youth Services Specialist II <i>(title and range change 07/01/05)</i>	3105	CLM	260	27	7,033.96	7,380.86	7,749.44	8,139.44	8,543.86
		CLH		27	40.58	42.58	44.71	46.96	49.29

ADDENDUM - Effective 07/01/2003 (Employees hired prior to 01/01/2000)

Maintenance Worker II	3091	CLM	260	57	6,065.96	6,371.14	6,688.17	7,024.31	7,374.89
		CLH		57	35.00	36.76	38.59	40.52	42.55