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PACIFIC GROVE UNIFIED SCHOOL DISTRICT

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Effective July 1, 2025, the rate for substitute teachers will be as follows:

Daily Rate		Long-Term (day 16 and beyond ~not retroactive)	
30 Day Sub Permit	Full Credential	30 Day Sub Permit	Full Credential
\$187 per day	\$215 per day	\$197 per day	\$225 per day

INFORMATION:

Pacific Grove Unified School District pays substitute teachers \$187 per full day and \$93.50 per half day, which is defined as any time less than 3 hours. Rates are increased for fully credentialed teachers (see chart above). A sub position is considered long-term if the substitute works 16 consecutive days in the same job. The long-term rate is \$197 per day (\$225 per day if fully credentialed), effective on the 16th day and not retroactive to the first day of the long-term assignment.

If a substitute accepts a job for a classified employee, the sub is to be paid the classified hourly rate for that position.

10-14-2025
Date


Joshua Jorn, Assistant Superintendent