

**ROCKLIN UNIFIED SCHOOL DISTRICT
EXTRA COMPENSATION PAY SCHEDULE - HIGH SCHOOL
ATHLETICS
2026-2027**

- 1 The positions and stipends listed below shall be appropriated only if the district authorizes the position(s) to be filled. All assignments shall be for one year only and renewed at the discretion of the site principal and/or district office on an annual basis.
- 2 The district reserves the right to determine the number of personnel and positions necessary for the safe and/or efficient operation of the extra-curricular program.
- 3 Pursuant Article XVIII, Section 1 and 6 of this agreement, the same "percentage" will be added to all Extra Compensation Pay salary schedules schedule shall apply to the entire extra compensation schedule.
- 4 Coaches and/or extra duty personnel (7-12) who switch supervision from one "like" activity to another shall retain years of service for purposes of placement on the compensation schedule (e.g. J.V. Football Coach 2 years to Varsity Baseball Coach Year 3).
- 5 All athletic seasons begin on the first day that the California Interscholastic Federation (CIF) and/or the league allows practice to begin or the day practice actually begins with district approval.
- 6 Athletic coaches who must coach in league or CIF required post-season playoffs shall receive \$150 for each week of additional service required.
- 7 The parties agree that if a team sport is sanctioned by California Interscholastic Federation, the Sierra Foothill League or comparable organization and the District fields a team, the head coach for that sport shall each receive a stipend. If there is a coed team, such as Stunt, the coach(es) shall be entitled to only one stipend. The amount of the stipend shall be bargained by the parties and added to the stipend schedule.

	<u>1-2 year</u>	<u>3-5 years</u>	<u>6+years</u>
<u>Head Coach (Varsity)</u>			
Football	\$5,398	\$5,813	\$6,226
Basketball (men/women)	\$4,951	\$5,398	\$5,813
Baseball/Softball	\$4,951	\$5,398	\$5,813
Wrestling (men/women)	\$4,951	\$5,398	\$5,813
Track (men/women)	\$4,951	\$5,398	\$5,813
Volleyball (men/women)	\$4,951	\$5,398	\$5,813
Soccer (men/women)	\$4,951	\$5,398	\$5,813
Lacrosse (men/women)	\$4,951	\$5,398	\$5,813
Flag Football (women)	\$4,951	\$5,398	\$5,813
Cross Country (men/women)	\$4,951	\$5,398	\$5,813
Swimming (men/women)	\$4,951	\$5,398	\$5,813
Dive (Co-ed)	\$4,951	\$5,398	\$5,813
Water Polo (men/women)	\$4,951	\$5,398	\$5,813
Tennis (men/women)	\$4,951	\$5,398	\$5,813
Golf (men/women)	\$4,951	\$5,398	\$5,813
Stunt (Co-ed)	\$4,951	\$5,398	\$5,813
Beach Volleyball (women)	\$4,951	\$5,398	\$5,813
<u>Assistant Coach (Varsity)</u>			
Football (4)	\$3,947	\$4,362	\$4,776
Basketball (men/women)	\$3,530	\$3,947	\$4,362
Baseball/Softball	\$3,530	\$3,947	\$4,362
Wrestling (men/women)	\$3,530	\$3,947	\$4,362
Track (men/women)	\$3,530	\$3,947	\$4,362
Volleyball (men/women)	\$3,530	\$3,947	\$4,362
Soccer (men/women)	\$3,530	\$3,947	\$4,362
Lacrosse (men/women)	\$3,530	\$3,947	\$4,362
Flag Football (women)	\$3,530	\$3,947	\$4,362
Cross Country (men/women)	\$3,530	\$3,947	\$4,362
Swimming (men/women)	\$3,530	\$3,947	\$4,362
Water Polo (men/women)	\$3,530	\$3,947	\$4,362
Tennis (men/women)	\$3,530	\$3,947	\$4,362
Stunt (Co-ed)	\$3,530	\$3,947	\$4,362
Beach Volleyball (women)	\$3,530	\$3,947	\$4,362
<u>Head Coach (Junior Varsity)</u>			
Football	\$4,155	\$4,567	\$4,981
Basketball (men/women)	\$3,740	\$4,154	\$4,567
Baseball/Softball	\$3,740	\$4,154	\$4,567
Wrestling (Co-ed)	\$3,740	\$4,154	\$4,567
Volleyball (men/women)	\$3,740	\$4,154	\$4,567
Soccer (men/women)	\$3,740	\$4,154	\$4,567
Lacrosse (men/women)	\$3,740	\$4,154	\$4,567
Water Polo (men/women)	\$3,740	\$4,154	\$4,567
Swimming (men/women)	\$3,740	\$4,154	\$4,567
Golf (men/women)	\$3,740	\$4,154	\$4,567
Flag Football (women)	\$3,740	\$4,154	\$4,567
<u>Assistant Coach (Junior Varsity)</u>			
Football (2)	\$3,323	\$3,740	\$4,154
<u>Head Coach (Freshman)</u>			
Football	\$4,155	\$4,567	\$4,981
Basketball (men/women)	\$3,740	\$4,154	\$4,567
Baseball	\$3,740	\$4,154	\$4,567
Volleyball (men/women)	\$3,740	\$4,154	\$4,567
Soccer (men/women)	\$3,740	\$4,154	\$4,567
<u>Assistant Coach (Freshman)</u>			
Football(2)	\$2,703	\$3,113	\$3,530
<u>Athletic Trainer (1 per season)</u>			
Athletic Medical Technician (\$630 Extra if A.T.C. license)	\$4,981	\$5,398	\$5,813

The additional Tiered coaching stipends are exclusive to site, program and/or booster funded coaching positions. This structure accommodates coaches who may have limited availability, while still providing some form of financial incentive based on the time invested in

<u>Time Spent Coaching</u>	<u>Stipend</u>
<u>Tier 1</u> > 5 hours per week	\$500
<u>Tier 2</u> 5-6 hours per week	\$1,000
<u>Tier 3</u> 7-8 hours per week	\$1,500
<u>Tier 4</u> 9-10 hours per week	\$2,000
<u>Tier 5</u> 11-12 hours per week	\$2,500

Revised: October 19, 2022 reflects a 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.

Revised: June 21, 2023 reflects a 4.0% increase for 2023-2024 effective July 1, 2023.

Revised: November 15, 2023 reflects standardization effective July 1, 2023.

Revised: March 4, 2026 reflects the addition of "men" to Volleyball under Head Coach (Freshman) retroactive to October 16, 2025 and reflects a 2.0% increase for 2025-2026 retroactive to July 1, 2025.

Revised: March 4, 2026 reflects an additional 2.0% increase for 2025-2026 effective February 1, 2026.

Revised: March 4, 2026 reflects an additional .3% increase for 2026-2027 effective July 1, 2026.