



SAUSALITO MARIN CITY SCHOOL DISTRICT

Human Resources Classified Schedule

Confidential

2025-2026 School Year

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$27.76	\$29.00	\$30.38	\$31.81	\$33.32	\$36.59	\$36.59	\$38.36	\$40.30	\$42.35
2	\$29.84	\$31.30	\$32.92	\$34.58	\$36.25	\$41.70	\$41.70	\$43.71	\$45.93	\$48.28
3	\$32.12	\$33.59	\$35.20	\$36.88	\$38.53	\$40.39	\$42.42	\$43.99	\$46.24	\$48.58
4	\$35.98	\$37.55	\$39.23	\$40.90	\$42.86	\$45.17	\$46.51	\$48.83	\$51.28	\$53.86
5	\$45.79	\$46.94	\$48.11	\$49.31	\$50.54	\$51.81	\$53.10	\$54.43	\$56.06	\$57.74

Salary Range 1: Business Office Secretary (247201)

Salary Range 2: Superintendent Secretary (247200)

Salary Range 3: Administrative Assistant 1 (247202)

Salary Range 4: Administrative Assistant 2 (247203)

Salary Range 5: Fiscal Analyst, Child Care Programs (725404)

Salary Range 5: Executive Assistant

Salary Range 5: Human Resources Analyst

Benefits

Work Calendar	244 days / 16 paid holidays / 260 Work Calendar
Vacation	0–3 Years: 1 day per month. 12 days a year 4–6 Years: 1.25 days per month. 15 days per year 7+ Years: 1.75 days per month. 21 days per year
Telephone Stipend	\$50 per month
Degree Stipend	AA \$450, BA/BS \$900, Masters \$1,800, Doctoral \$3,600 per year
Health Benefits	Kaiser, Delta Dental, and Vision Service Plan (employee plus one)
Sick Leave	One day per month
125 Cafeteria Plan	Offered
Longevity	5% at 9, 15, 20, 25 and 30 years

**Placement on salary schedule if hired from outside the district shall be determined by the Superintendent and shall be based on prior experience.

Effective: July 1, 2024

Board Approved: December 12, 2024