

HARTLAND CONSOLIDATED SCHOOLS

9525 E. Highland Road
Howell, Michigan 48843

Telephone (810) 626-2100
Fax (810) 626-2101

PLEASE POST
January 2026

POSITION: **UTILITY**

LOCATION: **DISTRICT-WIDE**

HOURS: **7:00 A.M. - 3:30 P.M. April – October
3:00 P.M. – 11:00 P.M. – November – March
(Hours are subject to change)**

BARGAINING UNIT: **HCMA**

DATE OF POSTING: **January 2026 until filled**

APPLY TO: **Apply Through Matt Marino at 810-626-2185 or
mattmarino@hartlandschools.us**

REQUIREMENTS: **See attached Job Description**

PLEASE NOTE: **ABILITY TO WORK FROM LADDERS and SCAFFOLDS WILL BE REQUIRED. A PHYSICAL EXAMINATION, BACKGROUND CHECK AND DRUG TESTING WILL BE REQUIRED; A WRITTEN TEST WILL ALSO BE GIVEN. THE EMPLOYEE MUST DEMONSTRATE THE ABILITY TO LIFT A MINIMUM OF 50 LBS. TO A HEIGHT OF THREE FEET AS CERTIFIED BY THE DISTRICT'S PHYSICAL THERAPIST.**

Utility 2026

It is the policy of Hartland Consolidated Schools that no person shall, on the basis of race, color, national origin, gender (including sexual orientation and gender identity), disability, age, religion, height, weight, marital or family status, ancestry, genetic information or any other legally protected category, (collectively, "protected classes"), be excluded from participation in, be denied the benefits of, or be subject to discrimination in employment or any of its programs or activities.

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JOB DESCRIPTION

TITLE:	UTILITY
QUALIFICATIONS:	<ol style="list-style-type: none">1. Good character & cooperative nature2. Demonstrated record of good attendance3. Capable of accepting supervision and promptly carrying out orders and following instructions4. Certification of good health, including evidence of freedom from physically limiting back problems, signed by a licensed physician5. Ability to obtain and hold a chauffeur's license and have a good driving record6. Ability to be certified to operate a Hi-lo, personnel lift, and boom lifts7. Ability to lift a minimum of 50 lbs. to a height of three feet as certified by the district's physical therapist.8. Ability to work from ladders, scaffolding, personnel and boom lifts9. Ability to operate and maintain powered lawn equipment, maintenance equipment and custodial equipment10. Ability to obtain certified pool operator certificate if required11. Ability to do maintenance and repair work12. High school diploma or equivalent
REPORTS TO:	Director of Operations or Designee
PERFORMANCE OBJECTIVE:	Assist in the smooth and efficient operation of the school district by transporting supplies and mail, performing maintenance and repair work on the physical plants and equipment, maintaining the grounds and athletic fields, and cleaning the physical plants.
PERFORMANCE RESPONSIBILITIES:	<ol style="list-style-type: none">1. Cut and trim lawns, edge walks, trim trees and bushes, plant and maintain flowerbeds2. Clean and repair parking lots and walks3. Operate and repair irrigation systems4. Unload trucks and accept deliveries5. Operate the warehouse including ordering, inventory and delivery of supplies6. Deliver food from the Central Kitchen to each school building7. Pick up, sort and deliver U.S. and inter-building mail to all buildings8. Snow removal, salt spreading10. Operate and maintain pool filtration and water treatment systems11. Maintenance and repair work such as, but not limited to, painting, cleaning and changing filters, etc.12. Maintain all equipment and tools used in the course of the job function12. Clean building or specific areas as assigned13. Perform custodial duties in the absence of regular custodian as required14. Summer duties will be assigned; such as shampooing carpets and refinishing gym floors in the district where needed15. Perform other related duties as may be assigned from time to time
NOTE: This position may be assigned to second shift as necessary for efficient operation of the department.	
TERMS OF EMPLOYMENT:	Salary, fringe benefits, and conditions of employment will be in accordance with the Hartland Custodial/Maintenance Association Master Agreement
EVALUATION:	Performance will be evaluated in accordance with the Hartland Custodial/Maintenance Association Master Agreement.