

# HARTLAND CONSOLIDATED SCHOOLS

9525 E. Highland Road  
Howell, Michigan 48843

Telephone (810) 626-2100  
Fax (810) 626-2101

**PLEASE POST**  
**January 2026**

**POSITION:** UTILITY

**LOCATION:** DISTRICT-WIDE

**HOURS:** 7:00 A.M. - 3:30 P.M. April – October  
3:00 P.M. – 11:00 P.M. – November – March  
(Hours are subject to change)

**BARGAINING UNIT:** HCMA

**DATE OF POSTING:** January 2026 until filled

**APPLY TO:** Apply Through Matt Marino at 810-626-2185 or  
mattmarino@hartlandschools.us

**REQUIREMENTS:** See attached Job Description

**PLEASE NOTE:** ABILITY TO WORK FROM LADDERS and SCAFFOLDS  
WILL BE REQUIRED. A PHYSICAL EXAMINATION,  
BACKGROUND CHECK AND DRUG TESTING WILL BE  
REQUIRED; A WRITTEN TEST WILL ALSO BE GIVEN.  
THE EMPLOYEE MUST DEMONSTRATE THE ABILITY  
TO LIFT A MINIMUM OF 50 LBS. TO A HEIGHT OF  
THREE FEET AS CERTIFIED BY THE DISTRICT'S  
PHYSICAL THERAPIST.

Utility 2026

*It is the policy of Hartland Consolidated Schools that no person shall, on the basis of race, color, national origin, gender (including sexual orientation and gender identity), disability, age, religion, height, weight, marital or family status, ancestry, genetic information or any other legally protected category, (collectively, "protected classes"), be excluded from participation in, be denied the benefits of, or be subject to discrimination in employment or any of its programs or activities.*

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## JOB DESCRIPTION

**TITLE:** UTILITY

**QUALIFICATIONS:**

1. Good character & cooperative nature
2. Demonstrated record of good attendance
3. Capable of accepting supervision and promptly carrying out orders and following instructions
4. Certification of good health, including evidence of freedom from physically limiting back problems, signed by a licensed physician
5. Ability to obtain and hold a chauffeur's license and have a good driving record
6. Ability to be certified to operate a Hi-lo, personnel lift, and boom lifts
7. Ability to lift a minimum of 50 lbs. to a height of three feet as certified by the district's physical therapist.
8. Ability to work from ladders, scaffolding, personnel and boom lifts
9. Ability to operate and maintain powered lawn equipment, maintenance equipment and custodial equipment
10. Ability to obtain certified pool operator certificate if required
11. Ability to do maintenance and repair work
12. High school diploma or equivalent

**REPORTS TO:** Director of Operations or Designee

**PERFORMANCE OBJECTIVE:** Assist in the smooth and efficient operation of the school district by transporting supplies and mail, performing maintenance and repair work on the physical plants and equipment, maintaining the grounds and athletic fields, and cleaning the physical plants.

**PERFORMANCE RESPONSIBILITIES:**

1. Cut and trim lawns, edge walks, trim trees and bushes, plant and maintain flowerbeds
2. Clean and repair parking lots and walks
3. Operate and repair irrigation systems
4. Unload trucks and accept deliveries
5. Operate the warehouse including ordering, inventory and delivery of supplies
6. Deliver food from the Central Kitchen to each school building
7. Pick up, sort and deliver U.S. and inter-building mail to all buildings
8. Snow removal, salt spreading
10. Operate and maintain pool filtration and water treatment systems
11. Maintenance and repair work such as, but not limited to, painting, cleaning and changing filters, etc.
12. Maintain all equipment and tools used in the course of the job function
12. Clean building or specific areas as assigned
13. Perform custodial duties in the absence of regular custodian as required
14. Summer duties will be assigned; such as shampooing carpets and refinishing gym floors in the district where needed
15. Perform other related duties as may be assigned from time to time

**NOTE:** This position may be assigned to second shift as necessary for efficient operation of the department.

**TERMS OF EMPLOYMENT:** Salary, fringe benefits, and conditions of employment will be in accordance with the Hartland Custodial/Maintenance Association Master Agreement

**EVALUATION:** Performance will be evaluated in accordance with the Hartland Custodial/Maintenance Association Master Agreement.