

ADOPTED MINUTES
El Dorado Union High School District
BOARD OF TRUSTEES
Regular Board Meeting
May 12, 2026

Submit to
Board _____

I. CLOSED SESSION

1. Call to Order

This meeting of the Board of Trustees was called to order at 4:00 p.m. by Board President Brooke Van Komen in the District Office Board Room.

As there were no requests to address the Board, Mrs. Van Komen closed this portion of the meeting and the Board adjourned for Closed Session discussion on the following agenda items (*GC 54957.7, 54954.5*):

- A. Consider Approval of One Geometry Waiver Request
- B. Consider Approval of One Stipulated Expulsion
- C. Consider Approval of Eight Geometry Waiver Requests
- D. Consider Approval of One Physical Education Waiver Request
- E. Discuss Actions for certificated and Classified Personnel Listed in the Consent Agenda Related to Personnel Action (*GC 54954.5, 54957*)
- F. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (*GC22714; 44929;44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488*)
- G. Conference with Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVile and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from CSEA (*GC 3547 {a}*)
- H. Conference With Labor Negotiators (Agency Negotiators for the Board are Deputy Superintendent Tony DeVile, Assistant Superintendent Leslie Redkey, and Assistant Superintendent Robert Whittenberg) to Discuss with the Board Represented Employees: Discussion Related to Proposals from Faculty Association (*GC 3547 {a}*)
- I. Superintendent: Discussion Regarding Goals and Objectives Related to Superintendent Evaluation and Completed Superintendent Evaluation

* Any action will be taken in Open Session. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (*EC 35146, 48918[c]*)

II. OPEN SESSION

A. OPENING PROCEDURES

The Board reconvened Open Session at 5:39 p.m. in the District Office Board Room.

1. Pledge of Allegiance was led by board member Tim Cary.

2. Attendance

Board Members

David J. Del Rio

Brooke B. Van Komen

D.O. Staff

Mike Kuhlman, Superintendent/Secretary to the Board

Tony DeVile, Deputy Superintendent

Jessicca K. Rodgers
Lori M. Veerkamp
Timothy M. Cary

Robert Whittenberg, Assistant Superintendent
Leslie Redkey, Assistant Superintendent
Pam Bartlett, Senior Director
Chuck Palmer, Senior Director
Julianne Pereira, Executive Assistant to
the Superintendent

Student Board Member
Agamya Rao

Association Representatives
Teri Whiting
Eric Larsen

3. Requests to change the agenda and approval of agenda.

Mrs. Veerkamp moved to approve the agenda. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

B. CONSENT AGENDA

Mrs. Veerkamp moved to approve the consent agenda. Mrs. Rodgers seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

1. Approval of Minutes of April 14, 2026 Board Meeting
2. Approval of Commercial Warrants Report (copy for viewing available at District Office)
3. Approval of Routine Certificated Personnel Action
4. Approval of Routine Classified Personnel Action
5. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks
6. Annual Review and Update of AR/BP 6145 - Extracurricular and Cocurricular Activities
7. Approval/Ratification of Various Contracts (4-6-26 through 5-3-26)
8. Developer Fee Report through 3-31-26
9. Ratification of Budget Transfers (3-6-26 through 5-5-26)
10. 2026-2027 Designation of CIF Representatives to Interscholastic Athletic League
11. Legal Services Agreement with Fagen Friedman & Fulfroost LLP (F3 Law)
12. Oak Ridge High School Overnight Instructional Trip Request: NSDA National Speech and Debate Tournament, Richmond, VA, June 14–19, 2026

13. Oak Ridge High School Overnight Instructional Trip Request: Women's Tennis Tournament, San Luis Obispo, CA, August 27–29, 2026
14. Oak Ridge High School Overnight Instructional Trip Request: Women's Tennis Tournament, Clovis, CA, September 10-12, 2026
15. El Dorado High School Overnight Instructional Trip Request: Norcal Girl's Volleyball Tournament, Rohnert Park, CA, August 28-29, 2026
16. El Dorado High School Overnight Instructional Trip Request: Josten's National Yearbook Workshop, San Diego, CA, July 20-23, 2026
17. El Dorado High School Out-of-State Travel Request: Silver State AP Summer Institute (AP Language and Composition), Las Vegas, NV, July 27–30, 2026
18. Ponderosa High School Overnight Instructional Trip Request: CADA Summer Leadership Camp, Santa Barbara, CA, July 11-15, 2026
19. Ponderosa High School Overnight Instructional Trip Request: CIF State Track and Field Finals, Clovis, CA, May 28–31, 2026
20. Ponderosa High School Overnight Instructional Trip Request: PHS Varsity Football Trip, Phoenix, OR, July 24–27, 2026
21. Oak Ridge High School Overnight Instructional Trip Request: Interscholastic Football Game, Irvine, CA, September 10-12, 2026
22. Oak Ridge High School Overnight Instructional Trip Request: CIF State Track and Field Finals, Clovis, CA, May 29–30, 2026

C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

1. Presentation by Board President to Student Board Member

Board President Brooke Van Komen thanked student board member Agamyia Rao for her dedication, thoughtful input, and the significant time commitment she invested in serving as the student board member.

2. Presentation by Principals to Student Board Representatives

Assistant Principal Kristina Mumford shared comments regarding Ponderosa High School student representative Josiah Fajardo. Mr. Fajardo also provided an update on student activities.

Principal Liz Sisson shared comments regarding El Dorado High School student representative Zach Cross. Mr. Cross also provided an update on student activities.

Principal Aaron Palm shared comments regarding Oak Ridge High School student representative Cadence Murdoch. Ms. Murdoch also provided an update on student activities.

Assistant Principal Rich Modesti shared comments regarding Union Mine High School student representative Morgan Williamson. Ms. Williamson also provided an update on student activities.

3. VAPA Recognitions

Representatives from each comprehensive high school shared highlights and accomplishments from their Visual and Performing Arts (VAPA) programs, including theater, music, choir, dance, visual arts, ceramics, yearbook, and 3D design.

Students and staff highlighted participation and recognition at the Lenaea Theatre Festival, statewide music competitions, community art showcases, and service projects such as Empty Bowls and local fundraising events. Programs across the district received numerous awards and honors for excellence in theater, music, visual arts, and journalism.

Presenters also shared updates regarding growing student participation in the arts, community performances, collaborative projects, and postsecondary opportunities for students pursuing careers in music, theater, digital media, and the arts. The Board additionally recognized Union Mine High School student Crystal Rios-Godoy for receiving the Spirit of Lenaea Award.

D. INVITATION TO ADDRESS THE BOARD (GC54954.3)

1. Faculty Association Leadership Comments

Faculty Association President, Eric Larsen, shared that the school year had been productive and acknowledged the hard work taking place across the district as staff prepare for end-of-year activities and graduation.

Mr. Larsen also discussed ongoing work related to the district's healthcare fair and efforts to support employees in understanding healthcare options and maximizing available benefits.

Additionally, he shared concerns regarding graduation requirements and emphasized the importance of maintaining flexibility to support students with varying strengths, interests, and postsecondary goals.

2. California School Employees Association Comments

CSEA Chapter President, Teri Whiting, thanked the Board and Cabinet for the recent administrative staff appreciation event. She also shared that classified employees are pleased with the tentative agreement and thanked the bargaining teams for their time and effort throughout the negotiations process.

Mrs. Whiting additionally discussed the importance of employee education regarding healthcare benefits and in-lieu options, noting that many classified employees work part-time or are on lower salary schedules and may obtain healthcare coverage through other sources that better support their families' needs.

3. Public Comments

Union Mine High School junior Kaitlin Fuller shared an update on her Girl Scout Gold Award project focused on Deaf awareness and American Sign Language education. She developed a three-module ASL Awareness curriculum that has been piloted at Union Mine High School,

with additional schools expressing interest in implementation. Ms. Fuller also shared plans to pursue Deaf Studies in college.

Oak Ridge High School student Connor Alber shared information regarding his Eagle Scout project to improve the school's band room and discussed opportunities for student involvement and community service through the project.

Howard Jencks made comments regarding library closures at Ponderosa High School. He also commented regarding graduation requirements and the need for alternative coursework options to support diverse student needs.

Jared Collins shared updates regarding the growth and recovery of the school's music program following COVID-19 impacts. He discussed program enrollment trends, ongoing funding challenges, and the significant role of fundraising and booster support in sustaining music program needs and activities.

Steve Alber spoke in support of Connor Alber's Eagle Scout project, and suggested a collaborative approach in the installation process.

E. SUPERINTENDENT'S OPENING UPDATES/ACTION/DISCUSSION ITEMS

1. Presentation of First Draft of EDUHSD Learner Profile: The Gold Standard (Discussion)

Superintendent Mike Kuhlman presented the first draft of EDUHSD's Learner Profile, "The Gold Standard," which was developed from feedback gathered during the March 3-4 planning sessions. He shared that key themes included the importance of pairing strong academics with durable skills such as communication, collaboration, adaptability, resilience, ethical decision making, and critical thinking.

Mr. Kuhlman reviewed draft graphics representing the learner profile and "Future-Ready Graduate" framework, centered on preparing students for college, career, and life. He stated additional feedback will be gathered over the summer and also shared the concept of a "Gold Standard" challenge coin to recognize individuals who exemplify the district's learner profile attributes.

Dave Del Rio expressed support for the work. Jessica Rodgers shared support for the "Gold Standard" theme but suggested simplifying the number of identified skills. Lori Veerkamp stated she preferred the "Future-Ready Graduate" graphic because of its simplicity and suggested placing "career" before "college." Mrs. Veerkamp also recommended incorporating district colors into the challenge coin design.

Board President Brooke Van Komen shared enthusiasm for the district's ability to clearly communicate its vision and appreciated the unifying nature of the work across the district. Mrs.

Van Komen also emphasized the importance of gathering teacher feedback and expressed appreciation for the term “durable skills.”

Tim Cary discussed the importance of balancing critical thinking skills with foundational knowledge, particularly in an era of increasing artificial intelligence use.

Student Board Member Agamyia Rao shared that students have a variety of postsecondary goals and appreciated that “The Gold Standard” emphasizes skills that apply to all students regardless of their future pathways. Ms. Rao also suggested incorporating empathy into the framework.

Mr. Kuhlman shared that the next phase of the work will focus on development of a five-year strategic plan in collaboration with Dr. Doug Domene, and potential meeting dates were discussed with the Board.

2. Recognition of Oak Ridge High School Principal, Aaron Palm: ACSA Secondary Principal of the Year (Discussion)

Superintendent Kuhlman recognized Oak Ridge High School Principal Aaron Palm for being named ACSA Secondary Principal of the Year. Mr. Kuhlman shared that the recognition is awarded through a highly competitive selection process and congratulated Mr. Palm on receiving the honor.

3. Enrollment Update (Discussion)

Superintendent Mike Kuhlman shared the district’s most recent enrollment numbers and reviewed five-year enrollment trend data, including the average annual student enrollment decline.

Mr. Kuhlman also provided an update regarding Oak Ridge High School Mello-Roos projects, including the identification of an architect and the limited responses received through the RFQ process. He discussed the potential use of a project manager to assist with oversight and long-term planning for the projects and shared that a representative from the proposed firm is expected to attend the next Board meeting to discuss available services.

F. EDUCATIONAL SERVICES – ACTION/DISCUSSION ITEMS

1. Approval of Courses of Study for the 2026-27 School Year (Action)

Mrs. Veerkamp moved to approve the courses of study for the 2026-27 School Year. Mrs. Rodgers seconded. Motion carried (5-0).

Cary: Aye

Del Rio: Aye

Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. Approval of the Proposed New Instructional Materials Recommended for Adoption for the 2026-27 School Year (Action)

Mrs. Veerkamp moved to approve the new instructional materials for the 2026-27 School Year. Mr. Del Rio seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

G. BUSINESS SERVICES – ACTION/DISCUSSION ITEMS

1. Adult Meal Price Adjustment (Action)

The Board expressed interest in reviewing a future proposal at the June board meeting regarding regular annual meal price adjustments in an effort to avoid larger increases in future years and better keep pace with rising food costs.

Mr. Cary moved to approve the adult meal price adjustment. Mrs. Veerkamp seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. Pacific Crest Academy Cosmetology Building Roof Retrofit (Action)

Mr. Del Rio moved to approve the cosmetology building roof retrofit at Pacific Crest Academy. Mr. Cary seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

3. Tennis Court Repair at Union Mine High School (Action)

Mrs. Veerkamp moved to approve the tennis court repair at Union Mine High School. Mrs. Rodgers seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

4. Public Hearing and Approval of Facility Use Fee Adjustments (Action) Approval of Courses of Study for the 2026-27 School Year (Action)

An audience member asked when the new meal rates would go into effect, and it was confirmed that the adjusted rates will become effective July 1, 2026.

Mrs. Veerkamp moved to approve the facility use fee adjustments. Mr. Del Rio seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

H. STUDENT SERVICES AND INNOVATION – ACTION/DISCUSSION ITEMS

J. HUMAN RESOURCES – ACTION/DISCUSSION ITEMS

1. Disclosure and Ratification of Proposed Settlement from State-Appointed Mediator Between the El Dorado Union High School District and the Faculty Association for 2025-2026 and 2026-2027 (Action)

Mrs. Rodgers moved to approve the Proposed Settlement. Mr. Del Rio seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

2. Disclosure and Ratification of the Master Contract Between the El Dorado Union High School District and the Faculty Association for 2025-2026 and 2026-2027 (Action)

Mrs. Veerkamp moved to approve the Master Contract. Mr. Del Rio seconded. Motion carried (5-0).

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

J. OTHER – ACTION/DISCUSSION ITEMS

K. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

L. CLOSED SESSION

M. OPEN SESSION

1. Report Closed Session action (GC54957.1)

Mrs. Veerkamp moved to approve the Geometry Waivers 26-8, 26-9, 26-10, 26-11, 26-12, 26-13 and 26-14. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

Mrs. Veerkamp moved to approve the Graduation Waiver for student 26-5. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

Mrs. Veerkamp moved to approve the stipulated expulsion for student 25-10. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

Mrs. Veerkamp moved to approve the physical education waiver for student 0540211959. Mrs. Rodgers seconded. Motion carried (5-0)

Cary: Aye
Del Rio: Aye
Rodgers: Aye
Van Komen: Aye
Veerkamp: Aye

N. ADJOURNMENT:

There being no further business, Mrs. Van Komen adjourned the meeting at 8:17 p.m.

Mike Kuhlman
Secretary to the Board of Trustees