



Regular Board of Education Meeting/Reunión ordinaria de la Junta de Educación  
12/17/2025 06:00 PM

Open Session Begins at/La sesión abierta comienza a las 6PM (Closed Session Begins at/la sesión cerrada comienza a las 5PM)

In-Person Attendance & Via Live Stream on YouTube/Asistencia en Persona y Transmisión en YouTube

Marigold School/Escuela Marigold , 2446 Marigold Ave., Chico, California 95926

## MEETING MINUTES

---

### Attendance

---

#### Voting Members

Tom Lando, Board President - Trustee Area 4  
Rebecca Konkin, Board Vice President - Trustee Area 1  
Gayle Olsen, Board Clerk - Trustee Area 2  
Eileen Robinson, Board Member - Trustee Area 5  
Teisha Hase, Board Member - Trustee Area 3

#### Non-Voting Members

Gregory Blake, Superintendent  
Jaclyn Kruger, Deputy Superintendent, Business Services  
Tina Keene, Assistant Superintendent, Educational Services  
John Shepherd, Assistant Superintendent, Human Resources

---

### 1. CALL TO ORDER

At 5:00 p.m. Board President Lando called the Regular Board Meeting to order at Marigold Elementary School, Multipurpose Room, 2446 Marigold Avenue, Chico and announced the Board was going into Closed Session.

#### 1. Public Comment on Closed Session Items

There were no public comments on Closed Session Items.

### 2. CLOSED SESSION

1. *Update on Labor Negotiations*
2. *Student Discipline or Other Confidential Student Matters*

### 3. RECONVENE TO REGULAR SESSION

#### 1. Call to Order

At 6:02 p.m. Board President Lando called the meeting to order and announced the Board had been in Closed Session.

#### 2. Report Action Taken in Closed Session

Board President Lando shared that no action was taken in Closed Session.

#### 3. Flag Salute

Board President Lando led the salute to the flag.

### 4. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:03 p.m. State Preschool Program Director Kathleen Corbett presented the Superintendent's Award to Tamara Ferguson (Preschool Lead Teacher). Special Education Coordinator Sarah Valim presented the Superintendent's Award to Tracy Graubart (Instructional Paraprofessional).

## **5. ORGANIZATIONAL MEETING**

### **1. Elect President**

Board President Lando opened the floor to nominations for President. The Board unanimously approved the nomination of Board Member Konkin as President (TL,RK,GO,ER,TH).

Board President Konkin assumed the role of President.

### **2. Elect Vice President**

Board President Konkin opened the floor to nominations for Board Vice President. The Board unanimously approved Board Member Olsen as Board Vice President (TL,RK,GO,ER,TH).

### **3. Elect Clerk**

Board President Konkin opened the floor to nominations for Board Clerk. The Board unanimously approved Board Member Hase as the Board Clerk (TL,RK,GO,ER,TH).

### **4. Appoint Secretary to the Board**

Board President Konkin asked for a motion to appoint Superintendent Gregory Blake as the Board's Secretary.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

#### Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

### **5. Set Date, Time and Place of Regular Meeting**

At 6:20 p.m., Board President Konkin stated the proposed meeting schedule is posted in the online agenda. A motion was made to adopt the schedule as posted in the agenda.

Motion made by: Tom Lando

Motion seconded by: Teisha Hase

#### Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

## **6. ANNOUNCEMENTS**

CSEA Chapter President Kelley Serl, CSEA Chapter Treasurer Chondra Gutierrez and CSEA Communications Officer Celia Bianco presented the CSEA member-to-member award recognition to Julie Ricci. Special congratulations were given to Julie, who is retiring on Thursday.

## **7. ITEMS FROM THE FLOOR**

At 6:29 p.m. Board President Konkin asked if there were any items from the floor. There were none.

## 8. **CONSENT CALENDAR**

At 6:30 p.m. Board President Konkin asked if anyone would like to pull a Consent Item for further discussion. Board Clerk Hase asked a clarifying question regarding the funding chart referenced in agenda item 8.3.4. A motion was made to approve the Consent Calendar as presented.

Motion made by: Tom Lando

Motion seconded by: Gayle Olsen

### Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

### 1. **GENERAL**

1. The Board Approved the Minutes of Regular Board Meeting on 11/19/25
2. The Board Approved the Items Donated to the Chico Unified School District

### 2. **EDUCATIONAL SERVICES**

1. The Board Approved the Expulsion of Students with the Following IDs: 90146 (Submitted by Tina Keene, Assistant Superintendent)
2. The Board Approved the Expulsion Clearance of Students with the Following IDs: 79458, 93491 (Submitted by Tina Keene, Assistant Superintendent)
3. The Board Approved the Chico Unified School District Monthly Enrollment Update (Submitted by Tina Keene, Assistant Superintendent)
4. The Board Approved the Field Trip Request for Hooker Oak Elementary School 5th Grade Classes to Attend Ship Trip Field Trip in Sausalito, Petaluma and San Francisco, CA from 4/22/26 – 4/24/26 (Submitted by Tina Keene, Assistant Superintendent )
5. The Board Approved the Field Trip Request for Neal Dow Elementary School 5th Grade Classes to Attend Shady Creek, Nevada City CA from 4/21/26 – 4/23/26 (Submitted by Tina Keene, Assistant Superintendent )
6. The Board Approved the Field Trip Request for Chico High School Girls Soccer JV and Varsity to Santa Rosa, CA from 1/9/26 - 1/10/26 (Submitted by Tina Keene, Assistant Superintendent)
7. The Board Approved the Field Trip Request for Chico High School AG Redding, CA from 1/23/26 - 1/24/26 (Submitted by Tina Keene, Assistant Superintendent)
8. The Board Approved the Field Trip Request for Pleasant Valley High School AG to Rohnert Park, CA from 1/18/26 - 1/19/26 (Submitted by Tina Keene, Assistant Superintendent)
9. The Board Approved the Field Trip Request for Pleasant Valley High School FCCLA Students to Annual State Conference in Riverside, CA from 4/23/26-4/28/26 (Submitted by Tina Keene, Assistant Superintendent)
10. The Board Approved the Field Trip Request for Pleasant Valley High Athletics Track and Field in Clovis, CA from 5/28/26 - 5/30/26 (Submitted by Tina Keene, Assistant Superintendent)
11. The Board Approved the Special Education Student Waiver Request to place a Student in Out-of-State California Non-Certified Residential Facility (Jennifer Skala, Director Student Support Services and Special Education)

### 3. **BUSINESS SERVICES**

1. The Board Approved the Account Payable Warrants (Submitted by Jaclyn Kruger, Deputy Superintendent)

2. The Board Approved the Contracts (Submitted by Jaclyn Kruger, Deputy Superintendent Business Services)
  3. The Board Approved the Construction Projects - Skilled and Trained Workforce Requirement (Submitted by Julie Kistle, Director Facilities & Construction)
  4. The Board Approved the Charter Schools Measure K and C Projects Requests (Presented by Julie Kistle, Director Facilities & Construction)
  5. The Board Approved the Lease-Leaseback Agreement - Pleasant Valley High School Building D Fire Rebuild, Increment No. 1 (Submitted by Julie Kistle, Director Facilities & Construction)
4. HUMAN RESOURCES
1. The Board Approved the Certificated Human Resources Actions (Submitted by John Shepherd, Assistant Superintendent Human Resources)
  2. The Board Approved the Classified Human Resources Actions (Submitted by Mike Allen, Executive Director Classified Human Resources)

## 9. DISCUSSION/ACTION CALENDAR

### 1. BUSINESS SERVICES

1. **DISCUSSION/ACTION: Resolution No. 1711-25, Exemption of the Henshaw-Guynn Site Improvements and Future Construction from the City of Chico's Zoning Ordinances (Presented by Julie Kistle, Director Facilities & Construction)**

At 6:38 p.m. Director Julie Kistle explained the purpose of the Resolution and shared a brief description and conceptual drawings of Henshaw Park, a joint-use collaboration between the District and the Chico Area Recreation District (CARD), currently in the design development phase. The site is a future elementary school and joint partnership with CARD as part of the Henshaw Park.

A motion was made to approve Resolution No. 1711-25.

Motion made by: Gayle Olsen

Motion seconded by: Eileen Robinson

#### Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

2. **DISCUSSION/ACTION: 2025-26 First Interim Budget (Presented by Jaclyn Kruger, Deputy Superintendent Business Services)**

At 6:47 p.m. Director Marie Hartman shared that Chico Unified School District (CUSD) is required to submit two interim budget reports during the fiscal year and certify, on the basis of the interim report and any additional financial information known, whether the district will be able to meet its financial obligations for the remainder of the fiscal year and for two subsequent fiscal years. The 1st Interim Budget represents adjustments to the 2025-26 Original Budget including carryover funds from the prior year. It also represents actual revenues and expenditures received or incurred from July 1, 2025, through October 31, 2025.

CUSD's ending general fund balance for both unrestricted and restricted programs is projected to be \$82,650,494 as of June 30, 2026. The unrestricted ending balance is

estimated to be \$57,008,909 and the restricted ending fund balance estimated is \$25,641,585.

The Multi-Year Projection (MYP) currently shows the district will meet its economic reserve requirement and the local board reserve amounts in the current and subsequent two years. The 2025-26 1st Interim Budget meets the definition of a "Positive" certification.

Director Charise Bromley discussed the Local Control Funding Formula and expenses. Deputy Superintendent Jaclyn Kruger explained the budget assumptions and potential impacts of the Governor's budget. A motion was made to approve the 2025-26 First Interim Budget.

Motion made by: Teisha Hase

Motion seconded by: Eileen Robinson

Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

**2. HUMAN RESOURCES**

**1. DISCUSSION/ACTION: Approval of Variable Term Waiver Request for a Pupil Personnel Services Credential for Cortney Greeno (Presented by John Shepherd, Assistant Superintendent Human Resources)**

At 7:03 p.m. Assistant Superintendent John Shepherd explained that the employee joined Chico Unified School District as a school social worker and is currently enrolled in the credential program. A motion was made to approve the waiver.

Motion made by: Tom Lando

Motion seconded by: Rebecca Konkin

Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

**2. DISCUSSION/ACTION: Proposed 2026-27 Student Calendar Change (Presented by John Shepherd, Assistant Superintendent Human Resources)**

At 7:05 p.m. Assistant Superintendent John Shepherd shared the rationale for the proposed changes to the 2026-27 Chico Unified School District Student Calendar.

At 7:11 p.m. Board President Konkin opened the floor to public comment. One speaker spoke for a total of three minutes to inquire into the input from parents and the community and time for families to plan.

A motion was made to adopt the last updated 12/10/25 Student Calendar for the 2026-27 school year.

Motion made by: Teisha Hase

Motion seconded by: Gayle Olsen

Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

**3. INFORMATIONAL: Reappointment of Personnel Commission Member to New Term (Presented by Mike Allen, Executive Director Classified Human Resources)**

At 7:17 p.m. Mike Allen, Executive Director Classified Human Resources, shared for the current year the term for the "neutral" Personnel Commission member is due for reappointment. The Chico Unified School District and CSEA Personnel Commission have mutually agreed to appoint Scott Jones for an additional three (3) year term. Scott Jones is the current "neutral" member of the Personnel Commission.

Since the CUSD and CSEA Personnel Commission members are required to select a "neutral" Personnel Commission member to the three-member panel, this item is an informational item only. Mr. Jones has successfully served on the Personnel Commission since December 1, 2013. The District is in agreement that Mr. Jones be reappointed to a 5th consecutive term.

Board President Konkin stated this is informational only, and no action is required.

**3. BOARD**

**1. INFORMATIONAL: First Reading of Revised/Updated/New Board Policies (Submitted by Superintendent Greg Blake)**

At 7:19 p.m. Superintendent Greg Blake shared that updates are typically brought forward quarterly or if there are legislative changes. Tonight is the first reading of the proposed Board Policy changes, and any questions or comments can be sent to the Superintendent's Office.

Board President Konkin shared this is informational only, and the Board Policies will be brought forward at the January Board Meeting for discussion/action.

**2. DISCUSSION/ACTION: Resolution No. 1710-25, Resolution for Increase in Compensation of Board Members in Accordance with Education Code 35120 and Board Bylaw 9250 (Board Discussion)**

At 7:22 p.m. Board President Konkin stated the resolution being considered is to increase the monthly Board Member compensation. Superintendent Greg Blake shared newly passed legislation increased the compensation limits outlined in Ed Code from \$400 per month to \$2,000 per month.

The Board discussed compensation options, including formulas and potential increases. The Board explored inflation rates and determined the current compensation of \$400 (when first introduced in Ed Code) would equate to \$1,250.43 in 2025.

Board Clerk Hase made a motion to increase the Board stipend to \$1,250.43 per month; seconded by Board Member Robinson. The Board discussed the motion on the floor. A suggestion was made to automatically increase the stipend if staff received a compensation increase, but not to exceed the \$2,000 limit outlined in the Education Code.

A motion was made that the Board compensation stipend be increased to \$1,250 and additionally if staff get a raise then the Board will be extended the raise up until the point the Board stipend reaches \$2,000 and then it would stop. Board Member Lando clarified that the raise would coincide with the staff percentage increase.

Motion made by: Teisha Hase

Motion seconded by: Eileen Robinson

Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

The motion passed (5-0).

Beginning with the first compensation increase payment, the amount will increase to \$1,250 and will automatically increase in conjunction with staff percentage raises for each Board Member until the maximum of \$2,000 per month (as outlined in Ed Code) is reached.

**3. INFORMATIONAL: Opportunity for Board to Share Experience at the California School Boards Association Conference (Board Discussion)**

At 7:49 p.m. Board President Konkin opened the floor to Board discussion regarding the California School Board Association (CSBA) Annual Education Conference (AEC). Each Board Member shared information acquired at sessions from the conference. Board Member Konkin shared this is informational only and no action is required.

**10. ITEMS FROM THE FLOOR**

There were none.

**11. BOARD MEMBER REQUEST TO AGENDIZE ITEM**

- 1. DISCUSSION/ACTION: Board Member Request to Agendize a Discussion of the Math Curriculum Adoption and District Efforts to Continually Improve (Submitted by Board Member Lando)**

At 7:58 p.m. Board Member Lando explained the rationale for the agenda item discussion and why an update on the math adoption was important. A motion was made to bring forth this agenda item.

Motion made by: Rebecca Konkin

Motion seconded by: Tom Lando

Voting:

Tom Lando - Yes

Rebecca Konkin - Yes

Gayle Olsen - Yes

Eileen Robinson - Yes

Teisha Hase – Yes

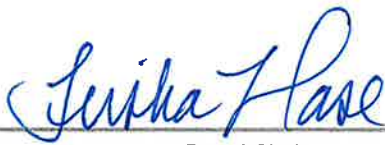
The motion passed (5-0).

Superintendent Greg Blake stated staff will reach out to Board Member Lando for areas of interest and this item will be added to the Board Agenda after reviewing math outcomes at the February Board of Education Meeting.

**12. ADJOURNMENT**

At 8:03 p.m. a motion was made, and Board President Konkin adjourned the meeting.

:es



Board Clerk



Superintendent