



# BUCKEYE

LOCAL SCHOOL DISTRICT  
A S H T A B U L A , O H I O

Patrick E. Colucci, Sr., Superintendent  
Kassandra Brand, Treasurer

3436 Edgewood Drive • Ashtabula, OH 44004  
Phone: 440.998.4411 • Fax: 440.992.8369

Exhibit E

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (“MOU”) is entered into this 16<sup>th</sup> day of December 2025 by and between the Buckeye Local School District (“Board” or “District”) and the Buckeye Education Association (“Association” or “BEA”) (collectively the “Parties”).

**WHEREAS**, the Board and the Association are parties to a collective bargaining agreement for the period of July 1, 2024, through June 30, 2027 (“Negotiated Agreement”); and

**WHEREAS**, the Board and the Association recognize that there is a need for continued cooperation and collaboration between the Parties to address compensation for both the Band Director and Associate Band Director as well as provide compensation for concert band.

**THEREFORE**, the Parties agree as follows:

1. Article VII Teaching Contracts Section C shall be amended to include extended time for high school and middle school concert band.

### C. Extended Time

Teachers on extended time shall be paid at their per diem rate as follows, depending on the number of extended days approved by the Superintendent:

Band Director	up to 20 days
<b>High School Concert Band</b>	<b>up to 10 days</b>
Middle School Associate Band Director	up to 20 days
<b>Middle School Concert Band</b>	<b>up to 10 days</b>
High School Chorus Director	up to 10 days
Middle School Chorus Director	up to 5 days
Elementary Music Director	up to 6 days (per Building)

Teachers who receive extended time under this provision will prepare a calendar prior to the end of the school year but no later than May 5th for which to work the prescribed number of days in the upcoming year. This calendar shall be created jointly by the building Administrator and the appropriate Director, and a copy provided to the payroll department. No reasonable days shall be denied; however, in order to be paid for an extended day, the teacher must actually work the day – e.g., a sick day does not “cover” an extended day. Any change from the approved calendar will need to be approved by an Administrator.



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2. Teachers receiving extended time under this concert band provision will be paid for the 10 extended days referenced in this agreement for the 2025-2026 school year. The district shall provide individual contracts to be signed after board approval of this agreement. Teachers may be asked to provide a calendar to reflect the 10 extended days.
3. This MOU shall prevail over any contrary provision in the Negotiated Agreement, shall set no precedent in any other matter between the Parties and shall not be referred to by any party in any other matter unrelated to this MOU or in regard to any other employee.
4. This MOU constitutes the entire agreement between the Board and the Association regarding the issue outlined herein. There are no other written or verbal agreements, understandings, or arrangements between the Parties regarding the issue outlined herein. Any amendment to this MOU must be in writing and signed by the Parties.

For the Association

For the Board of Education

BY: \_\_\_\_\_  
Association's President

BY: \_\_\_\_\_  
Buckeye Local Superintendent