



Tehama County Department of Education Classified Management 2026-2027

<u>Range</u>	<u>Position</u>
18	Site Facilitator
19	Program Services Coordinator
23	Lead Facilitator
25	Assistive Technology Specialist
26	Information Systems Analyst Workstation/LAN Systems Specialist Student Information Systems Specialist Data Technician
27	CPIN Lead Project Lead Executive Assistant to the Superintendent
30	Supervisor, Maintenance
31	Coordinator, Educational Data Analyst Coordinator, Alternative Dispute Resolution (ADR) Data & Communication Specialist Coordinator, College & Career Readiness Coordinator, Grant Management Coordinator, Safety
32	Network Engineer
35	Educationally Related Mental Health Services Clinician School Based Mental Health & Wellness Clinician Behavior Analyst
36	Educationally Related Mental Health Services Clinician Supervisor Behavior Analyst Supervisor School Based Mental Health & Wellness Clinician Supervisor Payroll Supervisor



**Tehama County Department of Education
Classified Management
2026-2027 Salary Schedule**

Hourly Range	Step																			
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31			
18	\$21.19	\$22.25	\$23.36	\$24.53	\$25.75	\$27.04	\$27.58	\$28.13	\$28.70	\$29.27	\$30.15	\$31.05	\$31.98	\$32.94	\$33.93	\$34.95	\$36.00			
19	\$22.30	\$23.41	\$24.59	\$25.81	\$27.11	\$28.46	\$29.03	\$29.61	\$30.20	\$30.81	\$31.73	\$32.68	\$33.66	\$34.67	\$35.71	\$36.78	\$37.89			
20	\$23.46	\$24.63	\$25.86	\$27.16	\$28.51	\$29.94	\$30.54	\$31.15	\$31.77	\$32.41	\$33.38	\$34.38	\$35.41	\$36.48	\$37.57	\$38.70	\$39.86			
21	\$24.67	\$25.90	\$27.20	\$28.56	\$29.98	\$31.48	\$32.11	\$32.75	\$33.41	\$34.08	\$35.10	\$36.15	\$37.24	\$38.35	\$39.50	\$40.69	\$41.91			
22	\$25.95	\$27.25	\$28.61	\$30.04	\$31.54	\$33.12	\$33.78	\$34.46	\$35.15	\$35.85	\$36.92	\$38.03	\$39.17	\$40.35	\$41.56	\$42.81	\$44.09			
23	\$27.30	\$28.66	\$30.09	\$31.60	\$33.18	\$34.84	\$35.53	\$36.25	\$36.97	\$37.71	\$38.84	\$40.01	\$41.21	\$42.44	\$43.72	\$45.03	\$46.38			
24	\$28.72	\$30.15	\$31.66	\$33.24	\$34.90	\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.86	\$42.09	\$43.35	\$44.65	\$45.99	\$47.37	\$48.79			
25	\$30.21	\$31.72	\$33.31	\$34.97	\$36.72	\$38.56	\$39.33	\$40.11	\$40.92	\$41.73	\$42.99	\$44.28	\$45.60	\$46.97	\$48.38	\$49.83	\$51.33			
26	\$31.78	\$33.37	\$35.04	\$36.79	\$38.63	\$40.56	\$41.37	\$42.20	\$43.04	\$43.90	\$45.22	\$46.58	\$47.97	\$49.41	\$50.90	\$52.42	\$54.00			
27	\$33.44	\$35.11	\$36.87	\$38.71	\$40.65	\$42.68	\$43.54	\$44.41	\$45.29	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56	\$55.17	\$56.82			
28	\$35.18	\$36.94	\$38.79	\$40.73	\$42.76	\$44.90	\$45.80	\$46.72	\$47.65	\$48.60	\$50.06	\$51.56	\$53.11	\$54.70	\$56.34	\$58.03	\$59.77			
29	\$37.01	\$38.86	\$40.80	\$42.84	\$44.99	\$47.24	\$48.18	\$49.14	\$50.13	\$51.13	\$52.66	\$54.24	\$55.87	\$57.55	\$59.27	\$61.05	\$62.88			
30	\$38.93	\$40.88	\$42.92	\$45.07	\$47.32	\$49.69	\$50.68	\$51.69	\$52.73	\$53.78	\$55.40	\$57.06	\$58.77	\$60.53	\$62.35	\$64.22	\$66.15			
31	\$40.95	\$43.00	\$45.15	\$47.41	\$49.78	\$52.27	\$53.31	\$54.38	\$55.47	\$56.57	\$58.27	\$60.02	\$61.82	\$63.68	\$65.59	\$67.55	\$69.58			
32	\$43.09	\$45.24	\$47.51	\$49.88	\$52.38	\$54.99	\$56.09	\$57.22	\$58.36	\$59.53	\$61.31	\$63.15	\$65.05	\$67.00	\$69.01	\$71.08	\$73.21			
33	\$45.33	\$47.60	\$49.98	\$52.48	\$55.10	\$57.85	\$59.01	\$60.19	\$61.40	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48	\$72.60	\$74.78	\$77.02			
34	\$47.69	\$50.07	\$52.58	\$55.20	\$57.96	\$60.86	\$62.08	\$63.32	\$64.59	\$65.88	\$67.86	\$69.89	\$71.99	\$74.15	\$76.37	\$78.66	\$81.02			
35	\$50.17	\$52.68	\$55.31	\$58.07	\$60.98	\$64.03	\$65.31	\$66.61	\$67.95	\$69.31	\$71.38	\$73.53	\$75.73	\$78.00	\$80.34	\$82.75	\$85.24			
36	\$52.78	\$55.41	\$58.19	\$61.09	\$64.15	\$67.36	\$68.70	\$70.08	\$71.48	\$72.91	\$75.10	\$77.35	\$79.67	\$82.06	\$84.52	\$87.06	\$89.67			

\$300.00 A.A.

Stipends* \$500.00 B.A.

\$1,250.00 M.A.

\$1,500.00 Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$22,548 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.50% of base salary to a 401a plan.

Effective 7/1/2026 2.75% was added to the 2025-2026 salary schedule.

Effective 7/1/2026 Data Technician added.

Effective 7/1/2026 Safety Coordinator added

Revised 7/13/2026 Payroll Supervisor added

Approved & Effective: 7/1/2026

Official: