Solano County Office of Education
Monthly CSEA Classified Salary Schedule
Annual Incentives:
$630.00 Associate's - $1,260.00 Bachelor's
$1,900.00 Master's - $1,900.00 Doctoral
Effective 7-1-2025

STEP	1	2	3	4	5	6
RANGE						
9	$3,233.00	$3,395.00	$3,565.00	$3,743.00	$3,930.00	$4,127.00
10	$3,314.00	$3,480.00	$3,654.00	$3,837.00	$4,028.00	$4,230.00
11	$3,395.00	$3,565.00	$3,743.00	$3,930.00	$4,127.00	$4,333.00
12	$3,480.00	$3,654.00	$3,837.00	$4,028.00	$4,230.00	$4,441.00
13	$3,565.00	$3,743.00	$3,930.00	$4,127.00	$4,333.00	$4,550.00
14	$3,654.00	$3,837.00	$4,028.00	$4,230.00	$4,441.00	$4,664.00
15	$3,743.00	$3,930.00	$4,127.00	$4,333.00	$4,550.00	$4,778.00
16	$3,837.00	$4,028.00	$4,230.00	$4,441.00	$4,664.00	$4,897.00
17	$3,930.00	$4,127.00	$4,333.00	$4,550.00	$4,778.00	$5,017.00
18	$4,028.00	$4,230.00	$4,441.00	$4,664.00	$4,897.00	$5,142.00
19	$4,127.00	$4,333.00	$4,550.00	$4,778.00	$5,017.00	$5,268.00
20	$4,230.00	$4,441.00	$4,664.00	$4,897.00	$5,142.00	$5,400.00
21	$4,333.00	$4,550.00	$4,778.00	$5,017.00	$5,268.00	$5,531.00
22	$4,441.00	$4,664.00	$4,897.00	$5,142.00	$5,400.00	$5,669.00
23	$4,550.00	$4,778.00	$5,017.00	$5,268.00	$5,531.00	$5,808.00
24	$4,664.00	$4,897.00	$5,142.00	$5,400.00	$5,669.00	$5,953.00
25	$4,778.00	$5,017.00	$5,268.00	$5,531.00	$5,808.00	$6,098.00
26	$4,897.00	$5,142.00	$5,400.00	$5,669.00	$5,953.00	$6,250.00
27	$5,017.00	$5,268.00	$5,531.00	$5,808.00	$6,098.00	$6,403.00
28	$5,142.00	$5,400.00	$5,669.00	$5,953.00	$6,250.00	$6,563.00
29	$5,268.00	$5,531.00	$5,808.00	$6,098.00	$6,403.00	$6,723.00
30	$5,400.00	$5,669.00	$5,953.00	$6,250.00	$6,563.00	$6,891.00
31	$5,531.00	$5,808.00	$6,098.00	$6,403.00	$6,723.00	$7,059.00
32	$5,669.00	$5,953.00	$6,250.00	$6,563.00	$6,891.00	$7,235.00
33	$5,808.00	$6,098.00	$6,403.00	$6,723.00	$7,059.00	$7,412.00
34	$5,953.00	$6,250.00	$6,563.00	$6,891.00	$7,235.00	$7,597.00
35	$6,098.00	$6,403.00	$6,723.00	$7,059.00	$7,412.00	$7,783.00
36	$6,250.00	$6,563.00	$6,891.00	$7,235.00	$7,597.00	$7,978.00
37	$6,403.00	$6,723.00	$7,059.00	$7,412.00	$7,783.00	$8,172.00
38	$6,563.00	$6,891.00	$7,235.00	$7,597.00	$7,978.00	$8,376.00
39	$6,723.00	$7,059.00	$7,412.00	$7,783.00	$8,172.00	$8,581.00
40	$6,891.00	$7,235.00	$7,597.00	$7,978.00	$8,376.00	$8,796.00
41	$7,059.00	$7,412.00	$7,783.00	$8,172.00	$8,581.00	$9,010.00
42	$7,235.00	$7,597.00	$7,978.00	$8,376.00	$8,796.00	$9,235.00
43	$7,412.00	$7,783.00	$8,172.00	$8,581.00	$9,010.00	$9,461.00
44	$7,597.00	$7,978.00	$8,376.00	$8,796.00	$9,235.00	$9,698.00
45	$7,783.00	$8,172.00	$8,581.00	$9,010.00	$9,461.00	$9,934.00
46	$7,978.00	$8,376.00	$8,796.00	$9,235.00	$9,698.00	$10,182.00
47	$8,172.00	$8,581.00	$9,010.00	$9,461.00	$9,934.00	$10,431.00

48	$8,376.00	$8,796.00	$9,235.00	$9,698.00	$10,182.00	$10,692.00
49	$8,581.00	$9,010.00	$9,461.00	$9,934.00	$10,431.00	$10,953.00
50	$8,796.00	$9,235.00	$9,698.00	$10,182.00	$10,692.00	$11,227.00
51	$9,010.00	$9,461.00	$9,934.00	$10,431.00	$10,953.00	$11,501.00
52	$9,235.00	$9,698.00	$10,182.00	$10,692.00	$11,227.00	$11,789.00
53	$9,461.00	$9,934.00	$10,431.00	$10,953.00	$11,501.00	$12,076.00

Longevity is based on placement on the salary schedule and years of service.

5 years	3.00%
10 years	5.50%
15 years	8.00%
20 years	10.50%
25 years	13.00%
30 years	15.50%
35 years	18.00%

2.75% Increase over 2024-2025
Approved by the Solano County Superintendent of Schools on 4-29-26.

Approved: Digitally signed by Dr. Nicola Parr Date: 2026.09.22 14:45:47 -07'00'
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County Superintendent of Schools

Classifications – Appendix B

Review	Title	Range
7/20	Accounting Analyst	41
6/23	Accounting Specialist	33
6/23	Accounting Technician	26
6/23	Assistive Technology Assistant	18
9/26	Audio-Visual Production & Event Technician	32
8/22	Behavior Analyst	53
1/23	Behavior Assistant	21
1/23	Campus Monitor	11
1/23	Classroom Specialist, CTE Building and Construction Trades	17
1/23	Classroom Specialist, CTE Industrial Technology/STEAM	17
10/20	College and Career Development Specialist	27
10/15	Computer Technician	28
2/22	Dispatch Technician	22
6/23	Distribution Clerk	14
6/22	Early Learning Program Support Specialist	27
5/19	Early Learning Quality Improvement Coach	37
6/22	Educational Interpreter, Deaf/Hard of Hearing	38
12/25	Educational Support, Juvenile Detention/Youth Activity Ctr	44
1/23	Educational Translator/Interpreter Level I	18
1/23	Educational Translator/Interpreter Level II	27
5/23	Employment Training Specialist	20
10/15	Facilities/Maintenance Coordinator	39

Review	Title	Range
7/23	Graphic Media &, Community Outreach Specialist	39
7/14	Grounds/Maintenance Specialist	23
1/13	Health Assistant/Paraeducator	27
7/16	Human Resources Specialist	23
7/16	Human Resources Specialist II	25
10/15	Maintenance Construction Tradesperson	30
3/24	Maintenance Construction Tradesperson - Painting, Drywall, and Carpentry	27
6/23	Maintenance Custodian	18
10/22	Mental Health and Wellness Clinician	53
9/7	Occupational Therapist	52
7/21	Office Technician	16
7/11	Paraeducator, Deaf/Hard of Hearing	25
1/23	Paraeducator – Special Education	17
9/7	Physical Therapist	52
10/20	Print Shop and Distribution Specialist	21
8/13	Project Support Analyst	36
1/23	Secretary	18
5/26	Secretary-Bilingual Spanish	19
7/21	Secretary/Program Analyst	26
1/22	Senior Computer Support Technician	33
6/23	Senior Human Resources Analyst	39
6/23	Senior Payroll and Benefits Analyst	41
6/23	Senior Payroll and Retirement Services Analyst	41
10/15	Senior Print Shop and Distribution Specialist	25
1/23	Senior Secretary	21
5/22	Science, Technology, Engineering, Art, and Math (STEAM) Specialist	28
10/15	Student Information Specialist	23
12/25	Student Mentor, Special Education	9
5/14	Student Support Specialist	52
1/23	Transportation Assistant	15
8/19	Wellness Program Assistant	30
6/23	Youth Activities Specialist	23

1. Substitutes and short-term employees are not part of the CSEA bargaining unit.
2. Range placements may be subject to change.
3. CSEA and the Superintendent/Designee will jointly agree upon the movement of any job classifications to the inactive list.