

**ROCKLIN UNIFIED SCHOOL DISTRICT  
ADMINISTRATIVE SALARY SCHEDULE (ANNUAL)  
ROCKLIN ADMINISTRATORS PROFESSIONAL ASSOCIATION  
2025-2026**

CERTIFICATED ADMINISTRATORS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Director, Secondary Programs and School Leadership	Annual	223	\$168,610	\$177,047	\$185,900	\$190,547	\$195,312	\$200,197	\$205,202
Director, Elementary Programs and School Leadership	Annual	223	\$168,610	\$177,047	\$185,900	\$190,547	\$195,312	\$200,197	\$205,202
Director, Special Education and Support Programs	Annual	223	\$168,610	\$177,047	\$185,900	\$190,547	\$195,312	\$200,197	\$205,202
Director, Personnel Services	Annual	223	\$158,927	\$166,872	\$175,216	\$179,594	\$184,083	\$188,685	\$193,402
Director, Innovation, School Programs and Accountability	Annual	223	\$158,927	\$166,872	\$175,216	\$179,594	\$184,083	\$188,685	\$193,402
Director, Academic Improvement and Multi-Tiered Systems of Support (MTSS)	Annual	223	\$158,927	\$166,872	\$175,216	\$179,594	\$184,083	\$188,685	\$193,402
Chief Technology Officer (Certificated)	Annual	225	\$158,927	\$166,872	\$175,216	\$179,594	\$184,083	\$188,685	\$193,402
Principal, High School	Annual	220	\$162,126	\$170,238	\$178,747	\$183,218	\$187,799	\$192,494	\$197,308
Principal, Middle School	Annual	214	\$146,355	\$153,668	\$161,348	\$164,925	\$169,517	\$173,754	\$178,099
Assistant Director, Special Education and Support Programs	Annual	218	\$146,330	\$153,649	\$161,331	\$165,362	\$169,496	\$173,736	\$178,081
Principal, Alternative Education	Annual	214	\$143,646	\$150,824	\$158,364	\$162,323	\$166,381	\$170,545	\$174,807
Principal, Elementary School	Annual	214	\$143,646	\$150,824	\$158,364	\$162,323	\$166,381	\$170,545	\$174,807
Assistant Principal, High School	Annual	215	\$141,216	\$148,268	\$155,682	\$159,576	\$163,562	\$167,650	\$171,841
Assistant Principal, Middle School	Annual	205	\$129,163	\$135,619	\$142,398	\$145,960	\$149,609	\$153,350	\$157,184
Assistant Principal, Alternative Education	Annual	205	\$129,163	\$135,619	\$142,398	\$145,960	\$149,609	\$153,350	\$157,184
Assistant Principal, Elementary School	Annual	205	\$124,137	\$130,342	\$136,861	\$140,283	\$143,787	\$147,384	\$151,068
Coordinator	Annual	205	\$124,137	\$130,342	\$136,861	\$140,283	\$143,787	\$147,384	\$151,068
Program Specialist II - Special Education	Annual	205	\$124,137	\$130,342	\$136,861	\$140,283	\$143,787	\$147,384	\$151,068
Program Specialist II	Annual	205	\$115,055	\$120,807	\$126,853	\$130,021	\$133,273	\$136,606	\$140,021
Program Specialist I	Annual	195	\$101,496	\$106,574	\$111,901	\$114,699	\$117,565	\$120,508	\$123,520
Health Services Supervisor	Annual	192	\$98,896	\$103,839	\$109,035	\$111,762	\$114,552	\$117,417	\$120,353
CLASSIFIED MANAGERS									
POSITION		DUTY DAYS	STEPS						
			A	B	C	D	E	F	G
Senior Director of Facilities, Maintenance, and Operations	Annual	260	\$145,667	\$152,957	\$160,607	\$164,618	\$168,729	\$172,953	\$177,276
	Hourly**		\$70.03	\$73.54	\$77.21	\$79.14	\$81.12	\$83.15	\$85.23
Director of Fiscal Services	Annual	260	\$145,667	\$152,957	\$160,607	\$164,618	\$168,729	\$172,953	\$177,276
	Hourly**		\$70.03	\$73.54	\$77.21	\$79.14	\$81.12	\$83.15	\$85.23
Chief Technology Officer	Annual	260	\$139,826	\$146,815	\$154,158	\$158,008	\$161,963	\$166,008	\$170,158
	Hourly**		\$67.22	\$70.58	\$74.11	\$75.97	\$77.87	\$79.81	\$81.81
Systems Engineer - Network Emphasis; Systems Engineer - Programming and Data Emphasis; System Engineer - Security Emphasis	Annual	260	\$132,662	\$139,296	\$146,261	\$149,915	\$153,660	\$157,505	\$161,442
	Hourly**		\$63.78	\$66.97	\$70.32	\$72.07	\$73.88	\$75.72	\$77.62
Chief, Communications and Community Engagement	Annual	260	\$130,276	\$136,791	\$143,629	\$147,219	\$150,900	\$154,673	\$158,541
	Hourly**		\$62.63	\$65.76	\$69.05	\$70.78	\$72.55	\$74.36	\$76.22
Fiscal Operations Manager	Annual	260	\$116,860	\$122,704	\$128,839	\$132,060	\$135,361	\$138,746	\$142,215
	Hourly**		\$56.18	\$58.99	\$61.94	\$63.49	\$65.08	\$66.70	\$68.37
Energy Education Specialist	Annual	260	\$114,780	\$120,519	\$126,546	\$128,949	\$132,950	\$136,278	\$139,686
	Hourly**		\$55.18	\$57.94	\$60.84	\$61.99	\$63.92	\$65.52	\$67.16
Director of Transportation	Annual	260	\$112,455	\$117,357	\$123,226	\$126,307	\$129,462	\$132,701	\$136,019
	Hourly**		\$54.06	\$56.42	\$59.24	\$60.72	\$62.24	\$63.80	\$65.39
Director of Nutrition Services	Annual	260	\$112,455	\$117,357	\$123,226	\$126,307	\$129,462	\$132,701	\$136,019
	Hourly**		\$54.06	\$56.42	\$59.24	\$60.72	\$62.24	\$63.80	\$65.39
Assistant Director of Facilities and Maintenance	Annual	260	\$112,455	\$117,357	\$123,226	\$126,307	\$129,462	\$132,701	\$136,019
	Hourly**		\$54.06	\$56.42	\$59.24	\$60.72	\$62.24	\$63.80	\$65.39
Manager of Facilities, Maintenance & Operations	Annual	260	\$105,253	\$110,226	\$115,649	\$119,915	\$124,350	\$128,891	\$132,757
	Hourly**		\$50.60	\$52.99	\$55.60	\$57.65	\$59.78	\$61.97	\$63.83
Accounting Manager	Annual	260	\$102,957	\$108,105	\$113,513	\$116,350	\$119,260	\$122,240	\$125,296
	Hourly**		\$49.50	\$51.97	\$54.57	\$55.94	\$57.34	\$58.77	\$60.24
Construction Manager	Annual	260	\$102,957	\$108,105	\$113,513	\$116,350	\$119,260	\$122,240	\$125,296
	Hourly**		\$49.50	\$51.97	\$54.57	\$55.94	\$57.34	\$58.77	\$60.24
Purchasing and Contract Services Manager	Annual	260	\$102,957	\$108,105	\$113,513	\$116,350	\$119,260	\$122,240	\$125,296
	Hourly**		\$49.50	\$51.97	\$54.57	\$55.94	\$57.34	\$58.77	\$60.24
Payroll and Benefits Manager	Annual	260	\$88,389	\$92,808	\$97,450	\$99,887	\$102,381	\$104,942	\$107,567
	Hourly**		\$42.49	\$44.62	\$46.85	\$48.02	\$49.22	\$50.45	\$51.71
Technology Systems Administrator	Annual	260	\$88,389	\$92,808	\$97,450	\$99,887	\$102,381	\$104,942	\$107,567
	Hourly**		\$42.49	\$44.62	\$46.85	\$48.02	\$49.22	\$50.45	\$51.71

\*\*Calculated hourly pay rate for CalPERS purposes only per Government Code section 20636.1 requirement for 8 hour/day

**\$1,377 Stipend for MA/MS/CPA or \$2,012 for Ph.D./Ed.D.**

Longevity: Upon completion of 9 years on the RAPA Salary Schedule - **\$3,221**  
 Upon completion of 12 years on the RAPA Salary Schedule - **\$4,295**  
 Upon completion of 15 years on the RAPA Salary Schedule - **\$5,366**

\*Longevity years for Administrators begin once placed on the RAPA Salary Schedule.  
 Longevity years on any other salary schedule in the District will not count.

- Revised: May 1, 2019 reflects addition of new position, Asst. Director, Innovation and School Programs.
- Revised: May 6, 2020 reflects addition of new position, Director Innovation, School Programs and Accountability and the deletion of Asst. Director, Innovation and School Programs effective July 1, 2020.
- Revised: June 24, 2020 reflects addition of new position, Technology Systems Administrator effective July 1, 2020.
- Revised: June 9, 2021 reflects addition of new position of Director of Academic Improvement and Multi-Tiered Systems of Support (MTSS) effective May 20, 2021.
- Revised: August 4, 2021 reflects addition of new position of Purchasing and Contract Services Manager and title change to Director Fiscal Services effective August 5, 2021.
- Revised: November 17, 2021 reflects 4.0% increase for 2021-2022 effective July 1, 2021.
- Revised: April 20, 2022 added hourly rates for CalPERS retirement calculation.
- Revised: June 22, 2022 reflects 5.33% increase for 2022-2023 and a \$52.00 increase to the benefit cap, effective July 1, 2022. Also reflects addition of Chief Technology Officer (Certificated) effective July 1, 2022.
- Revised: October 19, 2022 reflects 1.55% true-up increase for 2022-2023 (for an overall increase of 6.88%) effective July 1, 2022.
- Revised: March 15, 2023 reflects Director, Special Education and Support Programs to area comparables effective July 1, 2023.
- Revised: June 21, 2023 reflects 4.7% increase & adjustment of duty days to account for the legal holiday Juneteenth for 2023-2024, effective July 1, 2023.
- Revised: May 16, 2024 reflects reclass of Accounting Manager to Fiscal Operations Manager, effective May 16, 2024 and addition of Payroll and Benefits Manager, effective July 1, 2024.
- Revised: June 20, 2024 reflects addition of new position of Construction Manager, effective July 1, 2024.
- Revised: April 2, 2025 reflects title change from Systems Engineer to Systems Engineer - Network Emphasis; Systems Engineer - Programming and Data Emphasis; Systems Engineer - Security Emphasis effective July 1, 2025.
- Revised: March 4, 2026 reflects addition of new position of Manager, Facilities, Maintenance & Operations effective March 5, 2026.
- Revised: March 4, 2026 reflects 2.0% increase for 2025-2026 retroactive to July 1, 2025.
- Revised: March 4, 2026 reflects 2.0% increase for 2025-2026 effective February 1, 2026.

**ROCKLIN UNIFIED SCHOOL DISTRICT  
ADMINISTRATIVE EMPLOYEE BENEFITS  
2025-2026**

**Stipends:** Stipends are included in total annual contract and effective July 1 following employee's anniversary date.

**Benefits:**

District-paid:

- \* All administrators and managers will submit a positive work calendar each August to the Office of the Superintendent. This calendar will reflect all workdays and vacation time.
- \* Professional membership dues for one organization, i.e. Association of California School Administrators (ACSA), California Association of School Business Officials (CASBO), American School Food Service Association (ASFSA), Coalition for Adequate School Housing (CASH), or other organization.
- \* RAPA members may have a district-paid \$100,000 term life insurance policy through SIG if qualified by the insurance company.
- \* Long-term disability insurance program offered through CIGNA, Ltd. for all RAPA members and the State Disability Insurance program for Classified Management.
- \* **Health, vision, and dental insurance with a \$702 per month cap.**
- \* Effective November 1, 2006, the District's contribution towards the retiree's health, vision and dental benefits will be capped at \$490, if permitted by carrier, for certificated administrator and dependents hired on or before 2/6/91 or classified administrator and dependents hired on or before 11/30/93 who retires from the District under STRS/PERS and has served the District for a minimum of 15 years. Certificated administrators hired after 2/6/91 and classified administrators hired after 11/30/93 will not receive life-time benefits. Qualifying certificated administrators hired prior to 2/6/91 and classified administrators hired prior to 11/30/93 will be covered for health benefits from retirement until they reach age 65 or qualify for Medicare and, at that time, they will be provided a supplemental plan as a secondary carrier. Certificated and classified administrators who do not qualify for Medicare will be provided health coverage up to the \$490 cap. If the insurance company refuses service, the District will pay the premium up to the cap to an insurance company selected by the employee.
- \* Reimbursement for mileage, meals, conferences, in-services, workshops and other necessary expenses will be allowed with Superintendent's approval. Receipts and explanations are to be submitted for any expenditure.

Revised: March 20, 2014 to reflect \$22 increase on benefit cap for 2013-14 and \$33.00 on benefit cap effective 7-1-14

Revised: February 3, 2016 reflects \$40.00 per month increase on benefit cap retroactive to July 1, 2015

Revised: June 22, 2022 reflects \$52.00 per month increase on benefit cap effective July 1, 2022