



**Tehama County Department of Education
Certificated Management - Early Childhood Program Positions
2025-2026 Salary Schedule**

Approved & Effective: 7/1/2025

Official:

	STEP																
	1	2	3	4	5	6	7	8	9	10	11-13	14-16	17-19	20-22	23-25	26-28	29-31
ECE Specialist (220 days)	\$47,667	\$50,050	\$52,553	\$55,181	\$57,940	\$60,837	\$62,054	\$63,295	\$64,561	\$65,852	\$67,828	\$69,863	\$71,959	\$74,118	\$76,342	\$78,632	\$80,991
Early Education and Prevention Specialist (220 days)	\$53,432	\$56,104	\$58,909	\$61,854	\$64,947	\$68,194	\$69,558	\$70,949	\$72,368	\$73,815	\$76,029	\$78,310	\$80,659	\$83,079	\$85,571	\$88,138	\$90,782
ELQ Specialist (220 days)																	
Coordinator (220 days)	\$59,536	\$62,513	\$65,639	\$68,921	\$72,367	\$75,985	\$77,505	\$79,055	\$80,636	\$82,249	\$84,716	\$87,257	\$89,875	\$92,571	\$95,348	\$98,208	\$101,154
Program Manager (220 days)	\$67,718	\$71,104	\$74,659	\$78,392	\$82,312	\$86,428	\$88,157	\$89,920	\$91,718	\$93,552	\$96,359	\$99,250	\$102,228	\$105,295	\$108,454	\$111,708	\$115,059

Stipends*

\$300.00	A.A.
\$500.00	B.A.
\$1,250.00	M.A.
\$1,500.00	Ph.D.

*Only one stipend at the highest level will be awarded for the current school year with submission of official documentation prior to August 15. Documentation received after August 15 will be applied to the next school year.

TCDE contributes a maximum of \$21,048 per year for full-time (8 hours/12 months) employees towards health benefits for family coverage. TCDE contribution is prorated for employees that work less than full-time.

TCDE contributes 2.25% of base salary to a 401a plan.