

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS
CONFIDENTIAL / CLASSIFIED MANAGEMENT
SALARY SCHEDULE
2024 - 2025

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
1	23.24 3,791.03	24.42 3,983.51	25.65 4,184.16	26.96 4,397.85	28.31 4,618.07	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39
2	23.82 3,885.64	25.02 4,081.39	26.29 4,288.56	27.63 4,507.14	29.03 4,735.52	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79
3	24.42 3,983.51	25.65 4,184.16	26.96 4,397.85	28.31 4,618.07	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81
4	25.02 4,081.39	26.29 4,288.56	27.63 4,507.14	29.03 4,735.52	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73
5	25.65 4,184.16	26.96 4,397.85	28.31 4,618.07	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28
6	26.29 4,288.56	27.63 4,507.14	29.03 4,735.52	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73
7	26.96 4,397.85	28.31 4,618.07	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80
8	27.63 4,507.14	29.03 4,735.52	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03
9	28.31 4,618.07	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26
10	29.03 4,735.52	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39
11	29.75 4,852.97	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41
12	30.49 4,973.68	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69
13	31.25 5,097.66	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49
14	32.04 5,226.53	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41
15	32.83 5,355.39	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63
16	33.66 5,490.79	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33
17	34.50 5,627.81	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71
18	35.37 5,769.73	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33	49.90 8,139.94
19	36.25 5,913.28	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71	51.17 8,347.11
20	37.16 6,061.73	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33	49.90 8,139.94	52.39 8,546.12
21	38.08 6,211.80	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71	51.17 8,347.11	53.71 8,761.44
22	39.05 6,370.03	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33	49.90 8,139.94	52.39 8,546.12	55.01 8,973.51
23	40.02 6,528.26	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71	51.17 8,347.11	53.71 8,761.44	56.42 9,203.51
24	41.02 6,691.39	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33	49.90 8,139.94	52.39 8,546.12	55.01 8,973.51	57.77 9,423.73
25	42.05 6,859.41	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71	51.17 8,347.11	53.71 8,761.44	56.42 9,203.51	59.24 9,663.53
26	43.10 7,030.69	45.25 7,381.41	47.53 7,753.33	49.90 8,139.94	52.39 8,546.12	55.01 8,973.51	57.77 9,423.73	60.65 9,893.53
27	44.19 7,208.49	46.41 7,570.63	48.74 7,950.71	51.17 8,347.11	53.71 8,761.44	56.42 9,203.51	59.24 9,663.53	62.21 10,148.01

Longevity: 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

- 5% between Steps

- Monthly rate assumes 7.5 hours/day and 261 work days/year (Note: Some calculations use 21.75 days in a month)

- Degree Stipend (annual):

15 Units	30 Units	45 Units	60 Units	AA/AS	BA/BS	MA/MS	Doctorate
\$50	\$100	\$150	\$200	\$250	\$500	\$1,250	\$1,750

Effective: 7/1/2015: Ranges renumbered to include the Confidential employee group. Effective 7/1/2016 this schedule will include Classified Management employees. 7/1/2016: Increased by 3%, effective May 2017. 7/1/2017: Increased by 2%, effective 3/30/2018. 7/1/2018: Revised 10/24/2019 - 3% (retro to July 1, 2018). 7/1/2019: Revised 10/24/2019 - 3% (retro to July, 2019). Revised 1/9/2023 - Increased by 4% ongoing plus 1% off-schedule (retro to July 1, 2021). Revised 5/3/2023 - Increased by 8% ongoing plus 1% off-schedule (retro to July 1, 2022). Revised 4/3/2024 - Increased by 6% ongoing (retro to July 1, 2023). Revised 5/29/2025 - Increase of 0% (retro to July 1, 2024). Revised 12/12/2025 to add Degree Stipends effective July 1, 2021.


Tom Reusser, Superintendent