



MEETING MINUTES



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CLOSED SESSION AT 5:30 P.M.

Attendance

Voting Members

Lisa Davis, President

Judy Bullockus, Vice President

Gila Jones, Clerk

Jennifer Adnams, Trustee

Krista Castellanos, Trustee

Gary Pritchard, Ph.D., Trustee

Lisa Zollinger, Trustee

1. CALL TO ORDER

President Davis called the meeting to order at 5:33 p.m.

ROLL CALL

Present: Trustees Adnams, Bullockus, Davis, Jones, Pritchard, and Zollinger

Absent: Trustee Castellanos

2. ADOPTION OF THE AGENDA

Motion made by: Lisa Zollinger

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 6-0-1 by a roll call vote to adopt the Regular Board agenda.

3. CLOSED SESSION COMMENTS

The Board recessed to Closed Session to discuss: Student Expulsion; Conference with Legal Counsel — Anticipated Litigation; Conference with Legal Counsel — Existing Litigation; Conference with Labor Negotiators; Public Employment and Evaluation of Performance.

President Davis announced that Public Employee Discipline/Dismissal/Release was pulled by staff.

4. CLOSED SESSION (as authorized by law)

A. STUDENT EXPULSION

Trustees voted 6-0-1 to approve staff recommendations on the following case:

Case No. 2026-001

Motion made by: Jennifer Adnams

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

B. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Trustees gave direction to staff.

C. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Trustees voted 6-0-1 for staff to give direction to legal counsel.

Motion made by: Judy Bullockus

Motion seconded by: Lisa Zollinger

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

D. CONFERENCE WITH LABOR NEGOTIATORS

No reportable action.

E. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION

Trustees voted 6-0-1 to approve staff recommendations on the following ADR cases:

ADR Case No. 20251001

ADR Case No. 20251003

Motion made by: Judy Bullockus

Motion seconded by: Jennifer Adnams

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

F. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

Trustees voted 6-0-1 to approve the staff recommendations on the following OAH cases:

OAH Case No. 2025040123

OAH Case No. 2025041209

OAH Case No. 2025060446

Motion made by: Jennifer Adnams

Motion seconded by: Lisa Zollinger

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

G. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

This item was pulled by staff.

H. PUBLIC EMPLOYMENT AND EVALUATION OF PERFORMANCE

No reportable action.

5. OPEN SESSION AT 7:00 P.M.

6. CALL TO ORDER - ROLL CALL

The regular meeting of the Board of Trustees was called to order by President Davis at 7:05

p.m.

ROLL CALL

Present: Trustees Adnams, Bullockus, Davis, Jones, Pritchard, and Zollinger

Absent: Trustee Castellanos

7. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Addison Hansen, Student Board Member .

8. REPORT ON CLOSED SESSION ACTION

President Davis asked Colleen Hayes, Manager II - Board Operations/Superintendent's Office, to read the report out of Closed Session.

9. SUPERINTENDENT AND BOARD COMMENTS

Dr. Christopher Brown, Superintendent, reported on the video that was shared during the start of the meeting regarding CSU direct admissions for CUSD students. He also addressed concerns regarding Assembly Bill 495 that was recently signed into law by Governor Newsom. Superintendent Brown reiterated that state law requires that changes in a parent's legal custody or guardianship require a decision from a court of law, which preserves their legal rights as parents. In conclusion, he invited the community to the upcoming parent workshops and evening forums.

10. STUDENT BOARD MEMBER COMMENTS

Student Board Member Hansen commented on recent presentations from College and Career Guidance at San Juan Hills High School that assisted students with college applications and financial aide. She also reported on her tour of the CUSD Central Kitchen and how impressed she was with the food, preparation, and nutritional care put into each meal that is served to the students.

11. ORAL COMMUNICATIONS (Non-Agenda Items)

Per Board Policy 9323, *Meeting Conduct*, the speaker time was reduced to one minute per individual.

The following speakers addressed the Board:

- *Lisa Meyers*
- *Linda Haddock*
- *Roger Perez*
- *Kira Davis*
- *Bruce Carlisle*
- *Linda More*
- *Martha McNicholas*
- *Christina Lee*
- *Katie Anderson*
- *Angela Dean*

- Gene
- Sarah Phillips

12. DISCUSSION ACTION/INFORMATION ITEMS

A. DISTRICT'S INITIAL PROPOSAL TO CAPISTRANO UNIFIED EDUCATION ASSOCIATION FOR 2026-2027 AND CAPISTRANO UNIFIED EDUCATION ASSOCIATION'S INITIAL PROPOSAL FOR 2026-2027

President Davis recognized Dr. Bob Presby, Associate Superintendent, Human Resource Services, to present the item.

The following speaker addressed the Board:

- Jennifer Vega

Motion made by: Jennifer Adnams

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 6-0-1 to approve the District's initial proposal to CUEA for negotiations for the 2026-2027 fiscal year, and CUEA's initial proposal to the District for 2026-2027.

Student Board Member Hansen cast a preferential vote of aye.

B. DISTRICT'S INITIAL PROPOSAL TO GENERAL TRUCK DRIVERS, OFFICE, FOOD AND WAREHOUSE UNION, TEAMSTERS LOCAL 952 AND TEAMSTERS LOCAL 952'S INITIAL PROPOSAL FOR 2026-2027

President Davis recognized Dr. Bob Presby, Associate Superintendent, Human Resource Services, to present the item.

Motion made by: Gary Pritchard, Ph.D.

Motion seconded by: Gila Jones

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 6-0-1 to approve the District's initial proposal to the General Truck Drivers, Office, Food and Warehouse Union, Teamsters Local 952, and Teamsters Local 952's initial proposal for 2026-2027.

Student Board Member Hansen cast a preferential vote of aye.

C. SPECIAL EDUCATION COMMUNITY ADVISORY COMMITTEE ANNUAL REPORT

President Davis recognized Dr. Gregory Merwin, Associate Superintendent, Education and Support Services, to introduce the item.

Dr. Merwin recognized members of the Community Advisory Committee; Julie Cole, Mina Carson, Michele Ploessel-Campbell, Rachel Sutherland, and Beth Davis, the current Chairperson, to present the item.

This is an information item only and no Board action is necessary.

D. SPRING 2025 CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS RESULTS

President Davis recognized Dr. Gregory Merwin, Associate Superintendent, Education and Support Services, to introduce the item.

Dr. Merwin recognized Ms. Jennifer Smalley and Dr. Dave Stewart, Assistant Superintendents of Elementary and Secondary Education, to present the item.

This is an information item only and no Board action is necessary.

E. BOARD MEETING START TIME

President Davis recognized Dr. Christopher Brown, Superintendent, to present the item.

The following speaker addressed the Board:

- *Michele Ploessel-Campbell*

Motion made by: Jennifer Adnams

Motion seconded by: Lisa Zollinger

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 6-0-1 to approve the Board Meeting Start time.

Student Board Member Hansen cast a preferential vote of aye.

F. FIRST READING BOARD BYLAW 9320, MEETINGS AND NOTICES

President Davis recognized Dr. Christopher Brown, Superintendent, to present the item.

The Board gave direction to bring back Board Policy 9320, *Meetings and Notices*, as a second reading on consent to the November 19, 2025, regular Board meeting.

G. FIRST READING BOARD POLICY 5131.8, MOBILE COMMUNICATION DEVICES

President Davis recognized Dr. Gregory Merwin, Associate Superintendent, Education and Support Services, to present the item.

The Board gave direction to bring back Board Policy 3131.8, *Mobile Communication Devices*, as a second reading to the October 29, 2025, Board Workshop meeting.

H. FIRST READING BOARD BYLAW 9323, MEETING CONDUCT

President Davis recognized Dr. Christopher Brown, Superintendent, to present the item.

The following speakers addressed the Board:

- *Samuel Penrod*
- *Lisa Meyers*

The Board gave direction to bring back Board Policy 9323, *Meeting Conduct*, as a second reading on consent to the November 19, 2025, regular Board meeting.

Student Board Member Hansen left the meeting at 9:40 p.m.

I. FIRST READING BOARD POLICY 4212.42 (FORMERLY 4219.1) DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS

President Davis recognized Dr. Bob Presby, Associate Superintendent, Human Resource Services, to present the item.

Motion made by: Lisa Zollinger

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

Trustees voted 6-0-1 to bring back Board Policy 4212.42, *Drug and Alcohol Testing for School Bus Drivers*, as a second reading on Consent, to the November 19, 2025, regular Board

meeting.

J. FIRST READING BOARD POLICY 4161.9, 4261.9, 4361.9, CATASTROPHIC LEAVE PROGRAM

President Davis recognized Dr. Bob Presby, Associate Superintendent, Human Resource Services, to present the item.

Motion made by: Judy Bullockus

Motion seconded by: Gila Jones

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

Trustees voted 6-0-1 to bring back Board Policy 4161.9, 4261.9, 4361.9 *Catastrophic Leave Program*, as a second reading on Consent, to the November 19, 2025, regular Board meeting.

13. CONSENT CALENDAR

All matters listed under the Consent Calendar are considered by the Board to be routine and will be enacted by the Board in one motion in the form listed below. There will be no discussion of these items prior to the time the Board votes on the motion unless members of the Board, staff, or the public request specific items to be discussed and/or removed from the Consent Calendar. The Superintendent and staff recommend approval of all Consent Calendar items.

The following speaker addressed the Board:

- *Linda Haddock*

Motion made by: Jennifer Adnams

Motion seconded by: Judy Bullockus

Voting:

Lisa Davis - Yes

Judy Bullockus - Yes

Gila Jones - Yes

Jennifer Adnams - Yes

Krista Castellanos - Not Present

Gary Pritchard, Ph.D. - Yes

Lisa Zollinger - Yes

The motion carried 6-0-1 by a roll call vote to approve the Consent Calendar.

A. CONSENT CALENDAR - Business and Support Services

1. DONATION OF FUNDS AND EQUIPMENT

2. PURCHASE ORDERS, COMMERCIAL WARRANTS AND PREVIOUSLY BOARD-APPROVED BIDS AND CONTRACTS

3. AGREEMENTS AND BIDS

B. CONSENT CALENDAR - Curriculum and Instruction

1. CALIFORNIA CAREER TECHNICAL EDUCATION INCENTIVE GRANT PROGRAM MEMORANDUM OF UNDERSTANDING WITH COLLEGE AND CAREER ADVANTAGE AND LAGUNA BEACH UNIFIED SCHOOL DISTRICT

2. K12 STRONG WORKFORCE GRANT PROGRAM MEMORANDUM OF UNDERSTANDING WITH COLLEGE AND CAREER ADVANTAGE AND LAGUNA BEACH UNIFIED SCHOOL DISTRICT

3. RESOLUTION NO. 2526-11 FOR SIGNATURE AND ACCEPTANCE FOR AUTHORIZATION OF 2026-27 CONTINUED FUNDING APPLICATION

C. CONSENT CALENDAR - Human Resource Services

1. TENTATIVE AGREEMENT WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CAPISTRANO CHAPTER 224, FOR JULY 1, 2025, THROUGH JUNE 30, 2026

2. AFFILIATION AGREEMENTS

3. MEMORANDUM OF UNDERSTANDING WITH CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CAPISTRANO CHAPTER 224 – BUS PARAEDUCATOR IV INCREASE IN HOURS

4. MEMORANDUM OF UNDERSTANDING WITH TEAMSTERS UNION LOCAL 952 - CLASSIFICATION REVIEW PLAN

5. RESIGNATIONS/RETIREMENTS/EMPLOYMENT - CERTIFICATED EMPLOYEES

6. RESIGNATIONS/RETIREMENTS/EMPLOYMENT - CLASSIFIED EMPLOYEES

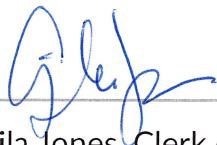
D. GENERAL FUNCTIONS

1. SCHOOL BOARD MINUTES - SEPTEMBER 17, 2025 REGULAR MEETING

14. ADJOURNMENT

The motion carried 6-0-1 to adjourn the meeting.

President Davis announced the Board meeting adjourned at 10:02 p.m.



Gila Jones, Clerk of the Board



Christopher Brown, Ed.D.,
Superintendent