

MOUNTAIN EMPIRE UNIFIED SCHOOL DISTRICT
CSEA SALARY SCHEDULE

2025-2026

Board Approved 01/13/2025 Minimum Wage Increase Effective 01/01/2025

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	
3.44%	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	
108	16.90	16.90	16.90	16.90	16.90	16.90	16.90	16.90	16.90	17.21	17.56	17.91	18.27	18.63	19.10	19.58	20.06	20.57	21.08	21.61	22.15	22.70	23.27
	35,152	35,152	35,152	35,152	35,152	35,152	35,152	35,152	35,152	35,803	36,519	37,249	37,995	38,754	39,723	40,716	41,734	42,778	43,846	44,943	46,066	47,218	48,399
109	16.90	16.90	16.90	16.90	16.90	16.90	17.01	17.44	17.88	18.23	18.60	18.97	19.35	19.83	20.33	20.84	21.36	21.89	22.44	23.00	23.57	24.16	
	35,152	35,152	35,152	35,152	35,152	35,152	35,389	36,274	37,181	37,925	38,683	39,456	40,246	41,252	42,283	43,340	44,423	45,534	46,672	47,839	49,035	50,261	
110	16.90	16.90	16.90	16.90	16.90	17.25	17.68	18.12	18.58	18.95	19.33	19.71	20.11	20.61	21.12	21.65	22.19	22.75	23.32	23.90	24.50	25.11	
	35,152	35,152	35,152	35,152	35,152	35,878	36,775	37,695	38,638	39,410	40,198	41,002	41,822	42,868	43,939	45,038	46,163	47,318	48,501	49,713	50,956	52,230	
111	16.90	16.90	16.90	16.91	17.33	17.93	18.38	18.84	19.31	19.70	20.09	20.50	20.91	21.43	21.96	22.51	23.08	23.65	24.24	24.85	25.47	26.11	
	35,152	35,152	35,152	35,169	36,042	37,303	38,236	39,191	40,171	40,975	41,794	42,630	43,483	44,570	45,684	46,826	47,997	49,197	50,427	51,688	52,980	54,304	
112	16.90	16.90	16.90	17.41	18.02	18.65	19.12	19.60	20.09	20.49	20.90	21.32	21.74	22.29	22.85	23.42	24.00	24.60	25.22	25.85	26.49	27.16	
	35,152	35,152	35,152	36,220	37,488	38,800	39,770	40,765	41,784	42,619	43,472	44,341	45,228	46,359	47,518	48,706	49,923	51,172	52,450	53,762	55,106	56,483	
113	16.90	16.91	17.51	18.12	18.75	19.41	19.89	20.39	20.90	21.32	21.75	22.18	22.62	23.19	23.77	24.36	24.97	25.60	26.24	26.89	27.56	28.25	
	35,152	35,180	36,411	37,686	39,004	40,370	41,379	42,414	43,474	44,343	45,230	46,135	47,057	48,233	49,439	50,675	51,942	53,241	54,572	55,936	57,335	58,767	
114	17.02	17.61	18.23	18.87	19.53	20.21	20.71	21.23	21.76	22.20	22.64	23.10	23.56	24.15	24.75	25.37	26.00	26.65	27.32	28.00	28.70	29.42	
	35,393	36,632	37,914	39,241	40,615	42,036	43,087	44,164	45,268	46,174	47,098	48,039	49,000	50,225	51,481	52,768	54,088	55,440	56,826	58,246	59,702	61,195	
115	17.73	18.35	18.99	19.66	20.34	21.06	21.58	22.12	22.68	23.13	23.59	24.06	24.55	25.16	25.79	26.43	27.09	27.77	28.47	29.18	29.91	30.65	
	36,878	38,168	39,504	40,886	42,317	43,799	44,894	46,016	47,166	48,109	49,072	50,054	51,054	52,331	53,640	54,980	56,355	57,764	59,208	60,688	62,206	63,760	
116	18.48	19.13	19.80	20.49	21.21	21.95	22.50	23.06	23.64	24.11	24.59	25.09	25.59	26.23	26.88	27.55	28.24	28.95	29.67	30.42	31.18	31.96	
	38,443	39,789	41,181	42,623	44,115	45,658	46,799	47,970	49,169	50,153	51,155	52,179	53,222	54,552	55,917	57,314	58,747	60,216	61,722	63,264	64,846	66,466	
117	19.27	19.95	20.65	21.37	22.12	22.89	23.46	24.05	24.65	25.14	25.65	26.16	26.68	27.35	28.03	28.74	29.45	30.19	30.94	31.72	32.51	33.32	
	40,089	41,493	42,945	44,448	46,004	47,614	48,805	50,024	51,276	52,301	53,347	54,414	55,501	56,889	58,311	59,770	61,263	62,795	64,366	65,974	67,624	69,314	
118	20.11	20.82	21.55	22.30	23.08	23.89	24.49	25.10	25.73	26.24	26.77	27.30	27.85	28.54	29.26	29.99	30.74	31.51	32.29	33.10	33.93	34.78	
	41,838	43,302	44,819	46,386	48,010	49,691	50,933	52,207	53,512	54,581	55,674	56,787	57,922	59,370	60,855	62,376	63,935	65,533	67,172	68,852	70,573	72,337	
119	20.99	21.73	22.49	23.28	24.09	24.93	25.56	26.20	26.85	27.39	27.94	28.50	29.07	29.79	30.54	31.30	32.08	32.88	33.71	34.55	35.41	36.30	
	43,667	45,196	46,779	48,415	50,110	51,863	53,160	54,490	55,852	56,969	58,108	59,270	60,455	61,967	63,516	65,104	66,731	68,400	70,110	71,863	73,660	75,501	
120	21.92	22.69	23.48	24.31	25.16	26.04	26.69	27.36	28.04	28.60	29.17	29.76	30.35	31.11	31.89	32.68	33.50	34.34	35.20	36.08	36.98	37.90	
	45,599	47,195	48,848	50,557	52,327	54,158	55,512	56,899	58,322	59,489	60,678	61,891	63,129	64,708	66,326	67,984	69,683	71,425	73,211	75,041	76,917	78,840	
121	22.90	23.70	23.93	25.39	26.28	27.20	27.88	28.58	29.29	29.88	30.47	31.08	31.70	32.50	33.31	34.14	35.00	35.87	36.77	37.69	38.63	39.59	
	47,633	49,300	49,781	52,810	54,659	56,573	57,987	59,436	60,922	62,141	63,383	64,652	65,945	67,594	69,283	71,016	72,791	74,611	76,476	78,388	80,348	82,357	
122	23.94	24.77	25.64	26.54	27.47	28.43	29.14	29.87	30.61	31.23	31.85	32.49	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.38	41.38	
	49,787	51,530	53,334	55,201	57,133	59,132	60,611	62,126	63,679	64,952	66,251	67,576	68,928	70,651	72,416	74,228	76,083	77,984	79,934	81,933	83,981	86,081	
123	26.50	27.42	28.38	29.38	30.41	31.47	32.26	33.06	33.89	34.57	35.26	35.96	36.68	37.60	38.54	39.51	40.49	41.50	42.54	43.61	44.70	45.81	
	55,115	57,044	59,040	61,107	63,245	65,460	67,096	68,772	70,492	71,902	73,340	74,807	76,304	78,211	80,166	82,171	84,225	86,330	88,489	90,701	92,969	95,293	
124	28.35	29.35	30.37	31.44	32.54	33.68	34.52	35.38	36.27	36.99	37.73	38.49	39.26	40.24	41.24	42.27	43.33	44.41	45.53	46.66	47.83	49.03	
	58,978	61,043	63,179	65,391	67,679	70,048	71,799	73,594	75,434	76,943	78,481	80,052	81,652	83,693	85,786	87,931	90,129	92,382	94,692	97,059	99,485	101,973	
125	30.31	31.37	32.47	33.60	34.78	36.00	36.90	37.82	38.76	39.54	40.33	41.14	41.96	43.01	44.08	45.18	46.31	47.47	48.66	49.88	51.12	52.40	
	63,039	65,246	67,528	69,892	72,338	74,870	76,742	78,661	80,627	82,240	83,885	85,562	87,274	89,455	91,691	93,984	96,334	98,742	101,211	103,741	106,334	108,993	
126	32.37	33.50	34.67	35.89	37.14	38.44	39.41	40.39	41.40	42.23	43.07	43.93	44.81	45.93	47.08	48.26	49.47	50.70	51.97	53.27	54.60	55.97	
	67,328	69,685	72,123	74,648	77,261	79,965	81,964	84,013	86,114	87,836	89,592	91,385	93,211	95,542	97,931	100,379	102,889	105,460	108,097	110,800	113,570	116,409	
127	34.54	35.75	37.00	38.30	39.64	41.02	42.05	43.10	44.18	45.06	46.88	47.82	49.02	50.24	51.50	52.79	54.11	55.46	56.84	58.27	59.72		
	71,847	74,362	76,965	79,658	82,446	85,332	87,464	89,652	91,893	93,731	95,605	97,518	99,468	101,955	104,503	107,116	109,794	112,539	115,352	118,236	121,192	124,222	

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	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual	Hourly Annual
128	36.84	38.13	39.46	40.85	42.28	43.75	44.85	45.97	47.12	48.06	49.02	50.00	51.00	52.28	53.59	54.93	56.30	57.71	59.15	60.63	62.14	63.70
	76,628	79,310	82,085	84,958	87,932	91,009	93,285	95,616	98,007	99,967	101,967	104,005	106,087	108,739	111,458	114,244	117,100	120,028	123,028	126,104	129,257	132,488
129	39.26	40.64	42.06	43.53	45.06	46.63	47.80	48.99	50.22	51.22	52.25	53.29	54.36	55.72	57.11	58.54	60.00	61.50	63.04	64.62	66.23	67.89
	81,670	84,529	87,488	90,549	93,719	96,998	99,423	101,909	104,456	106,546	108,677	110,850	113,067	115,894	118,792	121,761	124,804	127,925	131,124	134,402	137,761	141,205
130	41.83	43.29	44.81	46.38	48.00	49.68	50.92	52.20	53.50	54.57	55.66	56.78	57.91	59.36	60.84	62.36	63.92	65.52	67.16	68.84	70.56	72.32
	87,007	90,053	93,204	96,467	99,843	103,337	105,920	108,568	111,283	113,509	115,778	118,094	120,456	123,467	126,554	129,718	132,961	136,284	139,692	143,184	146,764	150,433
131	44.52	46.08	47.69	49.36	51.09	52.88	54.20	55.56	56.94	58.08	59.24	60.43	61.64	63.18	64.76	66.38	68.04	69.74	71.48	73.27	75.10	76.98
	92,607	95,847	99,202	102,675	106,267	109,987	112,737	115,556	118,445	120,813	123,229	125,694	128,207	131,413	134,699	138,066	141,517	145,055	148,682	152,398	156,209	160,114
132	47.37	49.03	50.75	52.52	54.36	56.26	57.67	59.11	60.59	61.80	63.04	64.30	65.58	67.22	68.90	70.63	72.39	74.20	76.06	77.96	79.91	81.90
	98,533	101,982	105,551	109,245	113,069	117,026	119,952	122,950	126,025	128,545	131,116	133,738	136,413	139,824	143,319	146,902	150,576	154,340	158,198	162,153	166,206	170,362
133	50.38	52.14	53.97	55.86	57.81	59.83	61.33	62.86	64.43	65.72	67.04	68.38	69.75	71.49	73.28	75.11	76.99	78.91	80.88	82.91	84.98	87.10
	104,788	108,455	112,250	116,179	120,246	124,455	127,566	130,754	134,023	136,704	139,438	142,226	145,071	148,698	152,416	156,226	160,131	164,135	168,239	172,445	176,755	181,174
134	53.54	55.42	57.36	59.36	61.44	63.59	65.18	66.81	68.48	69.85	71.25	72.67	74.13	75.98	77.88	79.83	81.82	83.87	85.96	88.11	90.32	92.57
	111,368	115,266	119,301	123,476	127,798	132,271	135,577	138,967	142,441	145,290	148,196	151,160	154,183	158,037	161,988	166,038	170,189	174,443	178,804	183,275	187,856	192,553
135	56.88	58.87	60.93	63.06	65.27	67.56	69.24	70.98	72.75	74.20	75.69	77.20	78.75	80.72	82.73	84.80	86.92	89.10	91.32	93.61	95.95	98.34
	118,310	122,452	126,737	131,173	135,764	140,516	144,029	147,629	151,319	154,346	157,433	160,582	163,794	167,889	172,086	176,388	180,798	185,318	189,951	194,700	199,567	204,557
136	60.41	62.52	64.71	66.97	69.32	71.74	73.54	75.38	77.26	78.81	80.38	81.99	83.63	85.72	87.86	90.06	92.31	94.62	96.98	99.41	101.89	104.44
	125,645	130,043	134,594	139,305	144,180	149,227	152,957	156,782	160,701	163,915	167,193	170,537	173,947	178,296	182,754	187,323	192,006	196,806	201,727	206,769	211,938	217,237

Longevity stipends for classified years of service @ 20 years \$3000, 25 years \$6000 or 30 years \$9000 respectively