

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
STATE PRESCHOOL TEACHER SALARY SCHEDULE
2026/27**

185 Work Days

STEP	A	B	C
1	46033	48112	52311
2	48112	50238	54383
3	50238	52310	56516
4	52310	54383	58612
5	54383	56516	60686
6	56516	58612	62748
7	56516	60686	64889
8	56516	62748	67007
9	56516	64889	69090
10	56516	64889	71176

Masters Degree \$1,000.00 eff. 15/16 masters stipend increase to \$2,000

A	Associate Teacher Title Authorization on Child Development Permit Matrix
B	Teacher Title Authorization on Child Development Permit Matrix
C	Master Teacher Title Authorization on Child Development Permit Matrix

*Health Allowance PAYMENT- \$3,000 to \$3,350 per year eff. 7/1/19. Eff 7/1/2021 Health Allowance increased to \$4550, Eff 7/1/2022 \$4550 Health Allowance changed to District Contribution.
In addition to other compensation, each qualified full time employee, who is enrolled in the District medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in monthly installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the health allowance payment subject to enrollment in the insurance plans. Eff 7/01/2019 \$4624.00 per year is also available for dependent coverage as a district contribution.

**The schedule and the Health Allowance amount, has been increased, beginning in 2006/2007, by the same rate as the state funded cost of living adjustment for the State preschool program.

06/07 Increase 5.92%, 07/08 increase 4.53%, 12/13 increase 1.45%

13/14 Increase 2.25%, 14/15 Increase 2.25%, added \$7361 to each cell eff.4/1/2015, 3.25% eff 7/1/15, 3.5 % eff. 7/1/16. 3.5 % eff. 7/1/17, eff. 7/1/2018 Inc 3.2% salary .55% for value of addtl training day .25% premium to additional training day, 2% Base Salary inc. eff. 7/1/19, 2.27% Base Salary inc. eff. 7/1/20, 5.0% Base Salary inc. eff 7/1/2021. 5.0% Base Salary inc. eff 7/1/2022, \$1000/yr. H&W inc. eff. 7/1/22

Eff 7/1/23 3.25% salary inc. Eff 7/1/23 H&W inc. of \$3300.

Eff 7/1/24 0% salary inc., no increase to health and welfare.

Eff 7/1/25 2% salary inc., .5% increase to health & welfare (\$1441)

Eff 7/1/26 2% salary inc., .5% increase to health & welfare (\$1487)

3/24/26 
Date Joshua Jorn, Assistant Superintendent