

**HARTLAND CONSOLIDATED SCHOOLS  
SUPERINTENDENT SEARCH COMMITTEE MEETING ~ MINUTES**

Hartland Educational Support Service Center, Boardroom  
September 14, 2026

Present: K. Coleman, G. Gogoleski, G. Keller

Mr. Keller called the meeting to order at 6:30 p.m. The Pledge of Allegiance was recited.

**Approval of Minutes: 8/27/26 Superintendent Search Committee Meeting**

The committee approved the August 27 committee meeting minutes.

**Call to the Public**

A community member addressed the committee.

**Discussion Items**

**Finalize search committee interview questions**

After some discussion, the committee members agreed to send all 10 questions to the finalist search firms and request that the firm present at an in-person Q&A session.

**Determine search firm candidates to interview**

The committee discussed the pros and cons of the three search firms that submitted proposals. After deliberations, it was decided that the interview questions will be sent only to MLI and HYA.

**Discuss search firm candidate interview schedule**

Mr. Keller will send the full list of 10 questions to the two remaining firms. He will ask them to present at an in-person interview and to provide availability for the week of September 28 (and to provide availability for the week of October 5 as a backup plan). Each interview/presentation/Q&A will be 45 minutes or less.

The committee members agreed that they would like to present the board with a recommendation at the October 19 regular board meeting.

**Adjournment**

The meeting was adjourned at 7:27 p.m.

**Next Meeting**

A meeting date was not determined, as it will be dependent upon the availability of the representatives from the two search firms, but the committee is targeting the week of September 28.