

BERRYESSA UNION SCHOOL DISTRICT

NEGOTIATION NEWS

SESSION HELD – JANUARY 9, 2026

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations soon after each session.

Berryessa Union School District and Teamsters Local 150 Continue Successor Contract Negotiations

The bargaining teams for Teamsters Local 150 (Teamsters) and the Berryessa Union School District (District) continued successor negotiations for the 2025-2026 contract on January 9, 2026,

The parties exchanged counterproposals on Article 8 (Compensation and Benefits), which contained proposed compensation increases for 2025-2026. Teamsters issued information and a proposal to increase salary schedule ranges for the following classifications: Food Service Delivery Person,; Groundsworker; Maintenance Groundsworker; and Custodian; and, to provide middle school differential pay for Child Nutrition Assistants. The parties reached a tentative agreement on Article 4 ("Employee Rights") expressing mutual commitment to workplace respect.

The parties had reached tentative agreements on the following articles in prior sessions:

- Article 14 (Uniforms and Equipment), proposing a provision that kitchen employee shoes meet OSHA requirements, and requiring department approval of shoes purchased by unit members under the reimbursement provision.
- Article 16 (Vacation), in which the District proposed that unit members' accrued vacation be paid out at the end of each school year, instead of accruing from year-to-year.
- Article 24 (On-Call Duties), increasing the stipend for unit members performing on-call services for emergencies or break-ins from \$75 to \$100 per week..
- Article 9 (Probation and Evaluation) calling for consideration of the site Principal's input for site-assigned unit members where the Principal is not the official evaluator.
- Article 10 (Transfers), proposing criteria to be considered for administratively initiated transfers.
- Article 28 (Layoffs), making procedural changes to the notification requirements.
- Article 30 (Holidays), moving the Good Friday holiday to the day before Spring Break to align with the high school district's holiday calendar. Teamsters has also proposed to add Diwali as a District holiday.
- Article 34 (Term of Agreement), calling for a 3-year contract through 2027-2028, with yearly reopeners on compensation and benefits, and up to two additional articles.

The next negotiations session is scheduled for January 21, 2026.

January 14, 2026

District's Negotiations With Teamsters

Volume 1, Issue 4



Pathway to the Future

The next session is on:

January 21, 2026

FOR THE 2025-2026 SCHOOL YEAR

Meet the Team

Ricardo Cabrera – Assistant Superintendent of Human Resources

Josh Quitorano – Assistant Superintendent of Business Services

Tina Choy- Principal of Ruskin Elementary School

Dan Norris- Director of Maintenance

Marla Zapata – Asst. Director of Maintenance

Bettina Strickland - Administrative Assistant of Human Resources

John Yeh – Legal Counsel Burke, Williams & Sorensen