

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, SEPTEMBER 23, 2025

Adopted

MEMBERS PRESENT: Michael Vargas, Board President; Sean Yang, Clerk; Jennifer Ballerini, Delia Baulwin, Susan Davis, Heidi Moore; Zi Zhong, Student Board Member; Absent: Beth Albiani

OTHERS PRESENT: Christopher R. Hoffman, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; David Reilly, Associate Superintendent; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Lisa Levasseur and Travis Collier, Ed.D., Executive Directors; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer

CLOSED SESSION: Mr. Vargas called the meeting to order at 5:00 p.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda and called for public comment on these items; there were no public comments.

I. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation; 3 Cases

Name of Case: In re: Purdue Pharma L.P., et al. Case No. 19-23649 (SHL)

Name of Case: Eastern District of California Case No. 2:20-CV-02296-KJM-AC

Name of Case: John Doe 7052 v. EGUSD, Claim No. 7005585510-1

II. Government Code Section 54956.9 Subdivision (d) Paragraph (2): Conference with Legal Counsel - Anticipated Litigation Significant Exposure to Litigation

III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

IV. Government Code Section 54957.6: Conference with Labor Negotiators

Agency Designated Representatives: Christopher R. Hoffman, Karen Rezendes

Corrie Buckmaster, David Reilly, Amreek Singh, Kristen Coates, Amari Watkins, Mark Cerutti

Employee Organizations: All Elk Grove Unified School District Bargaining Units and

Unrepresented Employees

OPEN SESSION: Mr. Vargas called the meeting back to order at 6:01 p.m., announced that the Board met in closed session and no action was taken.

Mr. Vargas provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. EGUSD Land Acknowledgement/Pledge of Allegiance – Jess and Tessa Scott led the pledge of allegiance and were recognized by the Board of Education for their dedication and involvement in the Prairie Elementary School community.

II. Presentations/Recognitions

1. 2024-2025 Employees of the Year Recognition – The Board recognized the Elk Grove Unified School District 2024-25 Employees of the Year.

AFSCME	Sarah Kimura	Library Technician	Elk Grove High School
ATU	Kevin Nguyen	Scheduling Technician	Transportation
CSEA	Marissa Wimbley	Health Assistant	Student Support & Health Services

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EGEA	Ellen Byron	Instructional Coach	T.R. Smedberg Middle School
EGEA Teachers of the Year	Bethany Hancock	3 rd Grade Teacher	Elk Grove Elementary School
	Steven Ramsay	9-12 th Physics Teacher	Laguna Creek High School
EGTEAMS Confidential/Supervisory	Todd Barber	Director	Technology Services
EGTEAMS Management	Robin Riley	Principal	Joseph Sims Elementary School
EGTEAMS Administrative Support	Yvette Buggs	School Secretary	Irene B. West Elementary School
NUHW	Corri Chadwick	Mental Health Therapist	Student Support & Health Services
PSWA	Christina Smith	Psychologist	Student Support & Health Services

III. Resolutions

- 1. Week of the School Administrator** – Motion No. 26, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that Resolution 27, recognizing the week of October 13 – 19, 2025 as the Week of the School Administrator in the Elk Grove Unified School District be approved.
- 2. United Way Campaign** – Motion No. 27, 2025-26, Motion by Ms. Baulwin, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that Resolution No. 24, which proclaims the period of October 1 through October 31, 2025, as the United Way Campaign be adopted.
- 3. National Bullying Prevention Month** – Motion No. 28, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that Resolution No. 21, recognizing the month of October as National Bullying Prevention Month be adopted.

Public Comment: Jencie Ferrero, spoke in support of the resolution and asked for a comprehensive framework to change the culture and climate

- 4. Walk & Roll to School Day** – Motion No. 29, 2025-26, Motion by Mr. Yang, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Resolution No. 23, designating October 8, 2025, as Walk & Roll to School Day be approved.
- 5. America's Safe Schools Week** – Motion No. 30, 2025-26, Motion by Mr. Yang, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Resolution No. 26, recognizing America's Safe Schools Week to be observed the week of October 19 - 25, 2025 be adopted.
- 6. Digital Citizenship Week in the Elk Grove Unified School District** – Motion No. 31, 2025-26, Motion by Ms. Ballerini, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that Resolution No. 22, which proclaims the period from October 20-24, 2025, as Digital Citizenship Week be approved.

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IV. Student Expulsion/Involuntary Transfer Recommendations

1. Request for Student Expulsion – Motion No. 32, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that the recommendations for student expulsion be approved.

2. Request for Return from Student Expulsion – Motion No. 33, 2025-26, Motion by Mr. Yang, seconded by Ms. Moore and carried unanimously by an affirmative vote of all board members present that the recommendations for students seeking readmission to Elk Grove Unified School District from expulsion be approved.

V. Public Comment – *For Items Not on the Agenda*

Sylvia Garcia, Edgard B., Mr. Collins, and Donna spoke in support of bus drivers, expressed concerns about negotiations, and requested better pay.

Kirk Thomson shared concerns about students and teachers celebrating the death of Charlie Kirk.

Yalda K, Emily Owens, Karen Hamilton, Danielle, Jennifer, Marilyn, Brynn, and Shazia Keval spoke in support of elementary school counselors, shared concerns about the elimination of the positions and asked for additional funding.

Wendy Wang, Seba, Tessa, and Libby C. spoke in support of AVID coaches, the AVID program and shared information about the positive impact the program has on students.

Meg Madden, Rick Atkinson, Zang, Greg B. Wendy Fu, Annette, Sue Spellman, Eva Zau, Michelle E., Leandra, Nat Lee, Beth Warren, and Amelina shared their reasons for speaking in support of adding the proposed resolution regarding girls' sports to a future board meeting agenda.

Katy Houston, Dr. Tristan, and Ms. Pascua expressed their concerns about the proposed resolution regarding girls' sports and asked that the board vote against it being added to a future board meeting agenda.

Chakeya Thomas shared her concern about no longer being allowed to volunteer at her child's school after several years of service, and she requested that the board look into the matter.

VI. Consent Agenda – Action – Motion No. 34, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that items 1 – 29 on the consent agenda be approved.

1. Approval of Minutes – Approved the minutes from the special board meeting that was held on August 19, 2025.

2. Approval of Revised Elk Grove Unified School District Governance Handbook – Approved the revised EGUSD Governance Handbook.

3. Personnel Actions – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.

4. Certification of Administrator's Competence to Evaluate – Granted Certification of Administrator's Competence to Evaluate for newly-hired district administrator, Lisa M. Hill, who successfully completed the district's training process.

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- 5. Acceptance of 2026 Rates for Medical, Dental and Vision Benefits** – Accepted medical, dental and vision benefit rates for the 2026 calendar year and authorized staff to execute the necessary agreements.

Carrier	EMPLOYEE MONTHLY SHARE			EMPLOYER MONTHLY SHARE			TOTAL MONTHLY PREMIUM		
	Employee Only	Employee +1	Employee +2 or more	Employee Only	Employee +1	Employee +2 or more	Employee Only	Employee +1	Employee +2 or more
KP	\$294.97	\$589.96	\$834.65	\$755.31	\$1,510.60	\$2,137.65	\$1,050.28	\$2,100.56	\$2,972.30
SHP + TruHearing	\$335.99	\$671.82	\$950.72	\$755.31	\$1,510.60	\$2,137.65	\$1,091.30	\$2,182.42	\$3,088.37
WHA	\$0.00	\$0.00	\$0.00	\$690.83	\$1,381.78	\$1,955.52	\$690.83	\$1,381.78	\$1,955.52

- 6. Acceptance of Gifts** – Approved donations to the district’s schools/programs as submitted.
- 7. Ratification of Grant Contracts/Agreements for Funding** – Approved grant contracts/agreements signed by authorized staff as submitted.
- 8. Approval and/or Ratification of Contracts, Memorandums of Understanding and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
- 9. Recommendation for the Name of the Future Elementary School in the Grantline/Rancho Cordova Area** – Approved the School Names Committee’s recommendation that Cypress Grove Elementary School be selected for the future Grantline/Rancho Cordova area school currently under construction and set to occupy for the 2026-27 School Year.
- 10. Vineyard Point Elementary School Site, designated as the replacement for Sierra Enterprise** – Approved the proposed project to rebuild Sierra Enterprise Elementary School at the Vineyard Elementary site. This project addresses the urgent need to modernize Sierra’s outdated facilities and supports the growing Vineyard community by providing a neighborhood school. Sierra Enterprise is eligible for approximately \$21 million in new construction, matching funds through the State Facility Program (SFP). The total estimated cost of the project is \$70 million, funded by SFP and restricted facility funds.
- 11. Establishment of School Boundaries for Grantline 208 Elementary School** – Adopted revised elementary school boundaries because of a new elementary school scheduled to open for the 2026-27 school year. The following timeline for the boundary adjustment process accommodates the adoption of the new boundaries approximately one year prior to the new school’s opening:
- July 21, 2025– Presented preliminary boundary options and background information to Cabinet
 - August 19, 2025 – Presented preliminary boundary options and information to the Board of Education
 - August 28, 2025 – Community forum with affected community members in change areas
 - September 18, 2025 – Frequently Asked Questions (FAQ) produced
 - September 23, 2025 – Adoption of new boundaries for the 2026-27 school year by the Board of Education
 - July/August 2026 – School opens
- 12. Disposal of Obsolete/Surplus Property** – Authorized the disposal of obsolete/surplus property. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
- 13. Disposal of Various Obsolete/Surplus Property – Transportation** – Authorized the disposal of vehicles and equipment as submitted.

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- 14. Anna Kirchgater Elementary School, Play Area Upgrades Change Order No. 1** – Approved Change Order No. 1 with Frontline General Engineering Construction Inc., and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$680,000.00 by \$48,756.42 to \$728,756.42.
- 15. Maintenance and Operations Department, Roofing 2025 Change Order No. 1** – Approved Change Order No. 1 with Mountain Roofing Systems and authorized a District Representative to sign the approved change order. Change Order No. 1 changes the contract amount of \$391,256.00 by (\$13,525.50) to \$377,730.50.
- 16. Maintenance and Operations Department, Roofing 2025 Acceptance and Notice of Completion** – Accepted the construction of Maintenance and Operations Department, Roofing 2025 and authorized the filing of the Notice of Completion.
- 17. Vertical Platform Lift Replacement at Various Sites Change Order No. 2** – Approved Change Order No. 2 with Kaler General Contractors, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$245,379.00 by \$4,420.00 to \$249,799.00.
- 18. Vertical Platform Lift Replacement at Various Sites Acceptance and Notice of Completion** – Accepted the construction of Vertical Platform Lift Replacement at Various Sites and authorized the filing of the Notice of Completion.
- 19. David Reese Elementary School, Paving Upgrades Change Order No. 3** – Approved Change Order No. 3 with Western Engineering Contractors, Inc., and authorized a District Representative to sign the approved change order. Change Order No. 3 changes the contract amount of \$992,176.72 by \$2,950.00 to \$995,126.72.
- 20. David Reese Elementary School, Paving Upgrades Acceptance and Notice of Completion** – Accepted the construction of David Reese Elementary School, Paving Upgrades and authorized the filing of the Notice of Completion.
- 21. Playground Equipment Replacement at Jessie Baker School (Main and Kindergarten Playgrounds) Acceptance and Notice of Completion** – Accepted the construction of Playground Equipment Replacement at Jessie Baker School (Main and Kindergarten Playgrounds) and authorized the filing of the Notice of Completion.
- 22. Central Kitchen Modernization, Increment #5 – Mid-Roof Dry Rot Exploration and Repairs Acceptance and Notice of Completion** – Accepted the construction of Central Kitchen Modernization, Increment #5 – Mid-Roof Dry Rot Exploration and Repairs and authorized the filing of the Notice of Completion.
- 23. Tennis Court Replacement at Monterey Trail, Pleasant Grove and Sheldon High Schools Acceptance and Notice of Completion** – Accepted the construction of Tennis Court replacement at Monterey Trail, Pleasant Grove and Sheldon High Schools and authorized the filing of the Notice of Completion.
- 24. Approve Lease-Leaseback Agreement, Site Lease and Sublease for the Arbor Ranch Elementary School (“Project”)** – Approved the Lease-Leaseback Agreement, Site Lease and Sublease for the Project to the contractor whose proposal is the best value to the district. After the interviews, Balfour Beatty’s proposal was found to be the best value to the district.

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- 25. Approval to Award Bid #804-25/26 Trash Can Liners for Warehouse Stock** – Authorized the award of Bid #804-25/26 Trash Can Liners for Warehouse Stock. Vendor Name: Unipak Corporation, Year 1 Total w/Tax: \$119,425.00.
- 26. Prop 28 Annual Budget Report** – Approved Proposition 28: Arts and Music in Schools Funding Annual Report Fiscal Year 2024–25.
- 27. Approval of Revisions to the 2024-25 Federal Addendum to the District LCAP** – Approved revisions to the Federal Addendum to the District LCAP based on the 2024-25 school year.
- 28. Approval for the District to Purchase a 1-Year Renewal of Content Filtering Services** – Approved a 1-year renewal of content filtering services from Lightspeed Systems utilizing the Sourcewell contract #121923 awarded to CDW-G.
- 29. Out-of-State Field Trip** – Approved the out-of-state field trip listed below:
- | School | Field Trip Destination | Field Trip Purpose | Dates of Trip |
|----------------------------|------------------------|---|--------------------|
| Pleasant Grove High School | Minneapolis, MN | CASEL Conference – Student Equity Council | November 4-6, 2025 |

VII. Bargaining Units

Jeremiah Miller of AFSCME expressed disappointment over the rising cost of medical benefits and voiced concerns that employee raises are not keeping pace with inflation.

Crystal McGee of ATU shared her concerns about the rising cost of medical benefits and expressed her support for the district’s bus drivers.

Crystal Jones of PSWA, thanked the district for the tentative agreement and advocated for school social workers whose positions are funded by ESSER. Ms. Jones asked that the board consider the ramifications of eliminating these positions.

Board President Vargas called for a break at 7:59 pm and called the meeting back to order at 8:11 pm.

VIII. Reports & Discussion Items

1. Student Board Member Initial Report

Student Board Member Zi Xuan Zhong shared an update that included his goals for the 2025-26 school year and how he plans to provide a student voice at the Board level.

Board members provided feedback and thanked Zi for his report.

2. One-Time Funds Update

Amari Watkins provided the board with the status of one-time funding sources and information about each funding source, including available balances and allowable uses. Expiring/time limited Grants: Educator Effectiveness Funds (expire 6/30/26), Arts, Music & Instructional Materials Block Grant (expires 6/30/26), Learning Recovery Emergency Block Grant (expires 6/30/28) and Student Support & Professional Development Block Grant (expires 6/30/29).

Board members provided feedback and thanked Ms. Watkins for the update.

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IX. Public Hearing/Action Items

1. Public Hearing and Approval of Resolution No. 25, 2025-2026, Adopting Mitigation Measures and Finding the Construction of the Arbor Ranch Elementary School is Exempt from Further Environmental Review under California Environmental Quality Act (CEQA)

After Dr. Kristen Coates presented the item, Mr. Vargas opened the public hearing and there were no comments. Mr. Vargas closed the public hearing.

Motion No. 35, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that Resolution No. 25, Adopting Mitigation Measures and finding the construction of the Arbor Ranch Elementary School exempt from CEQA, be approved.

2. Tentative Agreement Between Elk Grove Unified School District and Psychologists' and Social Workers' Association (PSWA)

After Amreek Singh presented the item, Mr. Vargas opened the public hearing and there were no comments. Mr. Vargas closed the public hearing.

Motion No. 36, 2025-26, Motion by Mr. Yang, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that the tentative agreement between the Elk Grove Unified School District and Psychologists' and Social Workers' Association (PSWA) be approved.

X. Action Items – None

XI. Board Member and Superintendent Reports – Board members reported on organization and committee meetings relative to the district and its operation.

XII. Consideration of Future Agenda Items

1. Consideration of Board Member's Request for a Board Agenda Item Regarding a Proposed Resolution regarding Girls' Sports

Board Member Moore shared information about her proposed board resolution regarding girls' sports and requested that it be added to a future board meeting agenda for consideration.

Public Comment:

Randy Baker, Kirk Thomson, Meg Madden, Dan Russell, Jaqueline, and Chad W. shared their thoughts and spoke in support of the resolution regarding girls' sports and asked that the board vote to have the resolution placed on a future board meeting agenda.

Cynthia Mills expressed her concerns about the resolution and asked that the board get more community input before moving forward with this resolution.

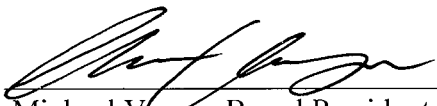
Board members held a discussion.

Motion No. 37, 2025-26, Motion by Ms. Moore, seconded by Mr. Yang and carried by a 6 – 1 vote that Board Member Moore's proposed board resolution supporting "Title IX and Fairness in Girls' Interscholastic Sports" not be added to a future board meeting agenda. *Ayes: Moore; Nays: Zhong (student board member), Ballerini, Baulwin, Davis, Vargas, Yang; Absent: Albiani*

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XIII. Adjournment – 9:34 p.m.

Submitted by Christopher R. Hoffman, Superintendent

Approved by: 
Michael Vargas, Board President