



**Eureka Union School District  
Classified Behavior Analyst  
Salary Schedule  
2025 – 26  
Contract Days: 202**

YEARS	1	2	3	4	5	6	7	8
Hourly	62.32	64.80	67.39	70.09	72.88	75.81	78.83	81.99

\*\* New Behavior Analysts to the District cannot be placed higher than step 5.

**LONGEVITY:**

- 10 years – 2%
- 15 years – additional 2% = 4%
- 20 years – additional 2% = 6%
- 25 years – additional 2% = 8%

**VACATION:**

Years of Service	1 - 5	6	7	8	9	10	11	12	13 - 15	16 - 20	21+
Days	11	12	13	14	15	16	17	18	19	20	21

**Fringe Benefits:** The district provides Health and Welfare benefits including life and accidental death / dismemberment insurance. The District contribution is capped at \$10,045 per year for full time employees and pro-rated for eligible part time employees.

Participating employees must select medical and life / AD&D insurance, with the option to also add employee dental and / or vision. Additional dependent coverage may be purchased for the insurance options selected by the employee.

Retiring employees have the option of continued enrollment in the District benefit offerings and the retiree shall pay all premiums and any fees required as directed by the District.