



**Eureka Union School District
 Certificated Administrators / Program Specialists
 Salary Schedule for 2025 - 2026**

PRINCIPAL – ELEMENTARY SCHOOL (TK-6): 210 DAYS

STEPS	1	2	3	4	5	6	7	8
Annual	132,668	136,648	140,748	144,970	149,319	153,799	158,412	163,165

ASSISTANT PRINCIPAL – ELEMENTARY SCHOOL: 202 DAYS

STEPS	1	2	3	4	5	6	7	8
Annual	109,119	112,392	115,764	119,236	122,814	126,499	130,293	134,202

PRINCIPAL – JUNIOR HIGH SCHOOL (7-8): 212 DAYS

STEPS	1	2	3	4	5	6	7	8
Annual	137,975	142,114	146,378	150,769	155,292	159,951	164,750	169,692

ASSISTANT PRINCIPAL – JUNIOR HIGH SCHOOL: 202 DAYS

STEPS	1	2	3	4	5	6	7	8
Annual	112,414	115,787	119,261	122,838	126,523	130,320	134,229	138,256

PROGRAM SPECIALIST – CURRICULUM & INSTRUCTION / SPECIAL EDUCATION: 190 DAYS

STEPS	1	2	3	4	5	6	7	8
Annual	102,146	104,699	107,317	109,999	112,750	115,569	118,458	121,420

COORDINATOR - INSTRUCTIONAL TECHNOLOGY: 212 Days

STEPS	1	2	3	4	5	6	7	8
Annual	100,607	104,631	108,817	113,170	117,695	122,404	127,300	132,392

MASTERS DEGREE: \$1,250 (Annual stipend prorated for less than full time employee)
 DOCTORATE DEGREE: \$1,750 (Annual stipend prorated for less than full time employee)

LONGEVITY

10 YEARS	12 YEARS	14 YEARS	16 YEARS	18 YEARS	20 YEARS	24 YEARS
1%	2%	3%	4%	5%	6%	7%

Restructured steps – from “years” to “steps” – effective 5/05/2026
 Doctoral stipend increase \$1,750 – effective 7/01/2025
 Master stipend increase \$1,250- effective 7/01/2025
 80% of COLA- 1.84% - effective 7/01/2025
 Restructured 4/07/2025 - effective 7/01/2024
 Revised. 12/5/22 3% increase - effective 7/01/23
 12/5/22 9.61% increase - effective 7/01/22
 7/24/19 / 6/24/21 3.5% increase - effective 7/01/21