HARTLAND CONSOLIDATED SCHOOLS
SPECIAL MEETING - BOARD OF EDUCATION
Hartland Educational Support Service Center • 9525 E. Highland Rd, Howell, MI 48843

November 23, 2026 – 6:30 p.m.

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the business of Hartland Consolidated Schools and is not to be considered a public community meeting.
There is a time for public participation during the meeting as indicated on the agenda. Guests are expected to act with civility and not interrupt this school business meeting. This meeting may be recorded.
Anyone being disruptive will be asked to leave.

I. Call to Order, 6:30 p.m., Boardroom, Hartland Educational Support Service Center
   - A. Pledge of Allegiance
   - B. Approval of Agenda/Items for Discussion
   - C. Approval of Minutes – November 16, 2026, Regular Meeting
   - D. Call to the Public

   This portion of the agenda is for citizens to address any questions or comments to the Board. Attendees must register their intention to participate in the public participation portion of the meeting prior to the start of the meeting. Individuals may not register others to speak during public participation.

   The Board will listen and take comments and questions under advisement but will not respond at this time. The presiding officer will refer questions to the superintendent for investigation and respond at a later date.

   Speakers are asked to express themselves in a civil manner, with due respect for the dignity and privacy of others who may be affected by your comments. Each speaker may be limited to three (3) minutes. No participant may speak more than once.

II. Interim Superintendent Candidate Interview

III. Discussion Items
   - A. Board Member Vacancy

IV. Information Items
   - A. Future meetings
     - • Special meeting, November 30, 6:30 p.m.
     - • Superintendent Evaluation Ad Hoc Committee meeting, December 2, 4:00 p.m.
     - • Regular meeting, December 14, at 6:30 p.m.

     All meetings are held in the Boardroom at the Hartland Educational Support Service Center.
   - B. Information Items

V. Adjournment

HARTLAND CONSOLIDATED SCHOOLS
SPECIAL MEETING-BOARD OF EDUCATION
NOVEMBER 23, 2026

DETAILED AGENDA

I. CALL TO ORDER
President Coleman will call the meeting to order at 6:30 p.m. in the Boardroom of the Educational Support Service Center.

I.A. PLEDGE OF ALLEGIANCE

I.B. APPROVAL OF AGENDA/ITEMS FOR DISCUSSION
(Recommended action):
(I move) That the agenda for the November 23, 2026 special meeting be approved.
Motion by _____, supported by _____. _____
Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Coleman: _____

I.C. APPROVAL OF MINUTES – NOVEMBER 16, 2026 REGULAR MEETING
(Recommended action):
(I move) That the minutes of the November 16, 2026 regular meeting be approved.
Motion by _____, supported by _____. _____
Gogoleski: _____, Campbell: _____, Shaw: _____, Keller: _____, Scott: _____, Coleman: _____

I.D. CALL TO THE PUBLIC

II. INTERIM SUPERINTENDENT CANDIDATE INTERVIEW

III.A. BOARD MEMBER VACANCY
For discussion

IV.A. FUTURE MEETINGS
- November 30, 2026, Special meeting, 6:30 p.m.
- December 2, 2026, 4:00 p.m., Superintendent Evaluation Ad Hoc Committee Meeting
- December 14, 2026, Regular meeting, 6:30 p.m.

Meetings are held in the Boardroom at the Hartland Educational Support Service Center.

IV.B INFORMATION ITEMS

V. ADJOURNMENT

Hartland Consolidated Schools
Regular Meeting-Board of Education
November 16, 2026
Minutes-DRAFT

Members present: K. Coleman, C. Shaw, G. Keller, J. Campbell, G. Gogoleski, J. Scott

Members absent: None

Admin. Present: C. Hughes, R. Bois, K. Gregory, T. Poelke, J. Fitzgerald, B. Wallace, K. Konarski, R. Wright

President Coleman called the meeting to order at 6:30 p.m. in the Boardroom of the Hartland Educational Support Service Center. The Pledge of Allegiance was recited.

11/16/26 AGENDA APPROVED

Motion by Shaw, supported by Campbell, that the agenda for the November 16, 2026 regular meeting be approved as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

Motion by Campbell, supported by Shaw, to amend the agenda and add item II.B.: the appointment of Kate Gregory to the Interim Superintendent position, effective January 1, 2027 until no later than June 30, 2027.
Gogoleski: no, Campbell: yes, Shaw: yes, Keller: no, Scott: no, Coleman: no
Motion failed 2-4.

11/16/26 CONSENT AGENDA APPROVED

Motion by Shaw, supported by Campbell, that the consent agenda for the November 16, 2026 regular meeting be approved.
Gogoleski: yes, Campbell: yes, Shaw: abstained, Keller: yes, Scott: yes, Coleman: yes
Motion carried 5-0.

1. NOVEMBER 2, 2026 MINUTES APPROVED
   That the minutes of the November 2, 2026 special meeting be approved.
2. PAYMENT OF INVOICES
   That the Board of Education, upon the recommendation of the Chief Financial Officer, approves the financial report as of October 31, 2026, and the payment of invoices totaling $2,829,995.16 and payroll obligations totaling $3,538,548.29.
3. APPROVAL OF BOARD MEMBER EXPENSES
   That the Board of Education approves the board member's expense report for reimbursement as presented.

SUPERINTENDENTS REPORT

Superintendent Hughes introduced Mrs. Bois, who welcomed Nick Kossaras from Maner Costerisan who gave the board an overview of the district's 2025-26 audit.

CALL TO THE PUBLIC

A member of the staff addressed the Board.

COMMITTEE & BUILDING REPORTS

Board members gave an overview of their building visits and reports from recent ad hoc and standing committee meetings.

APPROVAL OF INTERIM SUPERINTENDENT HIRING PROCESS

Motion by Shaw, supported by Campbell, that the Board of Education holds candidate interviews for the Interim Superintendent position at the November 23rd special meeting, and select a candidate at a November 30th special meeting.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

APPROVAL OF THE SUPERINTENDENT SEARCH COMMITTEE RECOMMENDATIONS

Motion by Campbell, supported by Keller, that the Board of Education, upon the recommendation of the Superintendent Search Committee, approves the Committee's recommendations for the permanent Superintendent hiring process as discussed (not to pay for out of state advertising at this time, and the use of a Google survey to gather input from stakeholders).
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

SENIOR CENTER MDOT MASTER AGREEMENT

Motion by Shaw, supported by Campbell, that the Board of Education upon the recommendation of the Superintendent and the Chief Financial Officer, adopts the Senior Center MDOT Master Agreement Resolution as presented and discussed.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

31aa (3) FUNDING

Motion by Campbell, supported by Shaw, that the Board of Education adopts the 31aa Resolution A: Opt-In and Waiver, as presented and discussed.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

INTERNATIONAL TRIP REQUEST-COSTA RICA, 2028

Motion by Shaw, supported by Campbell, that the Board of Education, upon the recommendation of the Superintendent, approves the Costa Rica trip request as presented.
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

SUMMER TAX RESOLUTION

Motion by Campbell, supported by Shaw, that the Board of Education, upon the recommendation of the Superintendent and the Chief Financial Officer, adopts the Summer Tax Resolution as presented
Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Coleman: yes
Motion carried 6-0.

2027-28 HIGH SCHOOL CURRICULUM GUIDE

High School Principal James Fitzgerald and Dr. Trish Poelke went over the curriculum guide changes that were discussed at the Curriculum Committee meeting. This item will be come to the Board for approval at the December regular meeting.

DISTRICT-WIDE DOOR REPLACEMENTS

Superintendent Hughes and Becki Wallace answered questions about the door replacements. This item will be come to the Board for approval at the December regular meeting.

FUTURE MEETINGS

President Coleman noted the upcoming meetings:

- November 23, 2026, Special meeting, interviews for Interim Superintendent, 6:30 p.m.
- November 30, 2026, Special meeting, appoint Interim Superintendent, 6:30 p.m.
- December 2, 2026, Superintendent Evaluation Ad Hoc Committee, 4:00 p.m.
- December 14, 2026, Regular meeting, 6:30 p.m.

Meetings are held in the Boardroom at the Hartland Educational Support Service Center.

ADJOURNMENT

The meeting was adjourned at 8:04 p.m.

Jeff Campbell
Board Secretary

Renee Braden
Recording Secretary

Dear Hartland Board of Education Members,

I am writing to express my interest in serving as Hartland's Interim Superintendent. Having dedicated significant time to serving this district and community, I have developed a deep understanding of its history, strengths, challenges, and most importantly, the people who make it successful. I believe my skillset and commitment, would allow me to provide consistent, thoughtful leadership during this transitional period.

I recognize that an interim superintendent plays an important role in providing stability and ensuring that the district continues to move forward while preparing for its next permanent leader. My priority would be to maintain a strong focus on student achievement, support our staff and administrators and ensure that the district's daily operations continue to run effectively.

Throughout my career, I have valued collaboration, accountability, and building relationships. I believe effective leadership begins with listening, understanding different perspectives, and bringing people together around a shared vision. I would approach this opportunity with an open mind, a willingness to listen, and a commitment to making decisions that are in the best interest of our students and district.

Having a strong understanding of our operations, personnel, and community partnerships would allow me to step into this role with an appreciation for the work already being done and the importance of maintaining consistency during a time of change. Our district has seen personnel changes over the last year, with more to come, and I feel that I am the right person to guide us forward through this next transition.

I would welcome the opportunity to serve in this capacity and give back to a district and community that have meant so much to me. I am confident that my experience, relationships, and commitment to Hartland would allow me to provide the leadership and stability needed during this transition.

Thank you for your consideration.

Sincerely,

Kate Gregory

KATE GREGORY

CONTACT

[redacted]

EDUCATION

2012 - 2013

MASSP PATH TO LEADERSHIP

- Administrative Certificate

2004 - 2005

NOVA SOUTHEASTERN UNIVERSITY

- Masters of Arts in Curriculum and Instruction

1998 - 2002

WESTERN MICHIGAN UNIVERSITY

- Bachelor of Science

CERTIFICATIONS

- Professional Teaching Certificate
  - Mathematics (EX) 6-12
  - Family and Consumer Sciences (KH) 6-12
  - Exp 6/30/2027
- School Administrator Certificate
  - Exp 6/30/2028

(SCECHs earned for renewal of both certificates)

TRAININGS

- CPR
  - Exp 9/5/2027
- Title IX Coordinator
- BTAM

PROFILE SUMMARY

Education leader with nearly 25 years of experience in both the classroom and administration. Skilled in building strong relationships, fostering collaboration and holding individuals and teams accountable while working effectively towards the mission and vison of the district. Seeking a new leadership opportunity to strengthen capacity and make a meaningful and lasting impact.

WORK EXPERIENCE 2002 - PRESENT

Hartland Consolidated Schools

Assistant Superintendent of Personnel and Student Services

- Oversee Personnel/Human Resource Department 2024 - Present
- Safety and Security Coordinator
- Pupil Accounting
- Staffing
- School of Choice Coordinator
- Expulsion Hearing Officer
- Title IX Coordinator/Compliance Officer
- Administrator Mentor
- Evaluations

Director of Student Services 2023 - 2024

- Central Office Administrator
- Safety and Security Coordinator
- Truancy Officer
- Shadow Assistant Superintendent of Personnel and Student Services to assist as needed

Hartland High School Principal 2017 - 2023

- Oversee all operations of the building
- Manage 100+ employees and 2000+ students
- School Budget Oversight
- KLAA Activities Association Member
- Graduation Coordinator
- SIP/MICIP Goals
- Evaluations
- Support bond work/upgrades throughout the building/grounds

Hartland High School Assistant Principal 2012 - 2017

- HS State and AP Testing Coordinator
- Attendance Coordinator
- Student Discipline
- Department Chair
- Dual Enrollment a & DEEP Liaison
- Building and Grounds

Hartland High School Dean of Students 2009 - 2012

- Student Attendance Coordinator
- Student Discipline
- Building Administrator

Hartland High School Math Teacher 2002 - 2009

- Taught all levels of high school math (Traditional and Integrated)
- Math department chair

REFERENCES

Dr. Patricia Poelke
Assistant Superintendent of Curriculum and Instruction
Hartland Consolidated Schools
patriciapoelke@hartlandschools.us
810-626-2114

Rachel Bois
Chief Financial Officer
Hartland Consolidated Schools
rachelbois@hartlandschools.us
810-626-2124

James Fitzgerald
High School Principal
Hartland Consolidated Schools
jamesfitzgerald@hartlandschools.us
810-626-2210

Rachael Wright
Hartland Community Education Director
Hartland Consolidated Schools
rachaelwright@hartlandschools.us
810-626-2144

Jason Reck
Village Elementary Principal
Hartland Consolidated Schools
jasonreck@hartlandschools.us
810-626-2860

Anthony Howerton
Hartland Middle School at Ore Creek Principal
Hartland Consolidated Schools
anthonyhowerton@hartlandschools.us
810-626-2410

STATE OF MICHIGAN

State Board of Education — Department of Education

SCHOOL ADMINISTRATOR CERTIFICATE

awarded to

KATE M GREGORY

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate has completed all state requirements for Administrator Certification.

ENDORSEMENTS
ELEMENTARY & SECONDARY ADMIN K-12 (ES)

RECORDED IN HARTLAND CONSOLIDATED SCHOOLS
CHARLES HUGHES
SUPERINTENDENT

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 01/13/2023
Expiration Date: 06/30/2028
License Number: SA0000000836364

Certification requirements are subject to change. The certificate holder is responsible for being knowledgeable about current and revised regulations. It is the responsibility of the certificate holder to maintain a valid appropriate certification by meeting the requirements for certificate renewal as prescribed by statute and/or the State Board of Education.

MICHIGAN CODE OF EDUCATIONAL ETHICS

The following ethical standards address the professional educator's commitment and responsibility to (and for):

Code of Ethics	https://www.michigan.gov/documents/mde/Code_of_Ethics_653130_7.pdf
The Profession	Trust in the educational system depends upon a level of professional conduct and responsibility that may be higher than required by law. This entails holding one and others to the same ethical standards.
Professional Competence	Commitment to the highest levels of professional and ethical practice, including demonstration of the knowledge, skills and dispositions required for professional competence.
To Students	A primary obligation to treat students with dignity and respect, including promoting the health, safety and well-being of students by establishing and maintaining appropriate verbal, physical, emotional and social boundaries.
The School Community	Promotion of positive relationships and effective interactions with all members of the school community, while maintaining professional boundaries.
Ethical Use of Technology	Consideration of the impact of consuming, creating, distributing and communicating information through all technologies. Vigilance to ensure that appropriate boundaries of time, place and role are maintained when using electronic communication.

ADVISORY TO EDUCATOR

In accordance with Public Act 96 of the Public Acts of 1995, it is a criminal misdemeanor to : use a suspended, surrendered, revoked, nullified, fraudulently obtained, altered or forged educator certificate, or a certificate of another person.

TO BE EMPLOYED AS AN EDUCATOR IN MICHIGAN THE EDUCATOR OATH MUST BE SIGNED, NOTARIZED, AND SUBMITTED TO YOUR EMPLOYER. THIS IS AN OFFICIAL CERTIFICATE ONCE SIGNED AND NOTARIZED.

EDUCATOR OATH - STATE OF MICHIGAN

I do solemnly swear (or affirm) that I will support the Constitution of the United States of America and the Constitution of the State of Michigan, and that I will faithfully discharge the duties of the office of educator according to the best of my ability.

Educator Signature

This certificate was subscribed and sworn to before me along with picture identification, on January 23, 2023

Rachael S. Wright
Notary Print Name

Rachael S. Wright
Notary Signature

Commission Expires: 03/11/2023

RACHAEL S. WRIGHT
NOTARY PUBLIC
COUNTY OF LIVINGSTON
My Comm. Expires
03/11/2023
Acting in the County of
Livingston
STATE OF MICHIGAN
Notary Seal

EMPLOYERS MUST VERIFY EDUCATOR CERTIFICATIONS AT: https://mdoe.state.mi.us/MOECS/PublicCredentialSearch.aspx
For information on the renewal or advancement requirements of this educator certificate please go to www.michigan.gov/teachercert

STATE OF MICHIGAN

State Board of Education — Department of Education

PROFESSIONAL TEACHING CERTIFICATE

awarded to

KATE M GREGORY

In accordance with Michigan Compiled Laws and Administrative Rules, the holder of this certificate is authorized to teach in any Michigan school all subjects and grades indicated.

FAMILY AND CONSUMER SCIENCES (KH) 6-12
MATHEMATICS (EX) 6-12

RECORDED IN HARTLAND CONSOLIDATED SCHOOLS

CHARLES HUGHES
SUPERINTENDENT

Michael F. Rice, Ph.D.
Superintendent of Public Instruction

Issue Date: 01/13/2022
Expiration Date: 06/30/2027
License Number: PE0004720

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Rachael S. Wright
Notary Print Name

Rachael S. Wright
Notary Signature

Commission Expires: 03/11/2023

Notary Seal

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