

**Gateway Community Charters  
2025-2026 School Year  
Cabinet Salary Schedule  
Effective July 1, 2025**

Position	Exempt (E)/ Non-exempt (NE)	Ranges	Date Position Approved By Board	Number of Work/Paid Days	Work Calendar	Placement 1	Placement 2	Placement 3	Placement 4
<b>CERTIFICATED CABINET POSITIONS</b>									
<a href="#">Assistant Superintendent</a>	E	40-AS	rev.7/1/24	225/238	9125	180,670	185,187	189,816	194,562
						15,056	15,432	15,818	16,213
<a href="#">Chief Learning Officer</a>	E	40-CLO	7/1/2024	225/238	9125	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485
<a href="#">Senior Director</a>	E	40-SD	7/1/2024	225/238	9125	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485

<b>CLASSIFIED CABINET POSITIONS</b>									
<a href="#">Chief Business Official</a>	E	80-CBO	rev.7/23/24	230/243	9230	197,925	202,873	207,945	213,144
						16,494	16,906	17,329	17,762
<a href="#">Chief of Staff and Strategy</a>	E	81-CSS	7/1/2024	225/238	9225	172,550	176,864	181,285	185,817
						14,379	14,739	15,107	15,485

<b>Anniversary Increments</b>	<b>(annualized)</b>
<b>salary includes 2.5% increase effective on July 1)</b>	
1. 3.5% of the base salary at year 5 of completed service in the position	
2. 4.5% of the base salary at year 10 of completed service in the position (the 4.5% includes the year 5 increment)	
3. 5% of the base salary at year 15 of completed service in the position (the 5% includes the 5 year and the 10 year increments)	
4. 6% of the base salary at year 20 of completed service in the position (the 6% includes the 5 year, 10 year and 15 year increments)	

<b>Longevity - Based on administrative years of service with GCC</b>	
5 years in administration	\$1,000
10 years in administration	\$1,500
15 years in administration	\$2,000
20 years in administration	\$2,500

<b>Masters/Doctorate Degree Stipends-applicable only to one degree</b>	
Masters	\$1,100
Doctorate	\$1,600

Board Approved: 4/8/25      Revised: 5/13/25