

**Berryessa Union School District
and
California Teachers Association of Berryessa
California Teachers Association/National Education Association (“Association”)**

**MEMORANDUM OF UNDERSTANDING CONCERNING
ARTICLE 9 COMPENSATION AND BENEFITS**

April 26, 2024

This Memorandum of Understanding is between the Berryessa Union School District (“District”) and the California Teachers Association of Berryessa/Cali fornia Teachers Association/National Education Association (“Association”).

Recitals

Under Article 10.1.2.3 of version 13 (2021-2022) of the Parties’ collective bargaining agreement, the District paid the cost of the employee contribution for family medical coverage if both spouses were members of the Association. Article 10.1.2.3 provided as follows:

If both spouses are unit members, any employee contribution to medical premiums up to the full Kaiser family premium will be paid by the District.

Subsequently, the Parties negotiated to remove the language in Article 10.1.2.3 from the collective bargaining agreement beginning with version 14 (2022-2023). The Parties also merged Article 10 into Article 9.

Now, after good faith negotiations, the Parties agree to the following changes regarding District paid medical premiums if both spouses are Association unit members.

Terms

1. Article 9, Compensation and Benefits, shall be amended to include the following language:

If both spouses are unit members and select a family medical plan, the District shall pay the cost of the employee contribution of the medical premiums up to the full Kaiser family premium.

2. This change is effective upon execution of this MOU. The collective bargaining agreement shall be amended to include this language as soon as practicable.
3. Disputes concerning this MOU are subject to the grievance arbitration procedures in the collective bargaining agreement.

4. The Parties agree to the terms and conditions stated above and execute this agreement as follows.

On Behalf of the Association:


Joseph Hermann (May 10, 2024 11:51 PDT)

Date: 05/10/24

On Behalf of the District:



Date:

5/10/24

