

WILLOWS UNIFIED SCHOOL DISTRICT (WUSD)

INITIAL PROPOSAL

to the

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION, CHAPTER #119 (CSEA)

(Successor Collective Bargaining Agreement)

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The Willows Unified School District (“District”) and the California School Employees Association (“CSEA”) are parties to a collective bargaining agreement that will expire on June 30, 2026.

The District makes the following initial proposal to the CSEA for a successor collective bargaining agreement.

The District has an interest in exploring changes and/or clarifications to several articles and topics of bargaining to include, but not limited to, the following:

1. Article 7: Hours and Overtime
2. Article 8: Pay and Allowances
3. Article 13: Leaves