



BY THE NUMBERS

WHAT TWIN RIVERS OFFERED OUR EDUCATORS

Twin Rivers is committed to our educators. We value the dedication and sacrifice of every employee who shows up for our students each day. Here's **exactly** what the district has put on the table — because you deserve the full picture.

2025-26 SALARY INCREASE

2.3%

Cost of Living Adjustment (COLA)

2026-27 SALARY INCREASE

2.41%

Cost of Living Adjustment (COLA)

HEALTH BENEFITS

100% Kaiser Family Coverage

Fully Paid by the District. Zero Cost to Employees.

Complete Kaiser family coverage for two consecutive years, with the ongoing district contribution locked at the 26/27 rate.

ALSO AGREED TO

- ✓ Two-year contract providing stability and predictability
- ✓ Agreed to union-proposed language on Articles 1.3 and 12
- ✓ District fully supports the independent fact-finding report
- ✓ Ready to sign a Tentative Agreement today based on fact-finding recommendations

Our students need their teachers. Our teachers deserve the truth.