

Spreckels Union School District CSEA SALARY SCHEDULE 2025-2026 (Extended Range)						
RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	15.08	15.68	16.31	16.96	17.64	18.34
2	15.23	15.84	16.47	17.13	17.81	18.53
3	15.38	15.99	16.63	17.30	17.99	18.71
4	15.53	16.15	16.80	17.47	18.17	18.90
5	15.69	16.32	16.97	17.65	18.35	19.09
6	15.84	16.48	17.14	17.82	18.54	19.28
7	16.00	16.64	17.31	18.00	18.72	19.47
8	16.16	16.81	17.48	18.18	18.91	19.67
9	16.32	16.98	17.66	18.36	19.10	19.86
10	16.49	17.15	17.83	18.55	19.29	20.06
11	16.65	17.32	18.01	18.73	19.48	20.26
12	16.82	17.49	18.19	18.92	19.68	20.46
13	16.99	17.67	18.37	19.11	19.87	20.67
14	17.16	17.84	18.56	19.30	20.07	20.87
15	17.33	18.02	18.74	19.49	20.27	21.08
16	17.50	18.20	18.93	19.69	20.48	21.29
17	17.66	18.36	19.12	19.86	20.66	21.51
18	17.85	18.57	19.31	20.08	20.89	21.72
19	18.03	18.75	19.50	20.28	21.10	21.94
20	18.21	18.94	19.70	20.49	21.31	22.16
21	18.40	19.13	19.90	20.69	21.52	22.38
22	18.56	19.32	20.10	20.90	21.74	22.60
23	18.77	19.52	20.30	21.11	21.95	22.83
24	18.95	19.71	20.50	21.32	22.17	23.06
25	19.14	19.91	20.70	21.53	22.39	23.29
26	19.33	20.11	20.91	21.75	22.62	23.52
27	19.53	20.31	21.12	21.97	22.84	23.76
28	19.72	20.51	21.33	22.18	23.07	24.00
29	19.92	20.72	21.54	22.41	23.30	24.24
30	20.12	20.92	21.76	22.63	23.54	24.48
31	20.32	21.13	21.98	22.86	23.77	24.72
32	20.52	21.34	22.20	23.09	24.01	24.97
33	20.73	21.56	22.42	23.32	24.25	25.22
34	20.94	21.77	22.64	23.55	24.49	25.47
35	21.14	21.99	22.87	23.79	24.74	25.73
36	21.36	22.21	23.10	24.02	24.98	25.98
37	21.57	22.43	23.33	24.26	25.23	26.24
40	21.79	22.66	23.56	24.51	25.49	26.51
41	22.00	22.88	23.80	24.75	25.74	26.77
42	22.22	23.11	24.04	25.00	26.00	27.04
43	22.45	23.34	24.28	25.25	26.26	27.31
44	22.67	23.56	24.52	25.50	26.52	27.58
45	22.90	23.81	24.77	25.76	26.79	27.86
46	23.13	24.05	25.01	26.01	27.05	28.14
47	23.36	24.29	25.26	26.27	27.32	28.42
48	23.59	24.53	25.52	26.54	27.60	28.70
49	23.83	24.76	25.77	26.80	27.87	28.99
50	24.06	25.03	26.03	27.07	28.15	29.28
51	24.31	25.28	26.29	27.34	28.43	29.57
52	24.55	25.53	26.55	27.61	28.72	29.87
53	24.79	25.79	26.82	27.89	29.01	30.17
54	25.04	26.04	27.09	28.17	29.30	30.47
55*	25.80	26.84	27.91	29.03	30.19	31.39
56	26.06	27.10	28.19	29.32	30.49	31.71
57	26.32	27.38	28.47	29.61	30.79	32.03
98	39.58	41.17	42.81	44.53	46.31	48.16
99	39.96	41.56	43.24	44.97	46.77	48.64
100	40.38	41.99	43.67	45.42	47.24	49.13

LONGEVITY: Year 7 = \$400; Year 12 = \$800; Year 15 = \$1,200; Year 20 = \$1,600;

Year 25 = \$2,000; Year 30 = \$2,400

Board approved 11/07/2024

* Rows 58-97 HIDDEN DUE TO NO POSITIONS ON THOSE ROWS

BOARD APPROVED 07/17/2025