

SACRAMENTO COUNTY OFFICE OF EDUCATION  
Classified Management Team Salary Allocation  
2025-2026

JOB CLASSIFICATION	GROUP	DUTY DAYS	VACATION DAYS	TOTAL PAID DAYS*	SALARY RANGE	DAILY RATE
Associate School-Based Mental Health and Wellness Clinician	CL	210	18.75	228.75	13	367.99
Legal Assistant (Confidential)	CF	224	20	244	14	377.19
Family and Community Health Systems Navigator	CL	180	16.07	196.07	18	416.40
Proj. Specialist I, Foster Youth/Homeless Services, Instructional Case Manager	CL	180	16.07	196.07	18	
Proj. Specialist I, Youth Development & School-Based Mentor Programs	CL	180	16.07	196.07	18	
Project Specialist I, Early Learning	CL	180	16.07	196.07	18	
Project Specialist I, Assessment and Accountability	CL	215	19.20	234.20	18	416.40
Executive Assistant	CF	224	20	244	18	416.40
Project Specialist I, Adult Education	CL	224	20	244	18	
Project Specialist I, Adult Education Data and Evaluation	CL	224	20	244	18	
Project Specialist I, College and Career Initiatives	CL	224	20	244	18	
Project Specialist I, Career Technical Education	CL	224	20	244	18	
Project Specialist I, Curriculum and Instruction	CL	224	20	244	18	
Project Specialist I, ESSA/LCFF	CL	224	20	244	18	
Project Specialist I, Expanded Learning	CL	224	20	244	18	
Project Specialist I, Facilities, Maintenance, and Operations Support	CL	224	20	244	18	
Project Specialist I, Juvenile Court Programs, VOYA/ El Centro	CL	224	20	244	18	
Project Specialist I, Re-entry Program	CL	224	20	244	18	
Project Specialist I, School-Based Mental Health and Wellness	CL	224	20	244	18	
Project Specialist I, Seeds of Partnership	CL	224	20	244	18	
Project Specialist I, Strategic Initiatives	CL	224	20	244	18	
Project Specialist I, Technology Training Development	CL	224	20	244	18	
Executive Assistant to Deputy/Associate Superintendent	CF	224	20	244	22	459.64
Legal Executive Assistant	CF	224	20	244	22	
Personnel Analyst	CL	224	20	244	23	471.09
School-Based Mental Health and Wellness Clinician**	CL	210	18.75	228.75	24	482.87
Behavior Analyst	CL	197	17.59	214.59	26	507.28
Manager, Communications	CL	180	16.07	196.07	29	546.32
Project Specialist II, Cal-SOAP Consortium	CL	180	16.07	196.07	29	
Project Specialist II, Foster Youth Services, Technical Services	CL	190	16.96	206.96	29	546.32
Project Specialist II, Prevention and Early Intervention	CL	200	17.86	217.86	29	546.32
Project Specialist II, Foster Youth Services, Program Liaison	CL	210	18.75	228.75	29	546.32
School-Based Mental Health and Wellness Clinician II	CL	210	18.75	228.75	29	
Project Specialist II, Assessment, Research & Evaluation	CL	215	19.20	234.20	29	546.32
Business Systems Administrator	CL	224	20	244	29	546.32
Database Administrator	CL	224	20	244	29	
Executive Assistant to the Superintendent	CF	224	20	244	29	
Information Systems Manager	CL	224	20	244	29	
Manager, Facilities Operations	CL	224	20	244	29	
Manager, Financial Services	CL	224	20	244	29	
Network Administrator	CL	224	20	244	29	
Project Specialist II, Adult Re-entry	CL	224	20	244	29	
Project Specialist II, Assessment and Accountability	CL	224	20	244	29	
Project Specialist II, California Adult Education Program (CAEP)	CL	224	20	244	29	
Project Specialist II, College and Career Initiatives	CL	224	20	244	29	
Project Specialist II, Early Care & Education	CL	224	20	244	29	
Project Specialist II, Early Head Start	CL	224	20	244	29	
Project Specialist II, ESSA/LCFF	CL	224	20	244	29	
Project Specialist II, K-12 Curriculum and Instruction	CL	224	20	244	29	
Project Specialist II, Marketing and Communications	CL	224	20	244	29	
Project Specialist II, Technology Integrator, Adult Education	CL	224	20	244	29	
Project Specialist II, Technology Services, Fiscal Oversight	CL	224	20	244	29	
Senior ColdFusion Application Developer	CL	224	20	244	29	
Senior .NET Application Developer	CL	224	20	244	29	
Systems Administrator	CL	224	20	244	29	
Manager, Human Resources	CL	224	20	244	31	573.92
Manager, Payroll Services	CL	224	20	244	31	
Coordinator, Youth Development Programs	CL	215	19.20	234.20	36	649.40
Coordinator, Foster Youth and Homeless Services	CL	200	17.86	217.86	36	649.40
Coordinator, Staff/Family Support	CL	200	17.86	217.86	36	
Coordinator, Technology Projects, FYS	CL	200	17.86	217.86	36	
Coordinator, Assessment, Research & Evaluation	CL	215	19.20	234.20	36	649.40
Coordinator, Education for Homeless Children and Youth	CL	215	19.20	234.20	36	
Coordinator, Adult Education	CL	224	20	244	36	649.40
Coordinator, Adult Education Budget Management, Compliance, and Support	CL	224	20	244	36	
Coordinator, Business Support	CL	224	20	244	36	
Coordinator, Career Pipeline Development	CL	224	20	244	36	
Coordinator, Community Schools Initiative, Family and Community Partnerships	CL	224	20	244	36	
Coordinator, Dual Enrollment	CL	224	20	244	36	
Coordinator, Facilities, Maintenance, and Operations	CL	224	20	244	36	

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Coordinator, Financial Services	CL	224	20	244	36	649.40
Coordinator, Health and Wellness, Statewide Support	CL	224	20	244	36	
Coordinator, Human Resources	CL	224	20	244	36	
Coordinator, Inclusive Practices and Systems	CL	224	20	244	36	
Coordinator, Information Services	CL	224	20	244	36	
Coordinator, Local District Support Services and Accountability	CL	224	20	244	36	
Coordinator, Payroll Services	CL	224	20	244	36	
Coordinator, Seeds of Partnership	CL	224	20	244	36	
Coordinator, Technology Projects, IMS	CL	224	20	244	36	
Cybersecurity Engineer	CL	224	20	244	36	
Lead Application Developer	CL	224	20	244	36	
Network Architect	CL	224	20	244	36	
Systems Engineer	CL	224	20	244	36	
Program Manager, Assessment and Training	CL	224	20	244	38	682.33
Program Manager, Special Projects, Curriculum and Instruction	CL	224	20	244	38	
Director I, Cal-SOAP Consortium	CL	224	20	244	40	716.82
Director I, CNTS	CL	224	20	244	40	
Director I, Foster Youth Services	CL	224	20	244	40	
Director I, Health and Wellness Strategic Initiatives	CL	224	20	244	40	
Director I, Human Resources	CL	224	20	244	40	
Director I, Internet and Media Services	CL	224	20	244	40	
Director I, Re-entry Services	CL	224	20	244	40	
Director I, Business Technology and Payroll Operations	CL	224	20	244	42	753.12
Director I, Financial Services	CL	224	20	244	42	
Director III, Business Technology, Operations, and Facilities Development	CL	224	20	244	44	791.23
Executive Director, Communications	CL	224	20	244	47	852.08
Executive Director, Inclusive Practices, Prevention and Intervention	CL	224	20	244	47	
Executive Director, Research and Evaluation	CL	224	20	244	47	
Executive Director, Technology Services	CL	224	20	244	47	

\*Total paid days includes duty days and vacation days. For classified managers working less than 244 days per year, the amount of vacation has been prorated accordingly.

\*\*A 5% bilingual differential will be provided to School-Based Mental Health and Wellness Clinicians for the following languages: Spanish, Hmong, Farsi, Arabic, and Russian.

Reflects a 2% increase over the 2024-2025 salary schedule

Four percent (4.00%) over base daily salary granted for earned Ph.D. or Ed.D.

Longevity: 2.5% increase to the base daily salary after ten (10) years of service and an additional 2.5% increase each five (5) years thereafter

Group Codes: CL = Classified, CF = Confidential

Effective 7/1/25

/David W. Gordon/ December 2, 2025

David W. Gordon