GROSSMONT UNION HIGH SCHOOL DISTRICT

Management Salary Schedule

Effective 7/1/2026

2026-2027

CLASSIFIED MANAGEMENT		
Range	**Title**	**No. of Days**
13	Executive Directors: Communications Educational Technology Services Fiscal Services	222
18	Director: Risk Management & Compliance	222
23	Directors: Categorical Programs Facilities Management Research & Evaluation Systems Integration Technical Services	222
31	Directors: Food Services & Warehouse School Safety	222
42	Coordinator, Testing & Accountability Directors: Maintenance & Operations Purchasing Transportation	222
43	Senior Project Manager, Planning & Construction	222
44	Manager, Fiscal Services	222
47	Internal Auditor Manager, Aquatics/Energy Manager, Maintenance Services Manager, Payroll Project Manager, Planning & Construction	222
49	Benefits and Human Resources Coordinator	222
52	Manager, School Facilities	222

3% (Board Approval - 09/10/2026)

GROSSMONT UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
CLASSIFIED PERSONNEL
2026 - 2027
EFFECTIVE 7/1/2026

Range	Days	Annual Step 1	Monthly Rate	Annual Step 2	Monthly Rate	Annual Step 3	Monthly Rate	Annual Step 4	Monthly Rate	Annual Step 5	Monthly Rate	Annual Step 6	Monthly Rate	Annual Step 7	Monthly Rate
13	222	165,289.70	13,774.14	170,248.52	14,187.38	175,355.84	14,612.99	180,616.52	15,051.38	186,035.02	15,502.92	191,616.07	15,968.01	197,364.55	16,447.05
18	222	157,223.83	13,101.99	161,940.54	13,495.05	166,798.76	13,899.89	171,802.73	14,316.90	176,956.81	14,746.40	182,265.51	15,188.79	187,733.47	15,644.46
23	222	150,267.93	12,522.33	154,775.97	12,898.00	159,419.25	13,284.94	164,201.83	13,683.49	169,127.88	14,093.99	174,201.72	14,516.81	179,427.77	14,952.31
31	222	138,077.39	11,506.45	142,219.88	11,851.66	146,486.35	12,207.20	150,881.01	12,573.42	155,407.37	12,950.61	160,069.64	13,339.14	164,871.67	13,739.31
34	222	129,484.68	10,790.39	133,369.22	11,114.10	137,370.29	11,447.52	141,491.40	11,790.95	145,736.14	12,144.68	150,108.23	12,509.02	154,611.47	12,884.29
42	222	125,083.27	10,423.61	128,835.77	10,736.31	132,700.84	11,058.40	136,681.87	11,390.16	140,782.33	11,731.86	145,005.80	12,083.82	149,355.97	12,446.33
43	222	121,340.08	10,111.67	124,980.28	10,415.02	128,729.68	10,727.47	132,591.57	11,049.30	136,569.31	11,380.78	140,666.38	11,722.20	144,886.36	12,073.86
44	222	117,864.45	9,822.04	121,400.39	10,116.70	125,042.40	10,420.20	128,793.52	10,732.79	132,657.48	11,054.79	136,637.20	11,386.43	140,736.32	11,728.03
47	222	107,809.80	8,984.15	111,044.09	9,253.67	114,375.42	9,531.28	117,806.55	9,817.21	121,340.88	10,111.74	124,981.11	10,415.09	128,730.54	10,727.54
49	222	101,500.70	8,458.39	104,545.75	8,712.15	107,682.16	8,973.51	110,912.57	9,242.71	114,239.96	9,520.00	117,667.30	9,805.61	121,197.23	10,099.77
52	222	92,921.72	7,743.48	95,709.37	7,975.78	98,580.65	8,215.05	101,537.96	8,461.50	104,584.22	8,715.35	107,721.74	8,976.81	110,953.39	9,246.12

Longevity increments of 2 percent will be earned at 10,15 and 20 years of administrative service within the district
An additional stipend of **$2,137.88** per year will be paid for a doctorate earned from a WASC, Sr., or related regional accredited college or university.
The doctoral stipend is subject to retirement.

Regulations Governing Placement on Management Salary Schedule

1. Initial placement on the salary schedule for individuals without prior administrative experience will be Step 1 of the salary schedule. Step credit may be given for each year of full-time equivalent related administrative work up to Step 7.
2. Movement from one position to a higher position will result in at least a 6 percent increase in the daily rate or next closest step as determined by Superintendent or Designee.
3. For Administrative GUHSD Retirees, salary will be determined by their prior placement on the certificated management salary schedule prior to their retirement.
4. For Administrative Substitutes, salary will be Step 1 of the salary schedule for the substitute position.

3% (Board Approval - 09/10/2026)

GROSSMONT UNION HIGH SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE - LONGEVITY INCENTIVES
CLASSIFIED PERSONNEL
2026 - 2027
EFFECTIVE 7/1/2026

Range	Days	Annual 10 Years 2%	Daily (Monthly) Rate	Annual 15 Years 2%	Daily (Monthly) Rate	Annual 20 Years 2%	Daily (Monthly) Rate
13	222	201,311.89	16,775.99	205,338.12	17,111.51	209,444.89	17,453.74
18	222	191,488.14	15,957.35	195,242.81	16,270.24	198,997.48	16,583.12
23	222	183,016.28	15,251.36	186,676.75	15,556.40	190,410.28	15,867.52
31	222	168,169.10	14,014.09	171,532.49	14,294.37	174,963.14	14,580.26
34	222	157,703.63	13,141.97	160,857.70	13,404.81	164,074.86	13,672.90
42	222	152,343.09	12,695.26	155,389.95	12,949.16	158,497.75	13,208.15
43	222	147,784.08	12,315.34	150,739.76	12,561.65	153,754.54	12,812.88
44	222	143,551.01	11,962.58	146,422.03	12,201.84	149,350.28	12,445.86
47	222	131,305.12	10,942.09	133,931.22	11,160.94	136,609.67	11,384.14
49	222	123,621.14	10,301.76	126,093.61	10,507.80	128,615.37	10,717.95
52	222	113,172.44	9,431.04	115,435.89	9,619.66	117,744.45	9,812.04