



HARTLAND CONSOLIDATED SCHOOLS

Chuck Hughes, Superintendent

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2025-2030 District Strategic Plan Update

The 2025-2030 Five-Year Strategic Plan has been fully implemented. The chart below can be found on the HCS main webpage. If you are interested in viewing the 2025-26 First Year Goal Objectives that the district has been working on this year, just click on the words in each Strategic Goal Area when you visit www.hartlandschools.us.

Hartland Consolidated Schools
STRATEGIC PLAN SUMMARY
2025-2030

Vision
Hartland Consolidated Schools:
A community culture of
excellence where all soar.

Mission
Hartland Consolidated Schools,
in partnership with our
community and guided by reason,
respect and responsibility, inspires
academic success
and personal growth for a premier
educational experience.

Belief Statements
We believe:
in a culture of reason, respect and responsibility
all students can learn
in empowering students and staff to be the best versions of
themselves
in providing a safe, accessible and nurturing learning
environment for all
that quality employees are essential to student success that
parent partnerships are an integral part of student success
in providing quality instruction and opportunities to maximize
student potential

STRATEGIC GOAL AREAS

- Academic & Programs
- Finance & Operations
- Communication & Community Engagement
- Personnel & Leadership
- Culture & Learning Environment

5 Year Strategic Plan Established

History of the 2025-2030 Strategic Plan Process

In the Spring of 2025, the district pulled together over 30 stakeholders to develop goals for a five-year strategic plan cycle. During this work, specific thoughts were captured around what could be accomplished in each goal area in the short and long term. On July 21, 2025, the Board of Education Adopted the Goal Statements in a unanimous vote of 7-0.

The district administrative team, whose job is to accomplish the goal work, met with the Strategic Plan consultant to review the ideas captured and to create goal objectives for each goal area for the first year. In July or early August, the administrative team will meet again to review the information gathered during the strategic planning process and review the 2025-26 evidence of effort. This information will be used to establish the 2026-27 and/or multi-year objectives. You can review the evidence of effort document (reviewed by the Board quarterly during the 2025-26 school year) on the Superintendent Update page located on the main website.

Possible Strategic Plan Confusion

It seems that there may be some confusion with the Strategic Plan Goal Objectives that were set with less than a 5-year commitment (some are intended to be multi-year). Objectives are normally set for one to three years because much happens in a one-year cycle as things change rapidly in public education. In September of 2025, the Board voted to accept the Goal Objectives as presented by district administration for the 2025-26 school

year. Since 2025-26 was the first year working toward the Strategic Plan Goals, it was determined that the district administrators would set the first goal objectives and new ones would be established for 2026-27 and beyond. Again, new objectives may be developed to be multi-year or one year, depending on the conversation and work that can be done to meet the Strategic Goal areas set by the Board of Education in July of 2025.

I understand that some would like to see more developed “stretch” goal objectives in the Strategic Plan. It is important to note that the process was clearly laid out to the Board and community as the district endeavored to move the Strategic Planning process forward. I hope this helps with an understanding of the Strategic Planning process that the district engaged in and is committed to continuing work on. If you have any questions, please contact me at 810-626-2110.

Aquatic Center Renovation Information (Caroselli Aquatic Center Members and Patrons)

The district will soon begin a pool slide stair renovation. This is welcome and necessary; however, this is a large and complicated construction project. The project in total will take approximately 8 weeks to complete.

These are the following changes that will happen during that time.

1. The pool will be closed for 5 days from May 18-May 22.
2. The slide will be closed from May 18 to July 10. The pool will be open, but the slide area will be separated by a plastic barrier. There may be construction noise during the daytime, but we will work with the contractors to avoid class time the best we can. All classes will go on as normal during the construction.
3. All memberships that have access to the slide will be extended by 7-8 weeks depending on the expiration date. The senior matinee membership (which does not include slide access) will be extended by two to three weeks depending on the expiration date.
4. Open swim price will be reduced to \$7 for the duration of the slide closure.
5. The second complete shutdown will take place for 5 days from July 6 - July 10. We intend to reopen the slide on July 11. This shutdown is in its traditional place on the normal maintenance schedule.

Hartland Township Veterans Memorial

I want to thank Mr. and Mrs. Laibly, Mrs. Tennis, and Mrs. Tallman for preparing for and participating in the Hartland Township ribbon cutting ceremony on Saturday, May 2, 2026. Thank you also to our transportation department for providing a shuttle bus to and from the high school and the memorial ceremony. The marching band and choir did a phenomenal job. I was so proud to be there as Superintendent of HCS. If you get a chance, please visit the memorial at Settlers Park.



Township Manager Mike Luce speaks to the crowd.

New Assistant Superintendent of Curriculum & Instruction Hired

The Hartland Consolidated School District Board of Education approved the hiring of Mrs. Trish Poelke as the new Assistant Superintendent of Curriculum & Instruction. She will be replacing long-time Hartland school administrator Mr. David Minsker who is retiring on June 30, 2026.

Mrs. Poelke is currently finishing her tenth year as the Principal of Parker Middle School in Howell, Michigan. Prior to this position, she was an assistant high school principal in Grand Blanc, Michigan and Burbank, California. During her time in Howell, she has led efforts at creating a multi-tiered systems of support program. She has earned a Doctor of Education (Ed.D) from the American College of Education, an Education Specialist (Ed.S) degree from the American College of Education, a Master of Arts (MA) degree from California State University Northridge, and a Bachelor of Arts (BA) degree from the University of Evansville.

During the interview process the recommending committee noted how personable she is and that she will be a good fit within the Hartland culture. Her current supervisor states that Mrs. Poelke is a systems thinker and is never afraid to engage in courageous conversations needed to support students and staff. Other references shared that Mrs. Poelke can handle the complexities of leadership responsibilities and is clearly a detail-oriented individual. We are excited to welcome Trish to our educational team and community!



Mrs. Trish Poelke

Happy Teacher Appreciation Week

Thank you, teachers, support staff and administrators for all that you do to teach the students of HCS. You are appreciated!



Bus Driving Positions

810-626-2175

**Up to
\$5,000
Signing Bonus**

Full Time Positions

- Starting wage at \$20.78/hr.
- Paid Health Benefits or \$5,000 Cash In-Lieu
- Paid Holidays / Paid Personal Days / Sick days

Part Time Positions / Substitute Positions

- Flexible days available
- Option to work only Mornings or Afternoons
- Option to work certain days of the week
- Starting wage at \$20.78/hr.



Mr. Baldwin, 23 Year Driver

I started driving when I heard how much other people loved it. I enjoy the students and being a part of the community. This job is perfect for anyone looking for a fulfilling role after retirement, or for someone looking for full time. This is my hometown! The management team is first rate, and I feel supported.

Mrs. Whitmore, 21 Year Driver

I originally started driving to work with my kids schedule but today I still love the schedule. I love getting to know the students and building positive relationships with them. It has been the most humbling and rewarding job I have done.



Mr. Robinson, 6 Year Driver

I am a retiree and enjoy working with the kids. I became a driver because the schedule matches up with the kids' breaks and I can run errands between our runs. Summer off and no weekend work. BEST JOB EVER!

**Come Drive
with Us!**

Hartland High School Cadet Teachers Sign Letters of Intent

Below is a picture of the Hartland High School Cadet Teachers who signed a letter of intent to pursue an education career after high school. Pictured with them are Mrs. Teri Wozny (left), Cadet Program Teacher, and Principal, Mr. James Fitzgerald (right). Each cadet teacher was provided with a letter from Mrs. Gregory, Assistant Superintendent of Personnel and Student services and me stipulating a guaranteed interview for any posted teaching opening in Hartland upon graduation from their education program.



Boat Floats

Students at Hartland High School make boats in Engineering class, taught by Dr. Assenmacher, and run them down Ore Creek. Below Mr. Wheeler, HS Assistant Principal, captains the Wheeler which was made by the students.



Captain Wheeler navigates the “mighty” Ore Creek



Where Eagles Soar,

Chuck Hughes

Chuck Hughes

“A frog decided to reach the top of the tree. All the frogs shouted, “It’s impossible, it’s impossible.” Still the frog reaches the top. How? Because he was deaf...and he thought everyone was encouraging him to reach the top.

Be deaf to negative thoughts, if your aim is to reach your goal.”

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