

STATEMENT OF COMPLIANCE WITH FEDERAL LAW

NOTICE OF NONDISCRIMINATION

The Hartland Consolidated School District complies with all Federal Laws, Michigan Laws, and regulations of the U.S. Department of Education. The Board of Education does not discriminate on the basis of race, color, national origin, ancestry, religion, sex (including sexual orientation or transgender identity), genetic information, disability, age, height, weight, marital status, military status, English speaking status, or any other legally protected category, in all general education, special education, career & technical education programs and activities (co-curricular and extra-curricular, including employment opportunities).

If a person believes that s/he has been discriminated/retaliated against or denied equal opportunity or access to the District's programs, activities or services, including employment, the person may contact the District's Compliance Officers located at 9525 Highland Road, Howell, Michigan, 48843:

Mr. Scott VanEpps
Assistant Superintendent of Personnel
and Student Services
810.626.2111
scottvanepps@hartlandschools.us

Mrs. Carol Hayes
Director of Community Education
810.626.2150
carolhayes@hartlandschools.us

Applicable Legislation:

- Title VI and Title VII of the Civil Rights Act of 1964
- Title IX of the Education Amendments of 1972
- Section 504 of the Rehabilitation Act of 1973
- Title II of the Americans with Disabilities Act of 1990 (ADA) as amended
- State of Michigan Civil Rights Legislation
- Elliott-Larsen Civil Rights Act
- Persons with Disabilities Act 220 of 1976

Applicable Board Policies:

- 1422 & 1422.02
- 1662
- 1623
- 2260 & 2260.01 & 2266
- 5517