

**From:** [Employee Benefits](#)  
**Subject:** Open Enrollment Electronic Packet  
**Date:** Thursday, September 24, 2026 9:55:44 AM  
**Attachments:** [OE 2026 \(for 2027\) Electronic Packet.pdf](#)

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Hello NEISD District Employees,

Open Enrollment begins **Monday, October 5, 2026, and runs through Monday, October 19, 2026.** Elections are made using the **Open Enrollment** link found in **Employee Center**. (Instructions may be found by clicking the link below.) The benefits chosen, and/or changes made during Open Enrollment, will go into effect on January 1, 2027. Benefits that you waive will end on December 31, 2026.

**Click on this link to review your electronic Open Enrollment packet. 2027 plan information, rates, carrier videos and benefit flyers may be found here.** <http://www.neisd.net/openenrollment>

Please view the attached **Open Enrollment Electronic Packet** filled with information regarding :

- **Open Enrollment Computer labs**
- **Important Updates and Key Changes for 2027**
  - **NEW THIS YEAR! - Blue Essentials HMO Medical Plan**
- **About Blue Essentials HMO**
- **Other Important Notes for Open Enrollment**
- **2027 NEISD Employee Benefit Guide**
- **Benefits Enrollment Checklist**

Happy Open Enrollment!

Respectfully,

**Risk Management and Benefits**

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