

CERTIFICATED Active	Composite
Health Composite Rate	
Anthem PPO 10, Rx D	\$1,775.00
Anthem PPO 3, Rx A	\$3,085.00
Anthem PPO 6, Rx C	\$2,682.00
Anthem PPO 9, Rx C	\$2,158.00
Anthem PPO Bronze	\$1,503.00
Anthem PPO HDHP 1	\$1,845.00
Anthem PPO Wellness, Rx C	\$2,750.00
Kaiser HMO 4	\$2,833.00
Kaiser HMO 7	\$2,729.00
Kaiser HMO 8	\$2,446.00
Kaiser HMO HSA	\$1,614.00
Kaiser HMO Wellness	\$2,415.00
Opt-Out Premium	\$1,127.00
CERTIFICATED Active	Composite
Dental Composite Rate	
Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$146.69
DPO-70-30	\$62.26
CERTIFICATED Active	Composite
Vision Composite Rate	
Plan C \$15.00 Copay	\$21.28
CERTIFICATED Active	Composite
Life Composite Rate	
Life \$10,000	\$0.95

Covered Employee Unit: CERTIFICATED Active
Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10 Rx D	\$613.00 \$103.00	\$996.00 \$167.00
Anthem PPO 3 Rx A	\$1,087.00 \$156.00	\$1,767.00 \$254.00
Anthem PPO 6 Rx C	\$944.00 \$137.00	\$1,534.00 \$223.00
Anthem PPO 9 Rx C	\$733.00 \$137.00	\$1,191.00 \$223.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO HDHP 1 Rx H1	\$617.00 \$127.00	\$1,002.00 \$206.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 4	\$1,092.00	\$1,775.00
Kaiser HMO 7	\$1,053.00	\$1,711.00
Kaiser HMO 8	\$916.00	\$1,488.00
Kaiser HMO HSA	\$727.00	\$1,152.00
Kaiser HMO Wellness	\$924.00	\$1,506.00
Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$57.19	\$128.46
DPO-70-30	\$24.88	\$49.18
Plan C \$15.00 Copay	\$8.22	\$17.83

CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D, Under 65	\$1,258.00	\$2,164.00	\$2,732.00
Anthem PPO 3, Rx A, Medicare A&B	\$694.00	\$1,320.00	\$1,794.00
Anthem PPO 3, Rx A, Under 65	\$2,173.00	\$3,738.00	\$4,715.00
Anthem PPO 6, Rx C, Under 65	\$1,890.00	\$3,249.00	\$4,100.00
Anthem PPO 9, Rx C, Medicare A&B	\$546.00	\$1,022.00	\$1,375.00
Anthem PPO 9, Rx C, Under 65	\$1,539.00	\$2,646.00	\$3,339.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 1, Under 65	\$1,235.00	\$2,124.00	\$2,680.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 4, Under 65	\$1,991.00	\$3,423.00	\$4,315.00
Kaiser HMO 7, Under 65	\$1,916.00	\$3,295.00	\$4,156.00
Kaiser HMO 8, Under 65	\$1,718.00	\$2,953.00	\$3,726.00
Kaiser HMO HSA, Under 65	\$1,367.00	\$2,351.00	\$2,922.00
Kaiser HMO Wellness, Under 65	\$1,742.00	\$2,989.00	\$3,774.00
CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 3 Cleanings Per Year, Nitrous Oxide, Ortho 50/50 Adults & Children \$2,000 Lifetime Max	\$73.23	\$136.47	\$215.32
DPO-70-30	\$33.92	\$61.44	\$88.33
CERTIFICATED Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$15.00 Copay	\$13.00	\$24.15	\$37.18

MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,967.00
Anthem PPO 3, Rx A	\$694.00	\$1,320.00	\$3,341.00
Anthem PPO 6, Rx C	\$610.00	\$1,158.00	\$2,915.00
Anthem PPO 9, Rx C	\$546.00	\$1,022.00	\$2,438.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 10, Rx D	\$428.00	\$1,686.00	\$2,254.00
Anthem PPO 3, Rx A	\$694.00	\$2,867.00	\$3,844.00
Anthem PPO 6, Rx C	\$610.00	\$2,500.00	\$3,351.00
Anthem PPO 9, Rx C	\$546.00	\$2,085.00	\$2,778.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 10, Rx D	\$1,258.00	\$1,686.00	\$2,254.00
Anthem PPO 3, Rx A	\$2,173.00	\$2,867.00	\$3,844.00
Anthem PPO 6, Rx C	\$1,890.00	\$2,500.00	\$3,351.00
Anthem PPO 9, Rx C	\$1,539.00	\$2,085.00	\$2,778.00

MMU	Medicare	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4	\$337.00	\$676.00	\$2,665.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,568.00
Kaiser HMO 8	\$327.00	\$654.00	\$2,370.00

MUU	Medicare	Under 65	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4	\$337.00	\$2,328.00	\$3,220.00
Kaiser HMO 7	\$327.00	\$2,243.00	\$3,104.00
Kaiser HMO 8	\$327.00	\$2,045.00	\$2,818.00

UMU	Under 65	Medicare	Under 65
CERTIFICATED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4	\$1,991.00	\$2,328.00	\$3,220.00
Kaiser HMO 7	\$1,916.00	\$2,243.00	\$3,104.00
Kaiser HMO 8	\$1,718.00	\$2,045.00	\$2,818.00



CLASSIFIED Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D	\$994.00	\$1,710.00	\$2,157.00
Anthem PPO 4, Rx B	\$1,650.00	\$2,838.00	\$3,580.00
Anthem PPO 8, Rx B	\$1,375.00	\$2,365.00	\$2,983.00
Anthem PPO 9, Rx D	\$1,160.00	\$1,996.00	\$2,518.00
Anthem PPO Bronze	\$841.00	\$1,447.00	\$1,825.00
Anthem PPO HDHP 1	\$1,032.00	\$1,776.00	\$2,240.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,648.00	\$3,341.00
Kaiser HMO 1 w/Chiro	\$1,596.16	\$2,747.31	\$3,465.84
Kaiser HMO 4 w/Chiro	\$1,527.16	\$2,625.31	\$3,313.84
Kaiser HMO 7 w/Chiro	\$1,469.16	\$2,528.31	\$3,191.84
Kaiser HMO Bronze w/Chiro	\$873.16	\$1,504.31	\$1,898.84
Kaiser HMO Wellness w/Chiro	\$1,296.16	\$2,226.31	\$2,813.84
CLASSIFIED Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$69.17	\$125.30	\$180.13
DPO-70-30, Nitrous Oxide	\$30.76	\$55.72	\$80.10
CLASSIFIED Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$5.00 Copay	\$11.34	\$21.06	\$32.44
CLASSIFIED Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		

Covered Employee Unit: CLASSIFIED Active
Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10 Rx D	\$613.00 \$103.00	\$996.00 \$167.00
Anthem PPO 4 Rx B	\$1,038.00 \$150.00	\$1,687.00 \$243.00
Anthem PPO 8 Rx B	\$840.00 \$150.00	\$1,365.00 \$243.00
Anthem PPO 9 Rx D	\$733.00 \$103.00	\$1,191.00 \$167.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO HDHP 1 Rx H1	\$617.00 \$127.00	\$1,002.00 \$206.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 1 w/Chiro	\$1,151.15	\$1,869.68
Kaiser HMO 4 w/Chiro	\$1,098.15	\$1,786.68
Kaiser HMO 7 w/Chiro	\$1,059.15	\$1,722.68
Kaiser HMO Bronze w/Chiro	\$631.15	\$1,025.68
Kaiser HMO Wellness w/Chiro	\$930.15	\$1,517.68
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$56.13	\$110.96
DPO-70-30, Nitrous Oxide	\$24.96	\$49.34
Plan C \$5.00 Copay	\$9.72	\$21.10

CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 1, Rx A, Medicare A&B	\$728.00	\$1,393.00	\$1,899.00
Anthem PPO 10, Rx D, Under 65	\$1,258.00	\$2,164.00	\$2,732.00
Anthem PPO 3, Rx B, Medicare A&B	\$688.00	\$1,310.00	\$1,781.00
Anthem PPO 4, Rx B, Medicare A&B	\$674.00	\$1,280.00	\$1,737.00
Anthem PPO 4, Rx B, Under 65	\$2,077.00	\$3,572.00	\$4,506.00
Anthem PPO 6, Rx B, Under 65	\$1,921.00	\$3,303.00	\$4,167.00
Anthem PPO 8, Rx B, Under 65	\$1,748.00	\$3,006.00	\$3,792.00
Anthem PPO 9, Rx D, Under 65	\$1,457.00	\$2,506.00	\$3,163.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 1, Under 65	\$1,235.00	\$2,124.00	\$2,680.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1 w/Chiro, Under 65	\$2,175.16	\$3,742.31	\$4,721.84
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,997.16	\$3,435.31	\$4,332.84
Kaiser HMO Wellness w/Chiro, Under 65	\$1,748.16	\$3,001.31	\$3,791.84
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$76.55	\$138.64	\$199.32
DPO-70-30, Nitrous Oxide	\$34.03	\$61.65	\$88.63
CLASSIFIED Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$5.00 Copay	\$15.38	\$28.57	\$44.00

MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 1, Rx A	\$728.00	\$1,393.00	\$2,492.00
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,967.00
Anthem PPO 3, Rx B	\$688.00	\$1,310.00	\$2,417.00
Anthem PPO 4, Rx B	\$674.00	\$1,280.00	\$3,208.00
Anthem PPO 6, Rx B	\$646.00	\$1,221.00	\$2,999.00
Anthem PPO 8, Rx B	\$614.00	\$1,153.00	\$2,763.00
Anthem PPO 9, Rx D	\$462.00	\$878.00	\$2,233.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 1, Rx A	\$728.00	\$1,986.00	\$2,554.00
Anthem PPO 10, Rx D	\$428.00	\$1,686.00	\$2,254.00
Anthem PPO 3, Rx B	\$688.00	\$1,946.00	\$2,514.00
Anthem PPO 4, Rx B	\$674.00	\$2,751.00	\$3,685.00
Anthem PPO 6, Rx B	\$646.00	\$2,567.00	\$3,431.00
Anthem PPO 8, Rx B	\$614.00	\$2,362.00	\$3,148.00
Anthem PPO 9, Rx D	\$462.00	\$1,919.00	\$2,576.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 1, Rx A	\$1,258.00	\$1,986.00	\$2,554.00
Anthem PPO 10, Rx D	\$1,258.00	\$1,686.00	\$2,254.00
Anthem PPO 3, Rx B	\$1,258.00	\$1,946.00	\$2,514.00
Anthem PPO 4, Rx B	\$2,077.00	\$2,751.00	\$3,685.00
Anthem PPO 6, Rx B	\$1,921.00	\$2,567.00	\$3,431.00
Anthem PPO 8, Rx B	\$1,748.00	\$2,362.00	\$3,148.00
Anthem PPO 9, Rx D	\$1,457.00	\$1,919.00	\$2,576.00

MMU	Medicare	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$427.16	\$854.31	\$3,029.84
Kaiser HMO 1 w/Chiro	\$427.16	\$854.31	\$3,029.84
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,682.84

MUU	Medicare	Under 65	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$427.16	\$2,602.31	\$3,581.84
Kaiser HMO 1 w/Chiro	\$427.16	\$2,602.31	\$3,581.84
Kaiser HMO 4 w/Chiro	\$343.16	\$2,340.31	\$3,237.84

UMU	Under 65	Medicare	Under 65
CLASSIFIED Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,175.16	\$2,602.31	\$3,581.84
Kaiser HMO 1 w/Chiro	\$2,175.16	\$2,602.31	\$3,581.84
Kaiser HMO 4 w/Chiro	\$1,997.16	\$2,340.31	\$3,237.84

MANAGEMENT Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx B	\$1,771.00	\$3,047.00	\$3,843.00
Anthem PPO 7, Rx D	\$1,440.00	\$2,478.00	\$3,126.00
Anthem PPO 9, Rx D	\$1,160.00	\$1,996.00	\$2,518.00
Anthem PPO Bronze	\$841.00	\$1,447.00	\$1,825.00
Anthem PPO HDHP 3	\$774.00	\$1,333.00	\$1,681.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,648.00	\$3,341.00
Kaiser HMO 2	\$1,572.00	\$2,699.00	\$3,404.00
Kaiser HMO 5	\$1,508.00	\$2,590.00	\$3,267.00
Kaiser HMO 6	\$1,540.00	\$2,647.00	\$3,338.00
Kaiser HMO Bronze	\$867.00	\$1,492.00	\$1,881.00
Kaiser HMO Wellness	\$1,290.00	\$2,214.00	\$2,796.00
MANAGEMENT Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$64.39	\$116.64	\$167.68
MANAGEMENT Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87
MANAGEMENT Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		

Covered Employee Unit: MANAGEMENT Active
Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 2	\$1,126.00	\$1,829.00
Rx B	\$150.00	\$243.00
Anthem PPO 7	\$935.00	\$1,519.00
Rx D	\$103.00	\$167.00
Anthem PPO 9	\$733.00	\$1,191.00
Rx D	\$103.00	\$167.00
Anthem PPO Bronze	\$506.00	\$821.00
	\$100.00	\$163.00
Anthem PPO HDHP 3	\$463.00	\$752.00
Rx H3	\$96.00	\$155.00
Anthem PPO Wellness	\$972.00	\$1,579.00
Rx C	\$137.00	\$223.00
Kaiser HMO 2	\$1,127.00	\$1,832.00
Kaiser HMO 5	\$1,082.00	\$1,759.00
Kaiser HMO 6	\$1,107.00	\$1,798.00
Kaiser HMO Bronze	\$625.00	\$1,014.00
Kaiser HMO Wellness	\$924.00	\$1,506.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$52.25	\$103.29
Plan C \$10.00 Copay	\$8.96	\$19.43

MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx B, Medicare A&B	\$700.00	\$1,335.00	\$1,816.00
Anthem PPO 2, Rx B, Under 65	\$2,222.00	\$3,822.00	\$4,821.00
Anthem PPO 7, Rx D, Under 65	\$1,792.00	\$3,082.00	\$3,890.00
Anthem PPO 9, Rx D, Under 65	\$1,457.00	\$2,506.00	\$3,163.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 3, Under 65	\$926.00	\$1,593.00	\$2,010.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 2, Under 65	\$2,097.00	\$3,605.00	\$4,549.00
Kaiser HMO 5, Under 65	\$1,974.00	\$3,392.00	\$4,279.00
Kaiser HMO 6, Under 65	\$2,013.00	\$3,461.00	\$4,365.00
Kaiser HMO Bronze, Under 65	\$1,171.00	\$2,013.00	\$2,539.00
Kaiser HMO Wellness, Under 65	\$1,742.00	\$2,989.00	\$3,774.00
MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$71.26	\$129.05	\$185.53
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide	\$71.26	\$129.05	\$185.53
MANAGEMENT Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52

MMU	Medicare	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 2, Rx B	\$700.00	\$1,335.00	\$3,403.00
Anthem PPO 7, Rx D	\$523.00	\$1,006.00	\$2,687.00
Anthem PPO 9, Rx D	\$462.00	\$878.00	\$2,233.00

MUU	Medicare	Under 65	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 2, Rx B	\$700.00	\$2,922.00	\$3,921.00
Anthem PPO 7, Rx D	\$523.00	\$2,315.00	\$3,123.00
Anthem PPO 9, Rx D	\$462.00	\$1,919.00	\$2,576.00

UMU	Under 65	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 2, Rx B	\$2,222.00	\$2,922.00	\$3,921.00
Anthem PPO 7, Rx D	\$1,792.00	\$2,315.00	\$3,123.00
Anthem PPO 9, Rx D	\$1,457.00	\$1,919.00	\$2,576.00

MMU	Medicare	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 2	\$396.00	\$791.00	\$2,889.00
Kaiser HMO 5	\$337.00	\$676.00	\$2,648.00
Kaiser HMO 6	\$327.00	\$654.00	\$2,665.00

MUU	Medicare	Under 65	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 2	\$396.00	\$2,493.00	\$3,437.00
Kaiser HMO 5	\$337.00	\$2,311.00	\$3,198.00
Kaiser HMO 6	\$327.00	\$2,340.00	\$3,244.00

UMU	Under 65	Medicare	Under 65
MANAGEMENT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 2	\$2,097.00	\$2,493.00	\$3,437.00
Kaiser HMO 5	\$1,974.00	\$2,311.00	\$3,198.00
Kaiser HMO 6	\$2,013.00	\$2,340.00	\$3,244.00

TRUSTEES Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx A	\$1,658.00	\$2,852.00	\$3,599.00
Anthem PPO 6, Rx A	\$1,527.00	\$2,627.00	\$3,315.00
Anthem PPO 8, Rx A	\$1,383.00	\$2,379.00	\$3,002.00
Anthem PPO 9, Rx A	\$1,234.00	\$2,123.00	\$2,679.00
Anthem PPO Bronze	\$841.00	\$1,447.00	\$1,825.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,648.00	\$3,341.00
Kaiser HMO 1	\$1,590.00	\$2,735.00	\$3,448.00
Kaiser HMO 2	\$1,572.00	\$2,699.00	\$3,404.00
Kaiser HMO 4	\$1,521.00	\$2,613.00	\$3,296.00
Kaiser HMO Bronze	\$867.00	\$1,492.00	\$1,881.00
Kaiser HMO Wellness	\$1,290.00	\$2,214.00	\$2,796.00
TRUSTEES Active	Composite		
Dental Composite Rate			
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$140.47		
TRUSTEES Active	Composite		
Vision Composite Rate			
Plan C \$10.00 Copay	\$23.19		
TRUSTEES Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		

Covered Employee Unit: TRUSTEES Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 4 Rx A	\$1,038.00 \$156.00	\$1,687.00 \$254.00
Anthem PPO 6 Rx A	\$944.00 \$156.00	\$1,534.00 \$254.00
Anthem PPO 8 Rx A	\$840.00 \$156.00	\$1,365.00 \$254.00
Anthem PPO 9 Rx A	\$733.00 \$156.00	\$1,191.00 \$254.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 1	\$1,145.00	\$1,858.00
Kaiser HMO 2	\$1,127.00	\$1,832.00
Kaiser HMO 4	\$1,092.00	\$1,775.00
Kaiser HMO Bronze	\$625.00	\$1,014.00
Kaiser HMO Wellness	\$924.00	\$1,506.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$56.13	\$110.96
Plan C \$10.00 Copay	\$8.96	\$19.43

TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx A, Under 65	\$2,091.00	\$3,597.00	\$4,538.00
Anthem PPO 6, Rx A, Under 65	\$1,935.00	\$3,328.00	\$4,199.00
Anthem PPO 8, Rx A, Under 65	\$1,762.00	\$3,031.00	\$3,824.00
Anthem PPO 9, Rx A, Under 65	\$1,584.00	\$2,725.00	\$3,438.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 1, Under 65	\$2,169.00	\$3,730.00	\$4,704.00
Kaiser HMO 2, Under 65	\$2,097.00	\$3,605.00	\$4,549.00
Kaiser HMO 4, Under 65	\$1,991.00	\$3,423.00	\$4,315.00
Kaiser HMO Wellness, Under 65	\$1,742.00	\$2,989.00	\$3,774.00
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$76.55	\$138.64	\$199.32
TRUSTEES Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52

MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 6, Rx A	\$652.00	\$1,231.00	\$3,022.00
Anthem PPO 8, Rx A	\$620.00	\$1,163.00	\$2,786.00
Anthem PPO 9, Rx A	\$588.00	\$1,095.00	\$2,545.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 4, Rx A	\$680.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$652.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx A	\$620.00	\$2,382.00	\$3,175.00
Anthem PPO 9, Rx A	\$588.00	\$2,172.00	\$2,885.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 4, Rx A	\$2,091.00	\$2,771.00	\$3,712.00
Anthem PPO 6, Rx A	\$1,935.00	\$2,587.00	\$3,458.00
Anthem PPO 8, Rx A	\$1,762.00	\$2,382.00	\$3,175.00
Anthem PPO 9, Rx A	\$1,584.00	\$2,172.00	\$2,885.00

MMU	Medicare	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,012.00
Kaiser HMO 2	\$396.00	\$791.00	\$2,889.00
Kaiser HMO 4	\$337.00	\$676.00	\$2,665.00

MUU	Medicare	Under 65	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,590.00	\$3,564.00
Kaiser HMO 2	\$396.00	\$2,493.00	\$3,437.00
Kaiser HMO 4	\$337.00	\$2,328.00	\$3,220.00

UMU	Under 65	Medicare	Under 65
TRUSTEES Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,169.00	\$2,590.00	\$3,564.00
Kaiser HMO 2	\$2,097.00	\$2,493.00	\$3,437.00
Kaiser HMO 4	\$1,991.00	\$2,328.00	\$3,220.00

CHARTER Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx D	\$1,705.00	\$2,934.00	\$3,701.00
Anthem PPO 4, Rx D	\$1,584.00	\$2,725.00	\$3,438.00
Anthem PPO 5, Rx B	\$1,633.00	\$2,810.00	\$3,544.00
Anthem PPO 8, Rx C	\$1,357.00	\$2,334.00	\$2,945.00
Anthem PPO Bronze	\$841.00	\$1,447.00	\$1,825.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,648.00	\$3,341.00
Kaiser HMO 1	\$1,590.00	\$2,735.00	\$3,448.00
Kaiser HMO 2	\$1,572.00	\$2,699.00	\$3,404.00
Kaiser HMO 7	\$1,463.00	\$2,516.00	\$3,174.00
Kaiser HMO 8	\$1,276.00	\$2,192.00	\$2,764.00
Kaiser HMO Wellness	\$1,290.00	\$2,214.00	\$2,796.00
CHARTER Active	Composite		
Dental Composite Rate			
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$128.97		
CHARTER Active	Composite		
Vision Composite Rate			
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$26.20		
CHARTER Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		

Covered Employee Unit: CHARTER Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 2 Rx D	\$1,126.00 \$103.00	\$1,829.00 \$167.00
Anthem PPO 4 Rx D	\$1,038.00 \$103.00	\$1,687.00 \$167.00
Anthem PPO 5 Rx B	\$1,027.00 \$150.00	\$1,668.00 \$243.00
Anthem PPO 8 Rx C	\$840.00 \$137.00	\$1,365.00 \$223.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 1	\$1,145.00	\$1,858.00
Kaiser HMO 2	\$1,127.00	\$1,832.00
Kaiser HMO 7	\$1,053.00	\$1,711.00
Kaiser HMO 8	\$916.00	\$1,488.00
Kaiser HMO Wellness	\$924.00	\$1,506.00
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$51.54	\$101.88
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$10.12	\$21.95

CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 2, Rx D, Under 65	\$2,109.00	\$3,628.00	\$4,578.00
Anthem PPO 4, Rx D, Under 65	\$1,964.00	\$3,378.00	\$4,263.00
Anthem PPO 5, Rx B, Under 65	\$2,057.00	\$3,538.00	\$4,463.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Medicare A&B	\$421.00	\$842.00	\$1,264.00
Kaiser HMO 1, Under 65	\$2,169.00	\$3,730.00	\$4,704.00
Kaiser HMO 2, Under 65	\$2,097.00	\$3,605.00	\$4,549.00
Kaiser HMO 7, Under 65	\$1,916.00	\$3,295.00	\$4,156.00
Kaiser HMO 8, Under 65	\$1,718.00	\$2,953.00	\$3,726.00
CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70/30	\$70.27	\$127.26	\$182.95
CHARTER Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay, 2nd Set of Eyewear - \$20 Deductible	\$16.00	\$29.72	\$45.77

MMU	Medicare	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 2, Rx D	\$580.00	\$1,128.00	\$3,114.00
Anthem PPO 4, Rx D	\$554.00	\$1,073.00	\$2,919.00
Anthem PPO 5, Rx B	\$669.00	\$1,270.00	\$3,179.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

MUU	Medicare	Under 65	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 2, Rx D	\$580.00	\$2,689.00	\$3,639.00
Anthem PPO 4, Rx D	\$554.00	\$2,518.00	\$3,403.00
Anthem PPO 5, Rx B	\$669.00	\$2,726.00	\$3,651.00
Anthem PPO 8, Rx C	\$578.00	\$2,295.00	\$3,068.00

UMU	Under 65	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 2, Rx D	\$2,109.00	\$2,689.00	\$3,639.00
Anthem PPO 4, Rx D	\$1,964.00	\$2,518.00	\$3,403.00
Anthem PPO 5, Rx B	\$2,057.00	\$2,726.00	\$3,651.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00

MMU	Medicare	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,012.00
Kaiser HMO 2	\$396.00	\$791.00	\$2,889.00
Kaiser HMO 7	\$327.00	\$654.00	\$2,568.00
Kaiser HMO 8	\$327.00	\$654.00	\$2,370.00

MUU	Medicare	Under 65	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,590.00	\$3,564.00
Kaiser HMO 2	\$396.00	\$2,493.00	\$3,437.00
Kaiser HMO 7	\$327.00	\$2,243.00	\$3,104.00
Kaiser HMO 8	\$327.00	\$2,045.00	\$2,818.00

UMU	Under 65	Medicare	Under 65
CHARTER Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,169.00	\$2,590.00	\$3,564.00
Kaiser HMO 2	\$2,097.00	\$2,493.00	\$3,437.00
Kaiser HMO 7	\$1,916.00	\$2,243.00	\$3,104.00
Kaiser HMO 8	\$1,718.00	\$2,045.00	\$2,818.00



CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx B	\$1,650.00	\$2,838.00	\$3,580.00
Anthem PPO 6, Rx B	\$1,519.00	\$2,613.00	\$3,296.00
Anthem PPO 8, Rx A	\$1,383.00	\$2,379.00	\$3,002.00
Anthem PPO 9, Rx D	\$1,160.00	\$1,996.00	\$2,518.00
Anthem PPO Bronze	\$841.00	\$1,447.00	\$1,825.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,648.00	\$3,341.00
Kaiser HMO 4 w/Chiro	\$1,527.16	\$2,625.31	\$3,313.84
Kaiser HMO 5 w/Chiro	\$1,514.16	\$2,602.31	\$3,284.84
Kaiser HMO 7 w/Chiro	\$1,469.16	\$2,528.31	\$3,191.84
Kaiser HMO Bronze w/Chiro	\$873.16	\$1,504.31	\$1,898.84
Kaiser HMO Wellness w/Chiro	\$1,296.16	\$2,226.31	\$2,813.84
CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$67.85	\$122.91	\$176.69
CONFIDENTIAL ONLY Active	Emp	Emp +	Emp +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87
CONFIDENTIAL ONLY Active	Composite		
Life Composite Rate			
Life \$50,000	\$4.75		

Covered Employee Unit: CONFIDENTIAL ONLY Active
Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 4 Rx B	\$1,038.00 \$150.00	\$1,687.00 \$243.00
Anthem PPO 6 Rx B	\$944.00 \$150.00	\$1,534.00 \$243.00
Anthem PPO 8 Rx A	\$840.00 \$156.00	\$1,365.00 \$254.00
Anthem PPO 9 Rx D	\$733.00 \$103.00	\$1,191.00 \$167.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 4 w/Chiro	\$1,098.15	\$1,786.68
Kaiser HMO 5 w/Chiro	\$1,088.15	\$1,770.68
Kaiser HMO 7 w/Chiro	\$1,059.15	\$1,722.68
Kaiser HMO Bronze w/Chiro	\$631.15	\$1,025.68
Kaiser HMO Wellness w/Chiro	\$930.15	\$1,517.68
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$55.06	\$108.84
Plan C \$10.00 Copay	\$8.96	\$19.43



CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 4, Rx B, Medicare A&B	\$674.00	\$1,280.00	\$1,737.00
Anthem PPO 4, Rx B, Under 65	\$2,077.00	\$3,572.00	\$4,506.00
Anthem PPO 6, Rx B, Medicare A&B	\$646.00	\$1,221.00	\$1,653.00
Anthem PPO 6, Rx B, Under 65	\$1,921.00	\$3,303.00	\$4,167.00
Anthem PPO 8, Rx A, Medicare A&B	\$620.00	\$1,163.00	\$1,567.00
Anthem PPO 8, Rx A, Under 65	\$1,762.00	\$3,031.00	\$3,824.00
Anthem PPO 9, Rx D, Under 65	\$1,457.00	\$2,506.00	\$3,163.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,997.16	\$3,435.31	\$4,332.84
Kaiser HMO 5 w/Chiro, Medicare A&B	\$343.16	\$688.31	\$1,030.84
Kaiser HMO 5 w/Chiro, Under 65	\$1,980.16	\$3,404.31	\$4,296.84
Kaiser HMO 7 w/Chiro, Medicare A&B	\$333.16	\$666.31	\$996.84
Kaiser HMO 7 w/Chiro, Under 65	\$1,922.16	\$3,307.31	\$4,173.84
Kaiser HMO Bronze w/Chiro, Under 65	\$1,177.16	\$2,025.31	\$2,556.84
CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$75.07	\$135.97	\$195.48
CONFIDENTIAL ONLY Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52

MMU	Medicare	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 4, Rx B	\$674.00	\$1,280.00	\$3,208.00
Anthem PPO 6, Rx B	\$646.00	\$1,221.00	\$2,999.00
Anthem PPO 8, Rx A	\$620.00	\$1,163.00	\$2,786.00
Anthem PPO 9, Rx D	\$462.00	\$878.00	\$2,233.00

MUU	Medicare	Under 65	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 4, Rx B	\$674.00	\$2,751.00	\$3,685.00
Anthem PPO 6, Rx B	\$646.00	\$2,567.00	\$3,431.00
Anthem PPO 8, Rx A	\$620.00	\$2,382.00	\$3,175.00
Anthem PPO 9, Rx D	\$462.00	\$1,919.00	\$2,576.00

UMU	Under 65	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 4, Rx B	\$2,077.00	\$2,751.00	\$3,685.00
Anthem PPO 6, Rx B	\$1,921.00	\$2,567.00	\$3,431.00
Anthem PPO 8, Rx A	\$1,762.00	\$2,382.00	\$3,175.00
Anthem PPO 9, Rx D	\$1,457.00	\$1,919.00	\$2,576.00

MMU	Medicare	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,682.84
Kaiser HMO 5 w/Chiro	\$343.16	\$688.31	\$2,665.84
Kaiser HMO 7 w/Chiro	\$333.16	\$666.31	\$2,585.84

MUU	Medicare	Under 65	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4 w/Chiro	\$343.16	\$2,340.31	\$3,237.84
Kaiser HMO 5 w/Chiro	\$343.16	\$2,323.31	\$3,215.84
Kaiser HMO 7 w/Chiro	\$333.16	\$2,255.31	\$3,121.84

UMU	Under 65	Medicare	Under 65
CONFIDENTIAL ONLY Dist Paid F	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4 w/Chiro	\$1,997.16	\$2,340.31	\$3,237.84
Kaiser HMO 5 w/Chiro	\$1,980.16	\$2,323.31	\$3,215.84
Kaiser HMO 7 w/Chiro	\$1,922.16	\$2,255.31	\$3,121.84



SECRETARY Active	Emp	Emp +	Emp +	Emp +
Health Four Tier Rates	Only	SP/Partner	Child(ren)	Family
Anthem PPO 3, Rx A	\$1,726.00	\$3,090.00	\$2,538.00	\$3,747.00
Anthem PPO 4, Rx A	\$1,658.00	\$2,968.00	\$2,438.00	\$3,599.00
Anthem PPO 7, Rx B	\$1,506.00	\$2,695.00	\$2,214.00	\$3,268.00
Anthem PPO Bronze	\$841.00	\$1,506.00	\$1,236.00	\$1,825.00
Anthem PPO Wellness, Rx C	\$1,539.00	\$2,756.00	\$2,263.00	\$3,341.00
Kaiser HMO 4 w/Chiro	\$1,554.16	\$2,780.83	\$2,283.53	\$3,373.84
Kaiser HMO 7 w/Chiro	\$1,532.16	\$2,741.83	\$2,251.53	\$3,324.84
Kaiser HMO Bronze w/Chiro	\$876.16	\$1,568.83	\$1,288.53	\$1,903.84
Kaiser HMO Wellness w/Chiro	\$1,337.16	\$2,393.83	\$1,964.53	\$2,901.84
SECRETARY Active	Emp	Emp +	Emp +	
Dental Three Tier Rates	Only	One	Family	
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$67.85	\$122.91	\$176.69	
SECRETARY Active	Emp	Emp +	Emp +	
Vision Three Tier Rates	Only	One	Family	
Plan C \$10.00 Copay	\$10.44	\$19.40	\$29.87	
SECRETARY Active	Composite			
Life Composite Rate				
Life \$50,000	\$4.75			

Covered Employee Unit: SECRETARY Active

Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 3 Rx A	\$1,087.00 \$156.00	\$1,767.00 \$254.00
Anthem PPO 4 Rx A	\$1,038.00 \$156.00	\$1,687.00 \$254.00
Anthem PPO 7 Rx B	\$935.00 \$150.00	\$1,519.00 \$243.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 4 w/Chiro	\$1,098.15	\$1,786.68
Kaiser HMO 7 w/Chiro	\$1,059.15	\$1,722.68
Kaiser HMO Bronze w/Chiro	\$631.15	\$1,025.68
Kaiser HMO Wellness w/Chiro	\$930.15	\$1,517.68
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$55.06	\$108.84
Plan C \$10.00 Copay	\$8.96	\$19.43

SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 3, Rx A, Medicare A&B	\$694.00	\$1,320.00	\$1,794.00
Anthem PPO 3, Rx A, Under 65	\$2,173.00	\$3,738.00	\$4,715.00
Anthem PPO 4, Rx A, Under 65	\$2,091.00	\$3,597.00	\$4,538.00
Anthem PPO 7, Rx B, Medicare A&B	\$643.00	\$1,213.00	\$1,641.00
Anthem PPO 7, Rx B, Under 65	\$1,905.00	\$3,276.00	\$4,133.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 4 w/Chiro, Under 65	\$1,997.16	\$3,435.31	\$4,332.84
Kaiser HMO 7 w/Chiro, Under 65	\$1,922.16	\$3,307.31	\$4,173.84
Kaiser HMO Bronze w/Chiro, Under 65	\$1,177.16	\$2,025.31	\$2,556.84
SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, Prosthodontics 70,80,90,100%, Nitrous Oxide	\$75.07	\$135.97	\$195.48
SECRETARY Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52

MMU	Medicare	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 3, Rx A	\$694.00	\$1,320.00	\$3,341.00
Anthem PPO 4, Rx A	\$680.00	\$1,290.00	\$3,231.00
Anthem PPO 7, Rx B	\$643.00	\$1,213.00	\$2,976.00

MUU	Medicare	Under 65	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 3, Rx A	\$694.00	\$2,867.00	\$3,844.00
Anthem PPO 4, Rx A	\$680.00	\$2,771.00	\$3,712.00
Anthem PPO 7, Rx B	\$643.00	\$2,548.00	\$3,405.00

UMU	Under 65	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 3, Rx A	\$2,173.00	\$2,867.00	\$3,844.00
Anthem PPO 4, Rx A	\$2,091.00	\$2,771.00	\$3,712.00
Anthem PPO 7, Rx B	\$1,905.00	\$2,548.00	\$3,405.00

MMU	Medicare	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 4 w/Chiro	\$343.16	\$688.31	\$2,682.84
Kaiser HMO 7 w/Chiro	\$333.16	\$666.31	\$2,585.84

MUU	Medicare	Under 65	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 4 w/Chiro	\$343.16	\$2,340.31	\$3,237.84
Kaiser HMO 7 w/Chiro	\$333.16	\$2,255.31	\$3,121.84

UMU	Under 65	Medicare	Under 65
SECRETARY Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 4 w/Chiro	\$1,997.16	\$2,340.31	\$3,237.84
Kaiser HMO 7 w/Chiro	\$1,922.16	\$2,255.31	\$3,121.84

CLASSIFIED MGMT Active	Composite
Health Composite Rate	
Anthem PPO 10, Rx D	\$1,775.00
Anthem PPO 6, Rx C	\$2,682.00
Anthem PPO 7, Rx C	\$2,659.00
Anthem PPO 8, Rx C	\$2,424.00
Anthem PPO Bronze	\$1,503.00
Anthem PPO HDHP 2	\$1,648.00
Anthem PPO Wellness, Rx C	\$2,750.00
Kaiser HMO 1	\$2,969.00
Kaiser HMO 3	\$2,892.00
Kaiser HMO 5	\$2,811.00
Kaiser HMO Bronze	\$1,392.00
Kaiser HMO HSA	\$1,614.00
Kaiser HMO Wellness	\$2,415.00
CLASSIFIED MGMT Active	
Composite	
Dental Composite Rate	
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$157.86
CLASSIFIED MGMT Active	
Composite	
Vision Composite Rate	
Plan C \$10.00 Copay	\$23.19
CLASSIFIED MGMT Active	
Composite	
Life Composite Rate	
Life \$50,000	\$4.75

Covered Employee Unit: CLASSIFIED MGMT Active
Effective Date of Coverage: October 1, 2026 - September 30, 2027

Plan Name	Domestic Partner Coverage Only	Domestic Partner + Dependent Coverage
Anthem PPO 10 Rx D	\$613.00 \$103.00	\$996.00 \$167.00
Anthem PPO 6 Rx C	\$944.00 \$137.00	\$1,534.00 \$223.00
Anthem PPO 7 Rx C	\$935.00 \$137.00	\$1,519.00 \$223.00
Anthem PPO 8 Rx C	\$840.00 \$137.00	\$1,365.00 \$223.00
Anthem PPO Bronze	\$506.00 \$100.00	\$821.00 \$163.00
Anthem PPO HDHP 2 Rx H2	\$551.00 \$113.00	\$896.00 \$184.00
Anthem PPO Wellness Rx C	\$972.00 \$137.00	\$1,579.00 \$223.00
Kaiser HMO 1	\$1,145.00	\$1,858.00
Kaiser HMO 3	\$1,115.00	\$1,811.00
Kaiser HMO 5	\$1,082.00	\$1,759.00
Kaiser HMO Bronze	\$625.00	\$1,014.00
Kaiser HMO HSA	\$727.00	\$1,152.00
Kaiser HMO Wellness	\$924.00	\$1,506.00
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$62.28	\$151.13
Plan C \$10.00 Copay	\$8.96	\$19.43

CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Health Three Tier Rates	Only	One	Family
Anthem PPO 10, Rx D, Under 65	\$1,258.00	\$2,164.00	\$2,732.00
Anthem PPO 6, Rx C, Under 65	\$1,890.00	\$3,249.00	\$4,100.00
Anthem PPO 7, Rx C, Under 65	\$1,874.00	\$3,222.00	\$4,066.00
Anthem PPO 8, Rx C, Under 65	\$1,717.00	\$2,952.00	\$3,725.00
Anthem PPO Bronze, Under 65	\$1,003.00	\$1,726.00	\$2,178.00
Anthem PPO HDHP 2, Under 65	\$1,095.00	\$1,884.00	\$2,377.00
Anthem PPO Wellness, Rx C, Under 65	\$1,935.00	\$3,328.00	\$4,198.00
Kaiser HMO 1, Under 65	\$2,169.00	\$3,730.00	\$4,704.00
Kaiser HMO 3, Under 65	\$2,029.00	\$3,487.00	\$4,398.00
Kaiser HMO 5, Under 65	\$1,974.00	\$3,392.00	\$4,279.00
Kaiser HMO Bronze, Under 65	\$1,171.00	\$2,013.00	\$2,539.00
Kaiser HMO HSA, Under 65	\$1,367.00	\$2,351.00	\$2,922.00
Kaiser HMO Wellness, Under 65	\$1,742.00	\$2,989.00	\$3,774.00
CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Dental Three Tier Rates	Only	One	Family
Basic, Unlimited Annual Maximum, 4 Cleanings Per Year, Nitrous Oxide, Ortho 100% Children Only \$3,000 Lifetime Max	\$71.26	\$140.14	\$238.40
CLASSIFIED MGMT Dist Paid Ret	Retiree	Retiree +	Retiree +
Vision Three Tier Rates	Only	One	Family
Plan C \$10.00 Copay	\$14.16	\$26.31	\$40.52

MMU	Medicare	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Anthem PPO 10, Rx D	\$428.00	\$804.00	\$1,967.00
Anthem PPO 6, Rx C	\$610.00	\$1,158.00	\$2,915.00
Anthem PPO 7, Rx C	\$607.00	\$1,150.00	\$2,892.00
Anthem PPO 8, Rx C	\$578.00	\$1,090.00	\$2,679.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Anthem PPO 10, Rx D	\$428.00	\$1,686.00	\$2,254.00
Anthem PPO 6, Rx C	\$610.00	\$2,500.00	\$3,351.00
Anthem PPO 7, Rx C	\$607.00	\$2,481.00	\$3,325.00
Anthem PPO 8, Rx C	\$578.00	\$2,295.00	\$3,068.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Anthem PPO 10, Rx D	\$1,258.00	\$1,686.00	\$2,254.00
Anthem PPO 6, Rx C	\$1,890.00	\$2,500.00	\$3,351.00
Anthem PPO 7, Rx C	\$1,874.00	\$2,481.00	\$3,325.00
Anthem PPO 8, Rx C	\$1,717.00	\$2,295.00	\$3,068.00

MMU	Medicare	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MM)	(MMU)
Kaiser HMO 1	\$421.00	\$842.00	\$3,012.00
Kaiser HMO 3	\$349.00	\$698.00	\$2,727.00
Kaiser HMO 5	\$337.00	\$676.00	\$2,648.00

MUU	Medicare	Under 65	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(M)	(MU)	(MUU)
Kaiser HMO 1	\$421.00	\$2,590.00	\$3,564.00
Kaiser HMO 3	\$349.00	\$2,378.00	\$3,289.00
Kaiser HMO 5	\$337.00	\$2,311.00	\$3,198.00

UMU	Under 65	Medicare	Under 65
CLASSIFIED MGMT Dist Paid Ret	Retiree Only	Retiree+One	Retiree+Family
Health Three Tier Rates	(U)	(UM)	(UMU)
Kaiser HMO 1	\$2,169.00	\$2,590.00	\$3,564.00
Kaiser HMO 3	\$2,029.00	\$2,378.00	\$3,289.00
Kaiser HMO 5	\$1,974.00	\$2,311.00	\$3,198.00