

**FRANKLIN ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEE SALARY SCHEDULE
2025-2026**

Salary Increase =

3.00%

Board Approved: 5/12/2026

									Longevity			
									10 Years	15 Years	20 Years	25 Years
									5%	5%	5%	5%
FULL TIME CLASSIFIED	DAY PER YEAR	HOURS PER DAY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Fiscal Services Manager	260	8	35.58	37.02	38.49	40.02	41.62	43.29	45.46	47.72	50.11	52.62
Technology Coordinator	260	8	30.90	32.15	33.41	34.75	36.15	37.60	39.48	41.48	43.53	45.70
School Sec/Food Svc Supervisor	260	8	31.08	32.32	33.61	34.97	36.35	37.80	39.69	41.68	43.75	45.94
Maintenance/Custodian Lead	260	8	26.14	27.19	28.28	29.41	30.58	31.82	33.40	35.08	36.81	38.67
Custodian II	260	8	24.59	25.56	26.58	27.66	28.76	29.32	30.80	32.33	33.96	35.65
Custodian I	260	8	22.07	22.96	23.87	24.83	25.82	26.85	28.19	29.60	31.10	32.64
Nutrition Service Manager	185	8	24.59	25.56	26.58	27.66	28.76	29.32	30.80	32.33	33.96	35.65
Cafeteria Cook	185	8	21.55	22.41	23.30	24.24	25.19	26.20	27.52	28.89	30.36	31.86
Secretary II	230	8	25.56	26.58	27.66	28.76	29.91	31.11	32.66	34.29	36.01	37.81
Secretary I	201	8	21.55	22.41	23.30	24.24	25.19	26.20	27.52	28.89	30.36	31.86
Office Clerk	180	7	19.35	20.12	20.93	21.77	22.64	23.55	24.72	25.96	27.25	28.63

									Longevity			
									10 Years	15 Years	20 Years	25 Years
									5%	5%	5%	5%
PART TIME CLASSIFIED	DAYS PER YEAR	HOURS PER DAY	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Special Ed Transportation/Custodian	180	4	23.64	24.59	25.56	26.58	27.66	28.76	30.19	31.69	33.29	34.96
Music Coordinator	180	6.5	33.81	35.16	36.57	38.04	39.55	41.14	43.20	45.36	47.63	50.01
Positive Attendance Community Liason	varies	varies	78.02	78.02	78.02	78.02	78.02	78.02	78.02	78.02	78.02	78.02
Instructional Aide	140	3	18.42	18.81	19.57	20.35	21.16	22.01	23.10	24.26	25.47	26.76
Library Aide	144	4.75	18.42	18.81	19.57	20.35	21.16	22.01	23.10	24.26	25.47	26.76
Computer Lab Aide	140	3	18.79	19.53	20.32	21.12	21.97	22.86	23.99	25.19	26.46	27.78
Playground Supervisor II	180	3.5	18.42	18.81	19.57	20.35	21.16	22.01	23.10	24.26	25.47	26.76
Cafeteria Worker II	185	4	18.42	18.81	19.57	20.35	21.16	22.01	23.10	24.26	25.47	26.76
Part-Time Night Custodian	180	4	20.20	21.01	21.85	22.72	23.63	24.58	25.80	27.09	28.44	29.88
Intervention Lab Lead	140	2	28.87	30.01	31.22	32.47	33.76	35.11	36.86	38.72	40.65	42.69
Lead Coordinator of ASP	195	4	28.87	30.01	31.22	32.47	33.76	35.11	36.86	38.72	40.65	42.69
Secondary Lead Coord of ASP	185	3	19.35	20.12	20.93	21.77	22.64	23.55	24.73	25.96	27.25	28.63
ASP Aide	180	3	18.42	18.81	19.57	20.35	21.16	22.01	23.10	24.26	25.47	26.76

*MONTHLY FULL TIME CLASSIFIED SALARY SCHEDULES BASED ON 8 HOURS DAY/260 days per year, less unpaid Local Holidays.

*Administrative Secretary = 8 non-paid Local Holidays

*Attendance/Office Secretary = 8 non-paid Local Holidays

*Lead Custodian = 4 non-paid Local Holidays

*Night Custodian = 4 non-paid Local Holidays

*Cook/Custodian = 4 non-paid Local Holidays

**Any classified employee that works outside of their contracted position will be paid at their contracted rate of pay.