

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

Adopted

MEMBERS PRESENT: Beth Albiani, Board President; Jennifer Ballerini, Board Clerk; Delia Baulwin, Susan Davis, Heidi Moore, Sean Yang and Michael Vargas; Zi Zhong, Student Board Member

OTHERS PRESENT: David E. Reilly, Superintendent; Kristen Coates, Ed.D. and Mark Cerutti, Deputy Superintendents; Jenifer Avey and Chad Sweitzer, Assistant Superintendents; Corrie Buckmaster, Chief Human Resources Officer; Amreek Singh, Travis Collier, Ed.D., Executive Director; Amari Watkins, Chief Financial Officer; Todd Barber, Chief Technology Officer; Michelle Drake and Mark Vierra, Chiefs of Labor Relations

CLOSED SESSION: Ms. Albiani called the meeting to order at 5:00 p.m. and announced that the Board would meet in closed session to address the items on the closed session portion of the agenda. Ms. Albiani called for public comment on these items; there were no public comments.

I. Government Code Section 54956.8: Conference with Real Property Negotiators

Property: APNs 067-0100-018 and 067-0100-023 (portion); N. Campus Rd. at West Park Dr., Rancho Cordova, Sacramento County; **District Negotiators:** Kristen Coates, Ed.D.; **Negotiating Parties:** John Young (Mark and Heather Clewett Revocable Trust), Robbe Lehmann (Big George Ventures); **Under Negotiation:** Price and Terms

II. Government Code Section 54956.9 Subdivision (d) Paragraph (1): Conference with Legal Counsel – Existing Litigation, 4 Cases; **Name of Case:** DOE CR v. Elk Grove Unified School District, et al., Case No. 2:20-CV-02296-KJM-AC, **Name of Case:** Brinsmead et al., v. Elk Grove Unified School District et al., Case No. 2021-00292775-CU-PO, **Name of Case:** Stacy Doe v. Elk Grove Unified School District, Case No. 34-2022-00331700, **Name of Case:** Kevin Hanson v. Elk Grove Unified School District, Case No. 34-2023-00332847-CU-OE-GDS

III. Government Code Section 54957: Public Employee Discipline/Dismissal/Release/Complaint

IV. Government Code Section 54957.6: Conference with Labor Negotiators

OPEN SESSION: Ms. Albiani called the meeting back to order at 6:05 p.m., announced that the Board met in closed session and the following actions were taken:

1. By a unanimous vote, during closed session, the Board took action, pursuant to Education Code section 44944, subdivision (d)(4), to adopt the decision of the Commission on Professional Competence in OAH Case No. 2025080804 as the Board's decision, and approve the termination of a permanent teacher, employee number 144750, effective March 28, 2026.
2. By a unanimous vote, the Board took action to terminate a permanent custodian I, employee number 152303, for cause effective immediately.

Ms. Albiani provided a welcome and announced that live streaming of full in-person board meetings will be available to the public by using the link located on the district's website. Meetings are recorded (video and audio) and are made available on the Elk Grove Unified School District's YouTube channel at www.youtube.com/user/elkgroveunified

I. EGUSD Land Acknowledgement/Pledge of Allegiance – Ms. Ashley Bonnington led the pledge of allegiance and was recognized by the Board of Education for her contributions at Foulks Ranch Elementary School.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

II. Presentations/Recognitions

1. Student Regional Report – Rio Cazadero High School and the Monterey Trail Region:

Students from Rio Cazadero High School, Monterey Trail High School, Edward Harris, Jr., Middle School, Roy Herburger Elementary, Barbara Comstock Morse Elementary, and Irene B. West Elementary reported on academics and activities at their schools.

2. Athletic Recognition of Winter CIF Champions – The Board of Education recognized individuals for winning respective championships.

School	Sport	Division
Elk Grove High School	Wrestling	CIF Sac-Joaquin Section, Masters
Franklin High School	Wrestling	CIF Sac-Joaquin Section, Masters

III. Resolutions

1. Recognition of National Library Week – Motion No. 107, 2025-26, Motion by Ms. Ballerini, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that Resolution No. 74, recognizing April 19 through 25, 2026, as National Library Week be adopted.

Public Comment:

Bethany Payne, Library Technician at Dillard Elementary, thanked the Board for its recognition and provided an overview of her role in supporting students.

Joan Stretars, Library Technician at Cosumnes River Elementary, raised concerns regarding high staff turnover, limited work hours, and the increasing number of responsibilities that cannot be completed within allotted time. Ms. Stretars requested the Board consider additional work hours for library technicians.

Stacy shared why she enjoys being a librarian and the positive impact libraries have on students. She also expressed concerns about the responsibility of managing and troubleshooting Chromebooks, noting that devices are often returned damaged. She presented examples of damaged Chromebooks and requested that students be held financially responsible for repair costs.

2. Recognition of California Adult Education Week – Motion No. 108, 2025-26, Motion by Ms. Baulwin, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 76, recognizing April 6 through 10, 2026 as California Adult Education Week be adopted.

3. High School Voter Education Weeks Resolution – Motion No. 109, 2025-26, Motion by Mr. Vargas, seconded by Ms. Baulwin and carried unanimously by an affirmative vote of all board members present that Resolution No. 75, which proclaims the period from April 13-24, 2026, as High School Voter Education Weeks be adopted.

4. School Bus Drivers' Day – Motion No. 110, 2025-26, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that Resolution No. 78, designating April 28, 2026, as School Bus Drivers' Day be adopted.

Public Comment: Kirk Thomson acknowledged school bus drivers and shared his appreciation for them.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

IV. Student Expulsion/Involuntary Transfer Recommendations

- 1. Request for Student Expulsion** – Motion No. 111, 2025-26, Motion by Mr. Vargas, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that the recommendations for student expulsion be approved.
- 2. Request for Student Return from Expulsion** – Motion No. 112, 2025-26, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that the recommendations for students seeking readmission from expulsion to the Elk Grove Unified School District be approved.

V. Public Comment – *For Items Not on the Agenda*

Heather Weichert commented on her experiences at her children's schools and spoke of the FACE department and the parent perspective survey.

Mathew Beeston, shared that he represents the Carpenters Union and that they are here today to stand up against negotiation without representation. Mr. Beeston expressed concerns about the recent proposal from the Building Trades Council's idea of a district-wide project labor agreement (PLA) and asked that the district not exclude the Carpenters Union from the project labor negotiations.

Nicole Strange requested that the Board consider raises for AFSCME members in the 2026–27 budget. She noted that the Board had recently approved a significant increase to its own compensation, approximately 300%, bringing Board member stipends to a level comparable custodians, school office assistants, and library technicians.

Mykel Gayent, Johnny Smith, and John Taylor expressed concerns regarding disparities affecting Black students' proficiency in reading, writing, comprehension, and mathematics at grade level. Each shared supporting data and emphasized the urgency of the issue and asked for additional in-class support to assist students. Mr. Taylor expressed interest in collaborating with the district to identify potential solutions.

VI. Consent Agenda – Action – Prior to the vote, Ms. Moore pulled items 1 and 4 for discussion and approval.

Motion No. 113, 2025-26, Motion by Mr. Yang, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that items 2 – 36 on the consent agenda, except for item 4 be approved.

Motion No. 114, 2025-26, Motion by Mr. Yang, seconded by Ms. Ballerini and carried unanimously by an affirmative vote of all board members present that item 1 on the consent agenda be approved.

Motion No. 115, 2025-26, Motion by Mr. Ballerini, seconded by Mr. Vargas and carried unanimously by an affirmative vote of all board members present that item 4 on the consent agenda be approved.

- 1. Adoption of AI-Related Board Policy and Approval of Employee and Student Use of Technology Board Policy Updates** – Adopted Board Policy 0441: Artificial Intelligence, and review and approve modifications to Board Policy 4040: Employee Use of Technology and Board Policy 6163.4: Student Use of Technology.
- 2. Approval of Updates to Board Policy 6020: Parent Involvement** – Approved updates made to Board Policy 6020: Parent Involvement as aligned with the California School Boards Association (CSBA).

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

3. **Approval of Minutes** – Approved the minutes from the regular board meetings that were held on February 17, 2026, March 3, 2026, and the special board meeting that was held on March 10, 2026.
4. **Approval of 2025-26 Board Meeting Dates** – Approved the Board Meeting Schedule for the 2026-27 school year.
5. **Specifications of Governing Board Member Election Resolution, Publication of Notice of Election form, Notice of Election and Certification of Maps and Boundaries** – Adopted Resolution No. 69, 2025-26, establishing specifications of the November 3, 2026, governing board member election and approve the Publication of Notice of Election, Notice of District Election and Certification of Maps and Boundaries.
6. **Personnel Actions** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
7. **Ratification of Updated Salary Schedule** – Ratified EGTEAMS Management salary schedule #18 and #28.
8. **Resolution of Non-Reelection of Probationary Certificated Employee** – Adopted Resolution No. 77, 2025-26, authorizing the Governing Board to non-reelect probationary certificated employees. (Education Code Section 44929.21b)
9. **Elk Grove High School – Elk Grove Elks Lodge 2577 Scholarship** – Approved the Elk Grove High School – Elk Grove Elks Lodge 2577 Scholarship for the 2025-26 school year.
10. **Acceptance of Gifts** – Approved personnel appointments, leaves of absence, rehires, probationary releases, promotions, resignations, retirements, and returns from reemployment lists as submitted.
11. **Ratification of Grant Contracts/Agreements for Funding** – Approved grant contracts/agreements signed by authorized staff as submitted.
12. **Approval and/or Ratification of Contracts, Memorandums of Understanding and Agreements for Services** – Approved contracts signed by authorized staff in accordance with Board Policy 3312 as submitted.
13. **Approval of Purchase Order Encumbrance Modification History** – Approved purchase order encumbrance modifications from February 18, 2026 – March 23, 2026.
14. **Disposal of Obsolete/Surplus Property** – Authorized the disposal of obsolete/surplus property as submitted. No income is anticipated to be received by the district for these items. However, any income that is received will go into the General Fund.
15. **Approval of Purchase Order History** – Approved purchase orders for the weeks of February 1, 2026, through February 28, 2026.
16. **Playground Equipment Removal and Installation at David Reese Elementary School Award of Contract** – Approved the award of contract to Recreation Science, Inc., for the total base bid of \$97,282.00 and authorized Administration to sign all documents and contracts pertaining to this work.
17. **Playground Equipment Removal and Installation at Samuel Kennedy Elementary School Award of Contract** – Approved the award of contract to Recreation Science, Inc., for the total base

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

bid of \$92,822.00 and authorized Administration to sign all documents and contracts pertaining to this work.

- 18. Playground Equipment Removal and Installation at Isabelle Jackson Elementary School Award of Contract** – Approved the award of contract to Community Playgrounds, Inc., for the total base bid of \$84,716.00 and authorized Administration to sign all documents and contracts pertaining to this work.
- 19. Robert J. Fite Elementary School, Roofing 2026 Award of Contract** – Approved the award of contract to Mountain Roofing Systems for the total base bid of \$1,097,402.00 and authorized Administration to sign all documents and contracts pertaining to this work.
- 20. Sheldon High School Modernization Change Order No. 2** – Approved Change Order No. 2 with S+B James Construction California, Inc. and authorized a District Representative to sign the approved change order. Change Order No. 2 changes the contract amount of \$26,740,141.00 by (\$181,014.00) to \$26,559,127.00.
- 21. Laguna Creek High School Modernization – Shade Structure Acceptance and Notice of Completion** – Accepted the construction of Laguna Creek High School Modernization – Shade Structure and authorized the filing of the Notice of Completion.
- 22. Valley High School, Black Box Theater Stair Acceptance and Notice of Completion** – Accepted the construction of Valley High School, Black Box Theater Stair and authorized the filing of the Notice of Completion.
- 23. James Rutter Middle School, Bleacher Replacement Acceptance and Notice of Completion** – Accepted the construction of James Rutter Middle School, Bleacher Replacement and authorized the filing of the Notice of Completion.
- 24. Fall Material Replacement at Anna Kirchgater Elementary School Intermediate Playground Acceptance and Notice of Completion** – Accepted the construction of Fall Material Replacement at Anna Kirchgater Elementary School Intermediate Playground and authorized the filing of the Notice of Completion.
- 25. Approval of Authorization to Utilize CMAS Contract for Fall Material Installation at David Reese Elementary School** – Approved to utilize sofSURFACES, Inc. to install fall material at David Reese Elementary School and specifically recommends approval to issue a contract to sofSURFACES, Inc. for \$274,914.80 and authorized a District Representative to sign and approve these services.
- 26. Approval of Authorization to Utilize CMAS Contract for Fall Material Installation at Isabelle Jackson Elementary School** – Approved to utilize sofSURFACES, Inc. to install fall material at Isabelle Jackson Elementary School and specifically recommends approval to issue a contract to sofSURFACES, Inc. for \$173,614.27 and authorized a District Representative to sign and approve these services.
- 27. Approval of Authorization to Utilize CMAS Contract for Fall Material Installation at Samuel Kennedy Elementary School** – Approved to utilize sofSURFACES, Inc. to install fall material at Samuel Kennedy Elementary School and specifically recommends approval to issue a contract to sofSURFACES, Inc. for \$184,851.38 and authorized a District Representative to sign and approve these services.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

- 28. Approval of Authorization to Utilize CMAS Contract for Fall Material Installation at Arthur C. Butler Elementary School** – Approved to utilize sofSURFACES, Inc. to install fall material at Arthur C. Butler Elementary School and specifically recommends approval to issue a contract to sofSURFACES, Inc. for \$196,267.86 and authorized a District Representative to sign and approve these services.
- 29. Quarterly Investment Report** – Received the quarterly report of investments. The district’s investment balances for the second quarter of fiscal year 25-26 are summarized in the table below:

Date	Total All Funds	Mello-Roos Investment Proceeds	General Obligation Bond Investment Proceeds	District Total in County Pool	Total County Pooled Assets	% of County Pool
December 31, 2025	\$463,775,999	\$13,022,720	\$52,747	\$476,851,467	\$7,483,945,834	6.37%

- 30. Out-of-State Field Trip** – Approved the out-of-state field trip listed below.

School	Field Trip Destination	Field Trip Purpose
Pleasant Grove High School	Reno, NV	University of Nevada Reno Tour

- 31. Instructional Materials Adoption** – Adopted the following instruction materials:

Supplemental

Hiveclass (Physical Education, Grades 7-12) (Only at Alternative Education sites for Independent Study) [This supplemental digital instructional material will be paid for using site funds.]

Edgenuity Online Courseware: Ethnic Studies, (Ethnic Studies, Grades 9-12) [This supplemental digital instructional material will be paid for using site funds.]

Basic

Exploration in Arts, (VAPA, Grades k-6) [This basic instructional material will be paid for using the EGUSD Instructional Materials budget.]

Performer’s Ready, (VAPA, Grades K-6) [This basic digital instructional material will be paid for using the EGUSD Instructional Materials budget.]

- 32. New High School Courses** – Adopted the following new high school courses:

New Course Request

Business Leadership I (CTE/Business, Grade 10) (one-year equivalent, 10 credits)

This course introduces students to the essentials of leading ideas, teams, and projects. Students learn creative problem-solving, basic business concepts, and how to test whether an idea could work. Through hands-on activities and real-world examples, students build skills in communication, early market research, and planning. The course highlights different types of innovation, from improving everyday processes to developing new solutions or starting a venture. By the end, students gain confidence in guiding a team and bringing practical ideas to life.

Adopted Curricular Materials: None

Business Leadership II (CTE/Business, Grade 11) (one-year equivalent, 10 credits)

This course expands students’ leadership and business skills through a deeper study of how organizations plan, operate, manage people, make financial decisions, and lead change. Students learn how leaders set direction, design effective structures, oversee daily operations, manage resources responsibly, and motivate teams in evolving environments. Through hands-on projects and real-world scenarios, students strengthen their critical thinking, communication, and decision-

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

making abilities, preparing them for advanced business coursework and future leadership roles.
Pre-requisite(s): Business Leadership I, *Adopted Curricular Materials*: None

- 33. Revision to Existing Curriculum and High School Courses** – Approved revisions to the below curriculum and high school courses:

Revision to Course

Engineering B (Course #12341)

It is requested to change the grade levels from 9-12 to 10-12, change the max credits from 10 to 20, change the pre-requisite, and modify the course description.

English 12 (Course #17211) - It is requested that additional course codes for the course be added to allow for self-contained special education classes. This will allow Synergy to assign the correct and previously approved curriculum to the self-contained classes.

Revision to Curriculum

Unique Learning Systems (Special Education, Grades K-12) – Pending Board approval of the additional Special Education course codes, the approved curriculum, Unique Learning Systems, will be assigned to those new codes.

Give Me Liberty! An American History, 6th Edition (AP US History, Grades 11-12) - It is requested to adopt the 7th edition of the book.

- 34. Head Start Continuing Application, Year 3 of 5, FY 2026-2027** – Approved the Head Start Continuing Application, Year 3 of 5 for fiscal year 2026-2027 (August 1, 2026– July 31, 2027), including the Budget and Budget Narrative for Head Start Basic and Training/Technical Assistance for fiscal year 2026-2027.
- 35. Head Start 2025-2026 Budget Modification** – Approved Agency Agreement No. 26C2251S0 by and between Elk Grove Unified School District and Sacramento Employment and Training Agency (SETA), Budget Modification for Fiscal Year 2025-2026.
- 36. Approval of Five-Year HPE ClearPass Hardware and Maintenance Subscription** – Authorized staff to sign a five-year agreement with CDW-G for HPE ClearPass Hardware and Maintenance utilizing the Sourcewell contract #081419 awarded to CDW-G.

At 7:50 p.m. Ms. Albiani called for a break and called the meeting back to order at 8:00 p.m.

VII. Bargaining Units

Diane Campbell thanked the library technicians who spoke during public comment. She shared her perspective on the cost of Chromebook replacement and requested additional hours for library technicians with appropriate compensation.

Rocio Galvan thanked the board members who responded to their email. Ms. Galvan asked board members to spend a day in their shoes, visit their sites and experience the work that they do daily.

VIII. Reports & Discussion Items

- 1. Measure N and Community Facilities District No. 1 Bond Sale Results** – The Board received an informational presentation from the district’s public finance consultant, Government Financial Services Joint Powers Authority, regarding the results of the recent bond sale.

Board members provided feedback and thanked Dr. Kristen Coates and Lori Raineri for the report.

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF THE ELK GROVE UNIFIED SCHOOL DISTRICT, APRIL 7, 2026

2. Special Education Services Update and WestEd Study – Amreek Singh, Dona Meinders and Anne Rigali provided the Board with part one of an update regarding special education services and the WestEd study. In alignment with the continuous improvement process, the district has partnered with WestEd, a nonprofit research, development, and service agency, to examine the full scope of programs and services in our schools that serve students with disabilities, and to identify strengths and areas for growth and development.

The Board provided feedback and thanked Anne Rigali, Dona Meinders and Amreek Singh for the presentation.

IX. Public Hearing/Action Items

1. New Agreements for Non-Represented Employees – After Corrie Buckmaster presented the item, Ms. Albiani opened the public hearing; there were no public comments. Ms. Albiani closed the public hearing.

Motion No. 116, 2025-26, Motion by Mr. Vargas, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present that the new employment agreements for the following non-represented employees be approved:

1. Executive Director, Human Resources, Amreek Singh
2. Executive Director of School Supports, Corrie Buckmaster
3. Executive Director of School Supports, Lindsey Lilley
4. Chief Labor Relations Officer, Mark Vierra

X. Action Items

1. Recommendations for the Name of the Future Elementary School in the South Elk Grove Area – Motion No. 117, 2025-26, Motion by Ms. Ballerini, seconded by Mr. Yang and carried unanimously by an affirmative vote of all board members present to approve David W. Gordon as the name of the future elementary school in the South Elk Grove Area.

XI. Board Member and Superintendent Reports – Board members reported on organization and committee meetings relative to the district and its operation.

XII. Consideration of Future Agenda Items - None

XIII. Adjournment – 10:09 p.m.

Submitted by David E. Reilly, Superintendent

Approved by: 
Beth Albiani, Board President