

CATEGORY	BENEFIT DESCRIPTION	SUREST PLAN	
		In-Network	Out-of-Network
GENERAL FEATURES	Deductible	\$0	
	Coinsurance (Plan Paid)	100%	
	OOP Limit Individual	\$5,000	\$10,000
	OOP Limit Family	\$10,000	\$20,000

MEDICAL COVERAGE	Office Visit	\$10 to \$65	\$195
	Virtual Health		
	Virtual Health (Primary and Urgent)	\$0	Not Covered
	Virtual Health (Specialty)	\$5 to \$40	Not Covered
	Virtual Health (Behavioral Health)	\$0	Not Covered
	Preventative/Diagnostic		
	Preventive Care	\$0	\$100
	Routine Diagnostic Test (e.g. X-ray, Lab, Ultrasound)	\$0	\$0
	Complex Imaging (MRI, CT, etc.)	\$60 to \$950	Up to \$2,850
	Emergency/Urgent Care		
	Emergency Room	\$350	\$350
	Ambulance	\$160	\$160
	Urgent Care	\$35	\$105
	Procedures (Inpatient and Outpatient)	\$15 to \$2,500	Up to \$7,000
	Inpatient - Hospital Stay	\$2,000	\$4,800
	Outpatient - Surgery	\$125 to \$800	\$1,575
	Bariatric Surgery*	Not Covered	Not Covered
	Gender Dysphoria Surgery & Reconstructive Services	Covered	Covered
	Behavioral Health (Mental Health / Substance Abuse Services)		
	Mental Health Telehealth	\$10	\$100
	In an Office Setting	\$10	\$100
	In an Outpatient Setting	\$75	\$225
	In an Inpatient Setting	\$1,600	\$4,800
	Maternity		
	Prenatal and Postnatal Care	\$0	\$100
	Delivery	\$900 to \$2,000	\$4,800
	Home Health Care	\$30	\$90
	Rehabilitative Therapies	\$5 to \$60	Up to \$180
	Acupuncture	\$30	\$90
	Chiropractic	\$15	\$45
	Occupational, Physical, and Speech Therapy	\$10 to \$55	\$165
	Skilled Nursing Facility	\$1,200	\$3,600
	Durable Medical Equipment	\$0 to \$500	Up to \$1,000

*Bariatric surgery is not covered by Surest. VEBA Surest PPO members receive bariatric surgery coverage through Carrum Health. For more information, please visit <https://carrum.me/csveba/>.

This plan design overview is not intended or designed to replace or serve as the plan's Summary Plan Description. It does not include all the terms, coverages, exclusions, limitations, and conditions of the actual contract language. The policies themselves must be read for those details. The intent of this document is to provide you with general information about your benefit plan. If you have questions regarding this plan, please see your employer's benefits representative.

CATEGORY	BENEFIT DESCRIPTION	SUREST PLAN	
		In-Network	Out-of-Network

MEDICAL COVERAGE (continued)	Hospice		
	Home Hospice Visit	\$30	\$90
	Inpatient Hospice Care	\$1,600	\$4,800
	Advance Tests¹	\$10 to \$750	Up to \$2,250
	Medical Infusions	\$15 to \$1,850	Up to \$5,550
	Chemotherapy	\$20 to \$500	Up to \$1,500
	Therapeutic Treatments²	\$30 to \$1,750	Up to \$5,250
	Fertility Treatment*	Not Covered	Not Covered

PHARMACY COVERAGE	***Express Advantage Network (EAN) Pharmacies (Up to a 30-day Supply)		
	Generic Medications	\$10	Requires Member Claim Submission for Reimbursement***
	Preferred Brand-name Medications	\$30	
	Nonpreferred Brand-name Medications	50% (\$40 Min/\$175 Max)	
	Smart90 Retail Pharmacies (Up to a 90-day Supply)		
	Generic Medications	\$20	Not Covered
	Preferred Brand-name Medications	\$60	
	Nonpreferred Brand-name Medications	50% (\$80 Min/\$350 Max)	
	Home Delivery from Express Scripts Pharmacy (Up to a 90-day Supply)		
	Generic Medications	\$20	Not Covered
Preferred Brand-name Medications	\$60		
Nonpreferred Brand-name Medications	50% (\$80 Min/\$350 Max)		

*Fertility Treatments are not covered by Surest. VEBA Surest PPO members receive fertility benefits through Kindbody. For more information, please visit <https://kindbody.com/veba/>.

**At Non-EAN pharmacies, members will pay EAN copays plus an additional \$5 per prescription.

***Reimbursement will be at the rate the plan would have paid had the member used an in-network pharmacy less the member's copay.

[1] Advanced Tests are complex medical tests your doctor may order to learn more about your health; typically planned and separately scheduled. Examples include EKG or a Facility Based Sleep Study.

[2] Therapeutic Procedures are treatments for complex diseases and health needs that do not involve surgery. Examples include radiation therapy or dialysis.

VEBA members may receive \$0 copays for applicable Specialty Drugs accessed through SaveOnSP after signing up.

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\$10/\$25/50%



CALIFORNIA SCHOOLS
VEBA



EXPRESS SCRIPTS®

Your prescription plan at a glance

Show this summary to your doctor to discuss ways to pay less for your medications. To learn more about your plan, visit express-scripts.com. First-time visitors, please take a moment to register using your member ID number.

	Express Advantage Network® (EAN) pharmacies* (up to a 30-day supply)	Smart90® retail pharmacies (up to a 90-day supply)	Home delivery from Express Scripts® Pharmacy (up to a 90-day supply)
Generic medications	\$10	\$20	\$20
Preferred brand-name medications	\$25	\$50	\$50
Nonpreferred brand-name medications	50% (\$40 min/\$175 max)	50% (\$80 min/\$350 max)	50% (\$80 min/\$350 max)

**If you use a non-EAN pharmacy, you'll pay an extra \$5 per short-term prescription.*

Short-Term Medications (up to a 30-day supply)
Use Express Scripts Advantage Network (EAN) pharmacy (for lowest cost) or non-EAN pharmacy

EAN Pharmacies

Non-EAN Pharmacies

Long-Term Medications (up to a 90-day supply)
Use Express Scripts Smart90 pharmacy or Home Delivery from Express Scripts® Pharmacy for lowest cost

Smart90 Pharmacies

Home Delivery

Out-of-pocket maximum. The annual out-of-pocket maximums for this plan are combined with those for your medical plan. See your medical plan documents for your applicable annual out-of-pocket limits.

Note: If your doctor requests a brand-name medication when a generic equivalent is available, you'll pay the generic copayment, **plus** the difference in cost between the brand and the generic. (This extra cost applies even if your doctor writes "Dispense as Written" ("DAW") on the prescription.)

For short-term prescriptions, such as antibiotics, use an EAN pharmacy (for lower copays) or a non-EAN pharmacy (where you pay \$5 extra for each short-term prescription). Your Express Scripts Advantage Network has more than 34,000 pharmacies consisting of approximately 50% independent pharmacies in addition to grocers and other stores.

To find a participating pharmacy near you, log in anytime at express-scripts.com and select **Find a Pharmacy** from the menu under **Prescriptions**. You can also get pharmacy information by calling Member Services at 800.918.8011. The pharmacy network is designed to provide you with lower prescription costs at nearby participating pharmacies. Please be aware that you'll pay a higher amount if you choose to use non-EAN pharmacy.

For long-term medications, such as those used to treat high blood pressure or high cholesterol, use a Smart90 (Costco, Rite Aid or Sharp Rees-Stealy) pharmacy or home delivery from Express Scripts® Pharmacy.

Important Note: *You'll pay a higher cost* for a long-term medication if you fill it at a retail pharmacy other than a Smart90 pharmacy **after the third purchase**. The medications affected by this plan limit may change.

KEEP THIS INFORMATION

For more information about your plan, log in at express-scripts.com or call Member Services toll free at 800.918.8011.

Drug conversion programs. If you're prescribed a medication that isn't on your health plan's preferred list, yet an alternative plan-preferred medication exists, we may contact your doctor to ask whether that medication would be appropriate for you. If your doctor agrees to use a plan-preferred medication, you'll usually pay less.

Use generics and preferred medications. If you're taking a medication that's not on the preferred list, ask your doctor to consider prescribing a lower-cost generic or preferred brand-name medication. To find out whether your medication is preferred, just log in at express-scripts.com and choose **Price a Medication** from the menu under **Prescriptions**. Enter your medication name and view cost and coverage information on the results page. You can also get pricing information from Member Services at 800.918.8011.

Prior authorization: When is a coverage review necessary? Some medications aren't covered unless you first receive approval through a coverage review (prior authorization). This review uses plan rules based on FDA-approved prescribing and safety information, clinical guidelines and uses that are considered reasonable, safe and effective.

There are other medications that may be covered, but with limits (for example, only for a certain amount or for certain uses), unless you receive approval through a coverage review. During this review, Express Scripts asks your doctor for more information than what's on the prescription before the medication may be covered under your plan. To find out whether a medication requires a coverage review, log in at express-scripts.com and select **Price a Medication** from the menu under **Prescriptions**. Enter your medication name and view coverage information on the results page.

Specialty medications: Get individualized service through Accredo, an Express Scripts specialty pharmacy. Specialty medications are used to treat complex conditions, such as cancer, growth hormone deficiency, hemophilia, and hepatitis C. Accredo is composed of therapy-specific teams that provide an enhanced level of individual service to patients with special therapy needs.

Whether they're administered by a healthcare professional, self-injected, or taken by mouth, specialty medications require an enhanced level of service. By ordering your specialty medications through Accredo, you can receive:

- Toll-free access to specialty-trained pharmacists and nurses 24 hours a day, 7 days a week
- Delivery of your medications within the United States, on a scheduled day, Monday through Friday, at no additional charge
- Most supplies, such as needles and syringes, provided with your specialty medications
- Safety checks to help prevent potential drug interactions
- Refill reminders

Automatic refills: A convenient service to help you avoid running out of your long-term medications. Most prescriptions you order from Express Scripts® Pharmacy can be enrolled in automatic refills. Then, when it's time to refill or renew your prescription, your order will automatically ship to you. We'll also notify you seven days before we begin processing your next refill. You have the option to change the next processing date or cancel the prescription from the service before processing begins.

There are three easy ways to enroll in automatic refills:

- Log in at express-scripts.com and choose **Automatic Refills** from the menu under **Prescriptions**.
- When refilling a prescription, we ask if you want to enroll it in automatic refills. If you answer "yes," we'll begin automatically refilling your prescription on all future refills.
- Call Member Services at 800.918.8011 and tell the patient care advocate you want to enroll.

Extended payment program: Stretch your home delivery payments. Instead of paying in full up front, you can spread your costs over three monthly credit or debit card installments. There's no waiting—your medication will be shipped from Express Scripts® Pharmacy after the very first payment. When you enroll, the program applies to every home delivery prescription for you and your covered family members. To learn more or to enroll, log in at express-scripts.com, choose **Payment Methods** from the menu under **Account**. Then click **Edit Information** and **Extended Payment Program**.

Express Scripts manages your prescription plan for California Schools VEBA.