

**San Dieguito Union High School District**  
**Classified Employees Salary Schedule**  
**Effective July 1, 2025**  
**Board Approval January 22, 2026**

| RANGE | STEP   |        |        |        |        |        |        |
|-------|--------|--------|--------|--------|--------|--------|--------|
|       | 1      | 2      | 3      | 4      | 5      | 6      | 7      |
| 25    | 36,333 | 38,150 | 40,057 | 42,060 | 44,163 | 46,372 | 48,690 |
|       | 3,028  | 3,179  | 3,338  | 3,505  | 3,680  | 3,864  | 4,058  |
|       | 17.47  | 18.34  | 19.26  | 20.22  | 21.23  | 22.29  | 23.41  |
| 26    | 37,242 | 39,104 | 41,059 | 43,112 | 45,267 | 47,531 | 49,907 |
|       | 3,103  | 3,259  | 3,422  | 3,593  | 3,772  | 3,961  | 4,159  |
|       | 17.90  | 18.80  | 19.74  | 20.73  | 21.76  | 22.85  | 23.99  |
| 27    | 38,173 | 40,081 | 42,085 | 44,190 | 46,399 | 48,719 | 51,155 |
|       | 3,181  | 3,340  | 3,507  | 3,682  | 3,867  | 4,060  | 4,263  |
|       | 18.35  | 19.27  | 20.23  | 21.25  | 22.31  | 23.42  | 24.59  |
| 28    | 39,127 | 41,083 | 43,138 | 45,294 | 47,559 | 49,937 | 52,434 |
|       | 3,261  | 3,424  | 3,595  | 3,775  | 3,963  | 4,161  | 4,369  |
|       | 18.81  | 19.75  | 20.74  | 21.78  | 22.86  | 24.01  | 25.21  |
| 29    | 40,105 | 42,110 | 44,216 | 46,427 | 48,748 | 51,185 | 53,745 |
|       | 3,342  | 3,509  | 3,685  | 3,869  | 4,062  | 4,265  | 4,479  |
|       | 19.28  | 20.25  | 21.26  | 22.32  | 23.44  | 24.61  | 25.84  |
| 30    | 41,108 | 43,163 | 45,321 | 47,587 | 49,967 | 52,465 | 55,088 |
|       | 3,426  | 3,597  | 3,777  | 3,966  | 4,164  | 4,372  | 4,591  |
|       | 19.76  | 20.75  | 21.79  | 22.88  | 24.02  | 25.22  | 26.48  |
| 31    | 42,135 | 44,242 | 46,454 | 48,777 | 51,216 | 53,777 | 56,466 |
|       | 3,511  | 3,687  | 3,871  | 4,065  | 4,268  | 4,481  | 4,705  |
|       | 20.26  | 21.27  | 22.33  | 23.45  | 24.62  | 25.85  | 27.15  |
| 32    | 43,189 | 45,348 | 47,616 | 49,997 | 52,496 | 55,121 | 57,877 |
|       | 3,599  | 3,779  | 3,968  | 4,166  | 4,375  | 4,593  | 4,823  |
|       | 20.76  | 21.80  | 22.89  | 24.04  | 25.24  | 26.50  | 27.83  |
| 33    | 44,269 | 46,482 | 48,806 | 51,246 | 53,809 | 56,499 | 59,324 |
|       | 3,689  | 3,874  | 4,067  | 4,271  | 4,484  | 4,708  | 4,944  |
|       | 21.28  | 22.35  | 23.46  | 24.64  | 25.87  | 27.16  | 28.52  |
| 34    | 45,375 | 47,644 | 50,026 | 52,528 | 55,154 | 57,912 | 60,807 |
|       | 3,781  | 3,970  | 4,169  | 4,377  | 4,596  | 4,826  | 5,067  |
|       | 21.82  | 22.91  | 24.05  | 25.25  | 26.52  | 27.84  | 29.23  |
| 35    | 46,510 | 48,835 | 51,277 | 53,841 | 56,533 | 59,359 | 62,327 |
|       | 3,876  | 4,070  | 4,273  | 4,487  | 4,711  | 4,947  | 5,194  |
|       | 22.36  | 23.48  | 24.65  | 25.88  | 27.18  | 28.54  | 29.97  |
| 36    | 47,672 | 50,056 | 52,559 | 55,187 | 57,946 | 60,843 | 63,886 |
|       | 3,973  | 4,171  | 4,380  | 4,599  | 4,829  | 5,070  | 5,324  |
|       | 22.92  | 24.07  | 25.27  | 26.53  | 27.86  | 29.25  | 30.71  |

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|-------|--------|--------|--------|--------|--------|--------|--------|
|       | 1      | 2      | 3      | 4      | 5      | 6      | 7      |
| 37    | 48,864 | 51,307 | 53,873 | 56,566 | 59,395 | 62,365 | 65,483 |
|       | 4,072  | 4,276  | 4,489  | 4,714  | 4,950  | 5,197  | 5,457  |
|       | 23.49  | 24.67  | 25.90  | 27.20  | 28.56  | 29.98  | 31.48  |
| 38    | 50,086 | 52,590 | 55,220 | 57,981 | 60,880 | 63,924 | 67,120 |
|       | 4,174  | 4,383  | 4,602  | 4,832  | 5,073  | 5,327  | 5,593  |
|       | 24.08  | 25.28  | 26.55  | 27.88  | 29.27  | 30.73  | 32.27  |
| 39    | 51,338 | 53,905 | 56,600 | 59,430 | 62,402 | 65,522 | 68,798 |
|       | 4,278  | 4,492  | 4,717  | 4,953  | 5,200  | 5,460  | 5,733  |
|       | 24.68  | 25.92  | 27.21  | 28.57  | 30.00  | 31.50  | 33.08  |
| 40    | 52,621 | 55,253 | 58,015 | 60,916 | 63,962 | 67,160 | 70,518 |
|       | 4,385  | 4,604  | 4,835  | 5,076  | 5,330  | 5,597  | 5,876  |
|       | 25.30  | 26.56  | 27.89  | 29.29  | 30.75  | 32.29  | 33.90  |
| 41    | 53,937 | 56,634 | 59,466 | 62,439 | 65,561 | 68,839 | 72,281 |
|       | 4,495  | 4,719  | 4,955  | 5,203  | 5,463  | 5,737  | 6,023  |
|       | 25.93  | 27.23  | 28.59  | 30.02  | 31.52  | 33.10  | 34.75  |
| 42    | 55,285 | 58,050 | 60,952 | 64,000 | 67,200 | 70,560 | 74,088 |
|       | 4,607  | 4,837  | 5,079  | 5,333  | 5,600  | 5,880  | 6,174  |
|       | 26.58  | 27.91  | 29.30  | 30.77  | 32.31  | 33.92  | 35.62  |
| 43    | 56,668 | 59,501 | 62,476 | 65,600 | 68,880 | 72,324 | 75,940 |
|       | 4,722  | 4,958  | 5,206  | 5,467  | 5,740  | 6,027  | 6,328  |
|       | 27.24  | 28.61  | 30.04  | 31.54  | 33.12  | 34.77  | 36.51  |
| 44    | 58,084 | 60,988 | 64,038 | 67,240 | 70,602 | 74,132 | 77,838 |
|       | 4,840  | 5,082  | 5,336  | 5,603  | 5,883  | 6,178  | 6,487  |
|       | 27.93  | 29.32  | 30.79  | 32.33  | 33.94  | 35.64  | 37.42  |
| 45    | 59,536 | 62,513 | 65,639 | 68,921 | 72,367 | 75,985 | 79,784 |
|       | 4,961  | 5,209  | 5,470  | 5,743  | 6,031  | 6,332  | 6,649  |
|       | 28.62  | 30.05  | 31.56  | 33.13  | 34.79  | 36.53  | 38.36  |
| 46    | 61,025 | 64,076 | 67,280 | 70,644 | 74,176 | 77,885 | 81,779 |
|       | 5,085  | 5,340  | 5,607  | 5,887  | 6,181  | 6,490  | 6,815  |
|       | 29.34  | 30.81  | 32.35  | 33.96  | 35.66  | 37.44  | 39.32  |
| 47    | 62,550 | 65,678 | 68,962 | 72,410 | 76,030 | 79,832 | 83,823 |
|       | 5,213  | 5,473  | 5,747  | 6,034  | 6,336  | 6,653  | 6,985  |
|       | 30.07  | 31.58  | 33.15  | 34.81  | 36.55  | 38.38  | 40.30  |
| 48    | 64,114 | 67,320 | 70,686 | 74,220 | 77,931 | 81,828 | 85,919 |
|       | 5,343  | 5,610  | 5,890  | 6,185  | 6,494  | 6,819  | 7,160  |
|       | 30.82  | 32.37  | 33.98  | 35.68  | 37.47  | 39.34  | 41.31  |

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|       | 1      | 2      | 3      | 4      | 5       | 6       | 7       |
| 49    | 65,717 | 69,003 | 72,453 | 76,076 | 79,879  | 83,873  | 88,067  |
|       | 5,476  | 5,750  | 6,038  | 6,340  | 6,657   | 6,989   | 7,339   |
|       | 31.59  | 33.17  | 34.83  | 36.57  | 38.40   | 40.32   | 42.34   |
| 50    | 67,360 | 70,728 | 74,264 | 77,978 | 81,876  | 85,970  | 90,269  |
|       | 5,613  | 5,894  | 6,189  | 6,498  | 6,823   | 7,164   | 7,522   |
|       | 32.38  | 34.00  | 35.70  | 37.49  | 39.36   | 41.33   | 43.40   |
| 51    | 69,044 | 72,496 | 76,121 | 79,927 | 83,923  | 88,119  | 92,525  |
|       | 5,754  | 6,041  | 6,343  | 6,661  | 6,994   | 7,343   | 7,710   |
|       | 33.19  | 34.85  | 36.60  | 38.43  | 40.35   | 42.37   | 44.48   |
| 52    | 70,770 | 74,309 | 78,024 | 81,925 | 86,021  | 90,322  | 94,839  |
|       | 5,898  | 6,192  | 6,502  | 6,827  | 7,168   | 7,527   | 7,903   |
|       | 34.02  | 35.73  | 37.51  | 39.39  | 41.36   | 43.42   | 45.60   |
| 53    | 72,539 | 76,166 | 79,975 | 83,973 | 88,172  | 92,581  | 97,210  |
|       | 6,045  | 6,347  | 6,665  | 6,998  | 7,348   | 7,715   | 8,101   |
|       | 34.87  | 36.62  | 38.45  | 40.37  | 42.39   | 44.51   | 46.74   |
| 54    | 74,353 | 78,070 | 81,974 | 86,073 | 90,376  | 94,895  | 99,640  |
|       | 6,196  | 6,506  | 6,831  | 7,173  | 7,531   | 7,908   | 8,303   |
|       | 35.75  | 37.53  | 39.41  | 41.38  | 43.45   | 45.62   | 47.90   |
| 55    | 76,212 | 80,022 | 84,023 | 88,224 | 92,636  | 97,267  | 102,131 |
|       | 6,351  | 6,669  | 7,002  | 7,352  | 7,720   | 8,106   | 8,511   |
|       | 36.64  | 38.47  | 40.40  | 42.42  | 44.54   | 46.76   | 49.10   |
| 56    | 78,117 | 82,023 | 86,124 | 90,430 | 94,952  | 99,699  | 104,684 |
|       | 6,510  | 6,835  | 7,177  | 7,536  | 7,913   | 8,308   | 8,724   |
|       | 37.56  | 39.43  | 41.41  | 43.48  | 45.65   | 47.93   | 50.33   |
| 57    | 80,070 | 84,073 | 88,277 | 92,691 | 97,325  | 102,192 | 107,301 |
|       | 6,672  | 7,006  | 7,356  | 7,724  | 8,110   | 8,516   | 8,942   |
|       | 38.50  | 40.42  | 42.44  | 44.56  | 46.79   | 49.13   | 51.59   |
| 58    | 82,072 | 86,175 | 90,484 | 95,008 | 99,758  | 104,746 | 109,984 |
|       | 6,839  | 7,181  | 7,540  | 7,917  | 8,313   | 8,729   | 9,165   |
|       | 39.46  | 41.43  | 43.50  | 45.68  | 47.96   | 50.36   | 52.88   |
| 59    | 84,123 | 88,329 | 92,746 | 97,383 | 102,252 | 107,365 | 112,733 |
|       | 7,010  | 7,361  | 7,729  | 8,115  | 8,521   | 8,947   | 9,394   |
|       | 40.44  | 42.47  | 44.59  | 46.82  | 49.16   | 51.62   | 54.20   |
| 60    | 86,226 | 90,538 | 95,065 | 99,818 | 104,809 | 110,049 | 115,552 |
|       | 7,186  | 7,545  | 7,922  | 8,318  | 8,734   | 9,171   | 9,629   |
|       | 41.45  | 43.53  | 45.70  | 47.99  | 50.39   | 52.91   | 55.55   |

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|-------|---------|---------|---------|---------|---------|---------|---------|
|       | 1       | 2       | 3       | 4       | 5       | 6       | 7       |
| 61    | 88,382  | 92,801  | 97,441  | 102,313 | 107,429 | 112,800 | 118,440 |
|       | 7,365   | 7,733   | 8,120   | 8,526   | 8,952   | 9,400   | 9,870   |
|       | 42.49   | 44.62   | 46.85   | 49.19   | 51.65   | 54.23   | 56.94   |
| 62    | 90,592  | 95,121  | 99,877  | 104,871 | 110,115 | 115,620 | 121,401 |
|       | 7,549   | 7,927   | 8,323   | 8,739   | 9,176   | 9,635   | 10,117  |
|       | 43.55   | 45.73   | 48.02   | 50.42   | 52.94   | 55.59   | 58.37   |
| 63    | 92,856  | 97,499  | 102,374 | 107,493 | 112,868 | 118,511 | 124,436 |
|       | 7,738   | 8,125   | 8,531   | 8,958   | 9,406   | 9,876   | 10,370  |
|       | 44.64   | 46.87   | 49.22   | 51.68   | 54.26   | 56.98   | 59.83   |
| 64    | 95,178  | 99,937  | 104,934 | 110,180 | 115,689 | 121,474 | 127,547 |
|       | 7,931   | 8,328   | 8,744   | 9,182   | 9,641   | 10,123  | 10,629  |
|       | 45.76   | 48.05   | 50.45   | 52.97   | 55.62   | 58.40   | 61.32   |
| 65    | 97,557  | 102,435 | 107,557 | 112,935 | 118,581 | 124,511 | 130,736 |
|       | 8,130   | 8,536   | 8,963   | 9,411   | 9,882   | 10,376  | 10,895  |
|       | 46.90   | 49.25   | 51.71   | 54.30   | 57.01   | 59.86   | 62.85   |
| 66    | 99,996  | 104,996 | 110,246 | 115,758 | 121,546 | 127,623 | 134,004 |
|       | 8,333   | 8,750   | 9,187   | 9,647   | 10,129  | 10,635  | 11,167  |
|       | 48.08   | 50.48   | 53.00   | 55.65   | 58.44   | 61.36   | 64.43   |
| 67    | 102,496 | 107,621 | 113,002 | 118,652 | 124,585 | 130,814 | 137,355 |
|       | 8,541   | 8,968   | 9,417   | 9,888   | 10,382  | 10,901  | 11,446  |
|       | 49.28   | 51.74   | 54.33   | 57.04   | 59.90   | 62.89   | 66.04   |

**Longevity Benefits**

**Appendix C - Salary Placement - Longevity Benefits**

An increment of 3% salary for a twelve (12) month, eight (8) hours per day, full time employee at the end of the 10, 15, 20, 25, and 30 years respectively shall be added to the employee's annual salary. The longevity increment for those employees employed less than twelve (12) months or less than eight (8) hours per day, will be prorated in accordance with the number of months and/or hours of regular employment. In no case will a full-time employee, employed prior to 07/01/89 receive less than \$425 per longevity increment.

(Effective July 1, 2025 longevity will increase to 3.5% increments)