

FORT SAGE UNIFIED CERTIFICATED SALARY SCHEDULE

2025-26

		I	II	III	IV
	INTERN	<45 Post Baccleureate Units	45-60 Post Baccleureate Units or MA	61-75 Post Baccleureate Units	>75 Post Baccleureate Units
1	44,338	47924	49843	51834	53909
2		49123	51089	53130	55257
3		50351	52366	54459	56638
4		51609	53675	55820	58054
5		52900	55017	57215	59505
6		54222	56392	58646	60993
7		55578	57802	60112	62518
8		56967	59247	61615	64081
9		58391	60728	63155	65683
10		59851	62247	64734	67325
11		61347	63803	66352	69008
12		62881	65398	68011	70733
13		64453	67033	69711	72502
14		66064	68709	71454	74314
15		67716	70426	73241	76172
16		69409	72187	75072	78076
17		71144	73992	76948	80028
18		72923	75841	78872	82029
19		74746	77737	80844	84080
20		76614	79681	82865	86182
21					88336
22					90545
23					92808
24					95128
25					97507

2.5% between steps

2.3% COLA applied for the 2025-26 year

1.07% COLA applied for the 2024-25 year

Approved by the Fort Sage Board of Trustees

December 10, 2025

FTE	Name	23-24 Column/Step	2022-23 Rate	2023-24 Rate	Difference 22- 23 to 23-24
1	Dieter	IV/25	\$ 87,623	\$ 89,814	\$ 2,190.90
0.67	Erwin	I/11	\$ 36,937	\$ 37,860	\$ 923.26
1	Haut	IV/14	\$ 66,781	\$ 68,451	\$ 1,670.00
1	Horn	I/1	\$ -	\$ 44,144	
1	Hulsey	I/1	\$ -	\$ 44,144	
1	Laughlin*	IV/30	\$ 95,388	\$ 95,388	\$ -
0.5	Schaff	I/6	\$ 24,363	\$ 24,973	\$ 609.25
1	Steffen	II/5	\$ 49,440	\$ 50,676	\$ 1,236.43
1	Tattersfield	II/1	\$ -	\$ 45,910	
1	Tendero	I/1	\$ -	\$ 44,144	
1	Bliss-Williams	IV/5	\$ -	\$ 54,811	
			\$ 360,532	\$ 600,314.54	\$ 6,629.84
				\$ 142,430.63	
		\$ 239,782.52		\$742,745.17	Cost of 1% inc
		0.665079687			
		0.23726			
		\$ 56,890.80			
		\$ 296,673.32			

Difference 23-24 Restructure		23-24 Rate-new	% Increase from last year	% Increase current year	Total Increase
\$	7,692.66	\$	97,507	2.5%	11.1%
\$	3,242.39	\$	41,103	2.5%	11.1%
\$	5,863.19	\$	74,314	2.5%	11.1%
\$	3,780.48	\$	47,924 New	8.6%	8.6%
\$	3,780.48	\$	47,924 New	8.6%	8.6%
\$	4,829.21	\$	100,217	0.0%	5.1%
\$	2,138.58	\$	27,111	2.5%	11.1%
\$	4,340.91	\$	55,017	2.5%	11.1%
\$	3,932.61	\$	49,843 New	8.6%	8.6%
\$	3,780.48	\$	47,924 New	8.6%	8.6%
\$	4,694.80	\$	59,505 New	8.6%	8.6%
\$	48,075.80	\$	648,390		

crease