### Hainesport Township School District HIB Self Assessment 2024-2025



#### **Process for Determining and Submitting Scores**

- School Climate Team led by School Counselors and Principal completes the self assessment
- ☐ Building results are reported to Anti-Bullying Coordinator
- ☐ Data is compiled and presented to Board of Education upon approval from building principals.
- ☐ Self Assessment results are entered onto the NJDOE website for final submission
- Official release of grade report is posted on the district's website once made available by the state.

#### **SCORING**

For each of the 8 indicators the following scores are determined:

- □ 0 does not meet requirement
- **□** 1 partially meets requirement
- ☐ 2 meets requirement
- □ 3 exceeds requirement



Overall score for <u>MEETING</u> requirement - 52 pts

Overall score for <u>EXCEEDING</u> requirement - 78 pts

#### What is the Self Assessment?

The school self-assessments measure various areas of HIB policy,

including:

HIB Programs

Approaches

**Initiatives** 

Training

Reporting



Comprised of 8 HIB Core Elements that determine the grade report in that given area....

#### Element #1

#### Program, Approach, Initiatives

- ► Programs, Approaches, Initiatives are established, implemented and documented
- ► No Place For Hate, Second Step, PBIS, Week of Respect, MS Mid-Year Event
- ▶ Programs, Approaches, Initiatives are established to prevent and address HIB
- ► The School Climate Team has examined data for identifying patterns
- ► Strauss Esmay HIB Parent Info Night

Meets All Requirements Score: 10

Hainesport Score: 15/15 (no change)

#### Element #2

#### **Training on HIB policy**

- ► All School Employees and Service Providers are given training twice per year
- ► Training includes HIB prevention, protected classes, and distinguishing characteristics
- ► Students are provided with training opportunities regarding the school's policy and reporting protocols at least twice during the school year.

Meets All Requirements Score: 6

**Hainesport Score: 9/9 (no change)** 

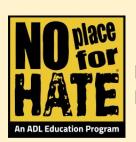
#### Element #3

#### **Staff Instruction & Training**

- ► Teaching Staff completes 2 hours of Suicide Prevention training and HIB Prevention Training within a 5-year PD period
- ► The School Climate Team is permitted to attend training
- ► School leaders receive information regarding prevention of HIB included in training on school ethics, school law, and school governance.

Meets All Requirements Score: 10

Hainesport Score: 14/15 (no change)



#### Element #4

#### **Curriculum & Instruction on HIB**

- ► We provide ongoing, age-appropriate instruction on HIB prevention through our school counselors classroom lessons
- ► We observed the "Week of Respect", PBIS, Second Step lessons
- ► We continue designation of No Place For Hate school through the ADL

Meets All Requirements Score: 4

**Hainesport Score: 6/6 (no change)** 

#### Element #5

#### **HIB Personnel**

- ► A School ABS (Anti-Bullying Specialist) is appointed. Our 24-25 Team consisted of: Nicole Orangers, Morgan Barnett, and Jennifer Humes
- ► The ABC (Anti-Bullying Coordinator) meets with the ABS at least 2x/year
- ► The School Climate Team meets at least 2x/year

#### Meets All Requirements Score: 6

Hainesport Score: 9/9 (no change)

#### Element #6

#### **School-level HIB Incident Reporting**

- ▶ District regulations for how to report HIB are in place throughout the school and online
- ▶ District protocols are followed when new information is receiving on a prior HIB report

Meets All Requirements Score: 4

**Hainesport Score: 6/6 (no change)** 

## **Element #7 HIB Investigation Procedure**

- ► Notification is sent to parents of all parties alleged offenders and alleged victims
- ► An investigation is completed within 10 school days
- ► A written report is prepared for every HIB report
- ► Results of the investigation are reported to the principal and superintendent

Meets All Requirements Score: 8

**Hainesport Score: 12/12 (no change)** 

## Element #8 HIB Reporting



- ► All confirmed HIB violations and investigations are reported through the SSDS (Student Safety Data System)
- ► The school's website has posted previous Self Assessment Reports once the official grade is received from the NJDOE

Meets All Requirements Score: 4

Hainesport Score: 6/6 (no change)

#### **2024-2025 RECAP**

Overall score for <u>MEETING</u> requirement - 52 pts

Overall score for <u>EXCEEDING</u> requirement - 78 pts

#### **Our Self Assessment Score: 77**

(2 pt increase from 23-24 year)

24-25 Investigations Completed: 4 (2 decrease) 24-25 HIB Confirmed: 1

,g	Points		+/-		+/-		+/-		+/-		
HIB Programs, Approaches or Other Initiatives	(Max Score: 15 points)	13/15	-1	14/15	+1	15/15	+1	15/15	+1	15/15	+0
Training on BOE Approved HIB Policy	(Max Score: 9 points)	6/9	+0	9/9	+3	9/9	+0	9/9	+0	9/9	+0
Other Staff Instruction and Training Programs	(Max Score: 15 points)	10/15	-1	14/15	+4	14/15	+0	14/15	+0	14/15	+0
Curriculum & Instruction on HIB Information & Skills	(Max Score: 6 points)	5/6	-1	6/6	+1	6/6	+0	6/6	+0	6/6	+0

	Points						+/-		+/-		
HIB Personnel	(Max Score: 9 points)	8/9	-1	9/9	+1	9/9	+0	9/9	+0	9/9	+0
School-Le vel HIB Incident Reporting Procedure	(Max Score: 6 points)	5/6	+-0	6/6	+I	6/6	+0	6/6	+0	6/6	+0
HIB Investigati ve Procedure	(Max Score: 12 points)	11/12	-1	12/12	+I	12/12	+0	12/12	+0	12/12	+0
HIB Reporting	(Max Score: 6 points)	5/6	-1	5/6	+0	6/6	+1	6/6	+1	6/6	+0

# HIB Self-Assessment (2024-25) Grade School Self Assessment for Determining Grades under the Anti Bullying Bill of Rights Act

Year	Overall Score
2019-20	65
2020-21	63
2021-22	75
2022-23	77
2023-24	77
2024-25	77

## Thank you and if you have any questions regarding this presentation please do not hesitate

to contact me at:

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