

**PARADISE UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED MANAGEMENT SALARY SCHEDULE (12 MONTH EMPLOYEES)**  
**FISCAL YEAR 2026-27**

	1	2	3	4	5	6	7	8	10	15	20	25
Director of Transportation	87,564	90,191	92,897	95,683	98,554	101,511	104,556	107,693	110,923	114,251	117,679	121,209
Director of Food Services	87,564	90,191	92,897	95,683	98,554	101,511	104,556	107,693	110,923	114,251	117,679	121,209
Director of Maintenance & Operations	87,564	90,191	92,897	95,683	98,554	101,511	104,556	107,693	110,923	114,251	117,679	121,209
Facilities Planner, Construction Manager	87,564	90,191	92,897	95,683	98,554	101,511	104,556	107,693	110,923	114,251	117,679	121,209
Director of Information Technology	105,076	108,229	111,475	114,820	118,264	121,812	125,467	129,231	133,108	137,101	141,214	145,450
Director of Human Resources & Compliance	137,955	140,714	143,528	146,399	149,327	152,313	155,360	158,467	161,636	164,869	168,166	171,530

Proposed:

- The vacation policy is as follows:
  - Employees shall receive 13 vacation days upon hire plus one additional vacation day for each year of service (placement), up to a maximum of 25 vacation days.
  - Accrued days above 30 will be paid to the employee
- Education Stipend: Associate degree = \$500, Bachelor's degree = \$1,000, and Master's degree = \$1,200.
- Board approved on 07/31/25