

HARTLAND CONSOLIDATED SCHOOLS POLICY COMMITTEE MEETING~MINUTES

Hartland Educational Support Service Center, Boardroom

January 26, 2026

6:30 p.m.

Present: K. Coleman, C. Shaw, J. Campbell, G. Keller, J. Scott, G. Gogoleski, D. Custodio, C. Hughes, D. Minsker, R. Bois, K. Gregory

President Coleman called the meeting to order at 6:30 p.m. The Pledge of Allegiance was recited.

Call to the Public

Members of the public addressed the Board.

President Coleman asked to set an end time for this meeting, 9:00. Everyone agreed.

Review of Neola and District Recommended Policy Updates

Postponed from the 11-3-25 policy committee meeting:

2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)

5517.01 - Bullying and Other Aggressive Behavior toward Students (Revised)

President Coleman noted these were Neola revisions brought to the board. She also stated that the proposed edits from Mr. Scott were sent to legal counsel for review.

Motion by Scott, supported by Gogoleski, to waive attorney-client privilege to discuss the communication to Superintendent Hughes from January 5, 2026, titled "proposed board policy updates and revisions".

Gogoleski: yes, Campbell: yes, Shaw: yes, Keller: yes, Scott: yes, Custodio: yes, Coleman: yes

Motion carried 7-0.

The Board discussed the legal, administrative, and Mr. Scott's recommendations.

Mr. Scott discussed the changes he is recommending to this policy. Superintendent Hughes and Mrs. Gregory described the process for Title IX investigations and assured Mr. Scott that his requests are already part of the process. Mr. Keller questioned the appeal process language.

President Coleman asked Mr. Scott and Mrs. Gregory to get together to review the changes discussed to policies 2266 and 5517.01.

Postponed from the 11-17-25 board meeting:

2210 - Curriculum Development - Approved Courses (Revised)

Mr. Gogoleski asked to postpone this originally, he noted that there were state curriculum changes he was concerned about that are not mandated, the district can choose. He suggested adding after item B that any state recommendations need board approval before implementation.

New proposed revisions:

0144.2 – Board Member Ethics (Revised)

Mrs. Shaw discussed changes to this policy. Mr. Scott talked about putting together board norms/expectations. President Coleman will work with Mr. Scott and other board members to get this started.

New Proposed Policy: Violation of Board Member Ethics

Mrs. Shaw discussed the need for this policy. Mr. Scott asked to word things more positively. President Coleman asked Mrs. Shaw to look at rewording some items in this policy.

New Proposed Policy: Communication

President Coleman noted this policy is a result of the administrative team and some board members working together as a follow-up from the discussion at the December regular board of education meeting. Mr. Keller discussed changes to consider.

3120 – Employment of Professional Staff

Mr. Scott spoke about changes he would like to see to this policy regarding informing the board about changes to central office staff. Superintendent Hughes shared the hiring process. Mr. Scott noted this was a central office administration concern only.

1410 – Administrative Salary Structure (Revised)

There was no time to discuss this policy.

1410.01 – Compensation and Longevity Schedule (Revised)

There was no time to discuss this policy.

The meeting adjourned at 9:22 p.m.

Respectfully submitted,

Renee Braden
Recording Secretary