



Pittsburg Unified School District

PEA - Certificated Employees

2025 Health Benefit Premium Rates

Bay Area & Sacramento Region 1

MEDICAL PREMIUM RATES

Actively Working...		Employee Only		Employee + 1		Employee + 2 or More	
Kaiser HMO		EE	District	EE	District	EE	District
			1,112.90		2,225.80		2,893.54
Full Time		0.00	1,112.90	0.00	2,225.80	0.00	2,893.54

Blue Shield Access+ HMO		EE	District	EE	District	EE	District
			1,170.17		2,340.34		3,042.44
Full Time		57.27	1,112.90	114.54	2,225.80	148.90	2,893.54

United Health Care Alliance HMO		EE	District	EE	District	EE	District
			1,184.58		2,369.16		3,079.91
Full Time		71.68	1,112.90	143.36	2,225.80	186.37	2,893.54

Anthem HMO Select		EE	District	EE	District	EE	District
			1,256.65		2,513.30		3,267.29
Full Time		143.75	1,112.90	287.50	2,225.80	373.75	2,893.54

Anthem HMO Traditional		EE	District	EE	District	EE	District
			1,500.40		3,000.80		3,901.04
Full Time		387.50	1,112.90	775.00	2,225.80	1,007.50	2,893.54

Blue Shield Trio HMO		EE	District	EE	District	EE	District
			1,134.79		2,269.58		2,950.45
Full Time		21.89	1,112.90	43.78	2,225.80	56.91	2,893.54

UnitedHealthcare Harmony		EE	District	EE	District	EE	District
			1,005.02		2,010.04		2,613.05
Full Time		0.00	1,005.02	0.00	2,010.04	0.00	2,613.05

Western Health Advantage HMO (Sacramento County Only)		EE	District	EE	District	EE	District
			914.27		1,828.54		2,377.10
Full Time		0.00	914.27	0.00	1,828.54	0.00	2,377.10
PERS Gold (PPO) (administered by Blue Shield CA)		EE	District	EE	District	EE	District
			1,013.70		2,027.40		2,635.62
Full Time		0.00	1,013.70	0.00	2,027.40	0.00	2,635.62

PERS Platinum (PPO) (administered by Blue Shield CA)		EE	District	EE	District	EE	District
			1,476.10		2,952.20		3,837.86
Full Time		363.20	1,112.90	726.40	2,225.80	944.32	2,893.54

Delta Dental (Actively Working)		EE	District
Full Time		0.00	105.78

Vision Service Plan (Actively Working)		EE	District
Full Time		0.00	13.10

Life Insurance (Actively Working)		EE	District
All benefit eligible employees (\$15,000)		0.00	2.40

Cash In Lieu of Medical

\$3,600 per year