

**Willows Unified School District
Initial Proposal
to
Willows Unified Teachers Association (WUTA)**

(Successor Collective Bargaining Agreement)

The Willows Unified School District ("District") and the Willows Union Teachers Association ("WUTA") are parties to a collective bargaining agreement expiring on June 30, 2026.

The District makes the following initial proposal to the Association for a successor collective bargaining agreement.

The District has an interest in exploring changes and/or clarifications to the following articles and topics of bargaining:

Article 9 - Procedures for Evaluations

Article 11 - Transfers

11.3.2 - Posting a Vacancy

Article 15 - Hours of Employment

15.6 Instructional Day

Article 21 - Employee Salaries

Article 24 - Miscellaneous

24.6 - Job sharing

Emmett Koerperich, Superintendent

Date