



WILLIAMS UNIFIED SCHOOL DISTRICT

Board of Trustees Regular Meeting

6:00 p.m., Thursday, October 15, 2026

Williams Unified School District Board Room
260 11th Street, Williams, CA

A G E N D A

1.0 CALL TO ORDER

TIME: _____ PM

2.0 ROLL CALL

3.0 PLEDGE OF ALLEGIANCE

4.0 APPROVAL OF THE AGENDA

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

5.0 AUDIENCE/VISITORS PUBLIC COMMENT – Anyone wishing to address the Board on any school-related item not scheduled on this agenda but within the jurisdiction of the Board may do so at this time. Please state your first and last name. The meeting is being taped and all comments are being recorded. Board bylaws limit speaking time to 3 minutes per speaker and 20 minutes per item.

6.0 SPECIAL RECOGNITION

- 6.1 Williams Elementary School Students: TK - Aviana Gomez Ocampo, K - Miranda Velazquez Rivera, 1 - Raul Andrade Hernandez, 2 - Julián Navarro Lopez, and 3 - Aileen Munoz Salazar.
- 6.2 Williams Elementary School Staff Members: Emma Velazquez and Monica Duran
- 6.3 The Morning Star Trucking Company

7.0 COMMUNICATION / REPORTS

- 7.1 Board of Trustees Reports
- 7.2 Esmeralda Medina Herrera, Associated Student Body President and Board Representative
- 7.3 Juan Salas, Ed.D., District Superintendent and Secretary to the Board

8.0 PRESENTATIONS

- 8.1 (p. 12) iReady Data Presentation

9.0 ACTION ITEMS – CONSENT CALENDAR – Certain items, which require review and approval by the Board of Trustees, are routine in nature because they are self-explanatory, non-controversial, or repetitious. These recommended items are grouped as a consent item for automatic approval after the Board President determines there is no request to separate any items for independent consideration.

- 9.1 **BOARD MINUTES** – Request to approve Board minutes
 - 9.1.1 (p. 32) September 10, 2026 (Regular)
- 9.2 (p. 40) **BILLS/WARRANTS** – Request to approve warrants list, special variable payroll.
- 9.3 **MONTHLY ACCOUNT SUMMARIES** – Request to approve monthly account summaries
 - 9.3.1 (p. 44) General Ledger Report and Bank Reconciliation Report, Williams Elementary School Checking Account, August 2026.
 - 9.3.2 (p. 46) General Ledger Report and Bank Reconciliation Report, Williams Upper Elementary School Checking Account, August 2026.

9.4 SERVICE AGREEMENTS / CONTRACTS

- 9.4.1 (p. 48) Memorandum of Understanding between Colusa County Office of Education and Williams Unified School District for Services of the School Attendance Review Board through June 30, 2027.
- 9.4.2 (p. 50) Student Placement Agreement between California State University, Chico and Williams Unified School District for student teachers.
- 9.4.3 (p. 54) Change Request 1 for Garland 25-CA-260830 Williams High School North Wing Roof.
- 9.4.4 (p. 55) Professional Services Agreement for The Write Tools for the Williams Elementary School Informative/Explanatory writing training on October 26, 2026.
- 9.4.5 (p. 56) Leading Edge Fundraising Text-A-Thon Fundraiser Agreement for Williams High School Volleyball.
- 9.4.6 (p. 57) Lifetouch Service Agreement for Williams Elementary School for Fall and Spring Individuals, 2027-2029.
- 9.4.7 (p. 59) Lifetouch Service Agreement for Williams Upper Elementary School for Fall and Spring Individuals, 2027-2029.
- 9.4.8 (p. 61) Engagement Letter from James Marta & Company LLP for School Facility Program Performance Audit – Williams Elementary School 50-61622-00-003.
- 9.4.9 (p. 73) Engagement Letter from James Marta & Company LLP for School Facility Program Performance Audit – Williams Junior Senior High School 50-61622-00-002.
- 9.4.10 (p. 85) Course Agreement between Yuba College Community College District (YCCD) and Williams Unified School District regarding the Dual Enrollment Principles of Animal Science 5410 course.
- 9.4.11 (p. 87) Course Agreement between Yuba College Community College District (YCCD) and Williams Unified School District regarding the Dual Enrollment Plant Science 5411 course.
- 9.4.12 (p. 89) Course Agreement between Yuba College Community College District (YCCD) and Williams Unified School District regarding the Dual Enrollment Plant Science 5412 course.
- 9.4.13 (p. 91) Course Agreement between Yuba College Community College District (YCCD) and Williams Unified School District regarding the Dual Enrollment Intro Arc Welding SMAW 5413 course.
- 9.4.14 (p. 93) Course Agreement between Yuba College Community College District (YCCD) and Williams Unified School District regarding the Dual Enrollment Intro Arc Welding SMAW 5414 course.
- 9.4.15 (p. 95) Modern Building, Inc. Change Order COR-0024 for WJSHS North Wing Package C for RFI 072 Hard Lid Ceiling in Classroom 325.
- 9.4.16 (p. 109) Modern Building, Inc. Change Order COR-0031 for WJSHS North Wing Package C for Existing Storage Room Ceiling 2Hr Rating Required.
- 9.4.17 (p. 112) Modern Building, Inc. Change Order COR-0036 for WJSHS North Wing Package C for CCD 02 HVAC Revisions.
- 9.4.18 (p. 128) Modern Building, Inc. Change Order COR-0044 for WJSHS North Wing Package C for RFI 128 Fire Protection Obstruction Above Welding Room.

9.5 ROUTINE PURCHASE ORDERS

	Purchase Order #	Vendor	Amount
9.5.1 (p. 135)	BPO27-00526	CDW Government Inc	\$ 47,632.91

9.6 APPROVE EXTRA DUTY / VOLUNTEER / STUDENT PERSONNEL REPORTS –Request to approve personnel items relating to Extra Duty, Volunteer and Student personnel reports.

Classification	Position	Status	Name
Extra Duty	Junior Varsity Boys Basketball Coach	Filled	Jessie Melecio
Extra Duty	Junior Varsity Girls Basketball Coach	Filled	Katherine Thompson
Extra Duty	Varsity Golf Coach	Open	
Extra Duty	Varsity Track Coach	Open	
Extra Duty	Assistant Varsity Track Coach	Open	
Extra Duty	Winter Cheer Advisor	Open	

9.7 APPROVE CERTIFICATED / CLASSIFIED / CONFIDENTIAL PERSONNEL REPORT- Request to approve personnel items relating to Certificated, Classified and Confidential personnel reports.

Classification	Position	Status	Name
Certificated	Secondary Math Teacher #113	Open	
Certificated	Secondary Spanish Teacher #111	Open	
Certificated	Secondary Math Teacher	Leave of Absence Request 10/13/26 – 10/16/26	Natalie Sturdivant
Certificated	Secondary English Teacher	Intermittent Leave of Absence Request 8/5/26 – 6/4/27	Kearra Gurule

Classified	Cafeteria Assistant #227	Filled	Elba Chavez
Classified	Bilingual Instructional Assistants #241 and #242	Filled	Anabel Ruiz Solis Maria Hernandez de Mendieta
Classified	Academic Technician	Open	
Classified	ASES Paraeducator #92 and #104	Open	
Classified	Bilingual Instructional Assistant #213	Open	
Classified	Custodian/Groundskeeper/Bus Driver #240	Open	
Classified	Student Supervisor	Open	
Classified	Student Supervisor	Leave of Absence Request 10/6/26 – 10/9/26	Maira Martinez
Classified	Bilingual Biliterate Clerk	Leave of Absence Request 11/1/26 – 4/9/27	Biridiana Reyes

9.8 **APPROVE FIELD TRIP REQUESTS**

9.8.1 (p. 136) Overnight field trip for Cadet students to attend CERT training at Camp San Luis Obispo, November 5-8, 2026.

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.0 **ACTION ITEMS – NEW BUSINESS** – Protocol for action items includes a staff presentation, questions from the Board, public input, closing of public input, deliberation by the Board, and voting by the Board. During public input there will be a 3-minute time limit per person.

10.1 (p. 141) Consideration and possible action concerning the approval of the Williams Unified School District Facility Inspection Tool (FIT) School Facility Conditions Evaluation Report SY 2026-2027.

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.2 (p. 153) Consideration and possible action concerning the approval of **Resolution #07-101526: Resolution to Teach, Title 5 80005(b) and Education Code 44865, Assignments Outside Credential Authorization 2026-2027 School Year.**

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.3 (p. 154) Consideration and possible action concerning the approval of the Tentative Agreement between Williams Unified School District and the Williams Teachers Association for 2026-2027.

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.4 (p. 161) Consideration and possible action concerning the approval of the Memorandum of Understanding between the Williams Unified School District and the Williams Teachers Association regarding the WTA Proposal to Restructure the Elementary School Daily Schedule to provide a Block of Common Planning and Preparatory Time for TK-6 Elementary Teachers for 2026-2027.

Action _____ Motion _____ Second _____ Ayes _____ Noes _____
 Roll Call: Abstain _____ Absent _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.5 (p. 162) Consideration and possible action concerning the approval of the Memorandum of Understanding between Williams Unified School District and the Williams Teachers Association regarding the WTA Proposal to Restructure the Kindergarten and Transitional Kindergarten Student Instructional Schedule for 2026-2027.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.6 (p. 163) Consideration and possible action concerning the approval of the Public Disclosure of the Proposed Collective Bargaining Agreement between the Williams Teachers Association and the Williams Unified School District 2026-2027.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.7 (p. 171) Consideration and possible action concerning the approval of the 2026-2027 Williams Unified School District Initial Proposal Pursuant to Government Code Section 3547 to the California School Employees Association #556.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.8 (p. 172) Consideration and possible action concerning the approval of the Initial Proposal for the 2026-2027 Reopeners from the California School Employees Association and its Williams Chapter #556 to the Williams Unified School District.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.9 (p. 173) Consideration and possible action concerning the ratification of the Memorandum of Understanding between the California School Employees Association and its Williams Chapter #556 and the Williams Unified School District regarding the effects of the reduction or discontinuance of classified services for the 2026-2027 school year.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

10.10 (p. 175) Consideration and possible action concerning the approval of the Williams Unified School District Initial Proposal Pursuant to Government Code Section 3547 for 2027-2028 Successor Agreement to the Williams Teachers Association.

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

11.0 DISCUSSION ITEMS

11.1 Board and Superintendent Goal Setting

12.0 INFORMATIONAL ITEMS

12.1 (p. 176) Williams Uniform Complaint Quarterly Report: July – September, 2026

13.0 CORRESPONDENCE

13.1 (p. 177) Letter from the Colusa County Office of Education regarding acceptance of the Williams Unified School District's 2026-27 LCAP and Budget.

14.0 FUTURE MEETING DATES

- 14.1 November 19, 2026 (Regular)
- 14.2 December 14, 2026 (Regular) – Board Reorganization Meeting
- 14.3 January 21, 2027 (Regular)
- 14.4 February 18, 2027 (Special) – Board Self-Evaluation
- 14.5 February 18, 2027 (Regular)

15.0 PENDING AGENDA – This is the time to place future items on the Pending Agenda.

- 15.1 Satchel Pulse Presentation

16.0 CONVENE TO CLOSED SESSION **TIME: ____ PM**
Closed Session will be held regarding the following matters:

- 16.1 Conference with Labor Negotiators (Gov. Code 54957.6)
District Representatives: Superintendent, Chief Business Officer, and Legal Counsel
Employee Organizations: Williams Teachers Association and California School Employees Association #556

17.0 RECONVENE TO OPEN SESSION **TIME: ____ PM**
Action Taken During Closed Session:

- 17.1 Conference with Labor Negotiators (Gov. Code 54957.6)
District Representatives: Superintendent, Chief Business Officer, and Legal Counsel
Employee Organizations: Williams Teachers Association and California School Employees Association #556

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

18.0 ADJOURNMENT **TIME: ____ PM**

Action _____ **Motion** _____ **Second** _____ **Ayes** _____ **Noes** _____
Roll Call: **Abstain** _____ **Absent** _____
 Covarrubias ☐ aye ☐ no / EB Davis ☐ aye ☐ no / Manor ☐ aye ☐ no / Perez ☐ aye ☐ no / Solis ☐ aye ☐ no

Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, the Williams Unified School District encourages those with disabilities to participate fully in the public meeting process. If you require disability-related accommodations or modifications including auxiliary aids and services in order to participate in the Board meeting, you should notify the Superintendent's office in writing prior to the regular meeting so that every reasonable effort can be made to accommodate you.

Agenda Documents: As required in SB 343, agenda documents distributed to the Board less than 72 hours before the meeting are available for public inspection at the Williams Unified School District Office located at 260 11th Street, Williams, California.
THE NEXT REGULARLY SCHEDULED BOARD MEETING WILL BE Thursday, November 19, 2026 AT 6:00 PM.

Posted: October 9, 2026