

**ELK GROVE UNIFIED SCHOOL DISTRICT**  
**ELK GROVE BUSINESS AND EDUCATIONAL SUPPORT TEAM (EGBEST) SALARY SCHEDULE #27**  
**2026-2027**

CLASSIFICATION	RANGE	DAYS
Accounting Analyst	260	261
Administrative Assistant II	155	261
Assistive Technology Specialist	260	261
Attendance Accounting Specialist	190	261
Budget Analyst	260	261
Budget Technician - Food and Nutrition Services	145	261
Budget Technician - Maintenance and Operations	145	261
Budget Technician I	145	261
Budget Technician II	170	261
Budget Technician III	205	261
CALPADS Coordinator and Data Specialist	250	261
Computer Training and Support Specialist I	240	261
Computer Training and Support Specialist II	260	261
Computer Training and Support Specialist III	275	261
Continuation School Secretary	155	261
Cybersecurity Specialist	310	261
Data Integration Support Specialist	240	261
Database Coordinator	280	261
Elementary School Secretary (10.5 month)*	130	228
Elementary School Secretary (Year Round)	165	261
Financial Analyst - Facilities	260	261
Fiscal Compliance Specialist	260	261
Fiscal Specialist, Special Programs	170	261
High School Secretary	185	261
Human Resources Compliance Associate	170	261
Human Resources Compliance Technician	190	261
Loss Control Specialist	225	261
Middle School Secretary	165	261
Network Administrator II	260	261
Network Administrator III	275	261
Nutrition Assistant	130	261
Nutrition Specialist	265	261
Personnel Technician	170	261
Programmer Analyst III	295	261
Research Analyst I	240	261
Research Analyst II	280	261
Risk Management Analyst	260	261
Risk Management Technician - Lead	195	261
School Secretary, Special Programs	155	261
Senior Computer Training and Support Specialist	310	261
Senior Database Coordinator	310	261
Senior Network Administrator	310	261
Senior Programmer Analyst	310	261
Senior Programmer Analyst - Financial Systems	310	261
Senior Technology Systems Administrator	310	261
Technology Systems Administrator I	240	261
Technology Systems Administrator II	260	261
Technology Systems Administrator III	275	261
Web and Communications Specialist	250	261
Web Specialist	275	261

Classified EGBEST employees are paid annual salaries that include workdays, holidays, and vacation days.  
Full year, full time classified EGBEST employees have a 261-day work year consisting of 245 workdays (including 23 vacation days) and 16 holidays.

\*Employees in this classification have a 228-day work year consisting of 213 workdays (including 21 vacation days) and 15 holidays.

Effective July 1, 2026

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<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>
130	47,873	50,028	52,281	54,633	57,094	59,660	62,637
135	48,784	50,978	53,275	55,669	58,178	60,795	63,826
140	49,709	51,948	54,284	56,728	59,283	61,951	65,041
145	50,657	52,935	55,320	57,807	60,406	63,128	66,276
150	51,618	53,940	56,368	58,904	61,554	64,325	67,531
155	52,596	54,962	57,438	60,021	62,725	65,546	68,817
160	53,596	56,010	58,533	61,165	63,915	66,791	70,126
165	54,619	57,074	59,644	62,327	65,131	68,061	71,455
170	55,654	58,160	60,778	63,511	66,368	69,356	72,817
175	56,710	59,262	61,930	64,718	67,631	70,671	74,201
180	57,791	60,391	63,105	65,950	68,917	72,016	75,610
185	58,891	61,539	64,308	67,200	70,224	73,383	77,047
190	60,006	62,706	65,530	68,474	71,558	74,778	78,511
195	61,147	63,897	66,771	69,773	72,914	76,196	79,996
200	62,307	65,111	68,040	71,104	74,304	77,646	81,523
205	63,495	66,346	69,333	72,453	75,714	79,123	83,072
210	64,699	67,610	70,654	73,830	77,155	80,626	84,649
215	65,929	68,890	71,993	75,230	78,620	82,157	86,257
220	67,179	70,203	73,362	76,665	80,114	83,716	87,895
225	68,456	71,537	74,755	78,121	81,637	85,313	89,566
230	69,758	72,896	76,176	79,604	83,187	86,928	91,268
235	71,082	74,280	77,625	81,119	84,769	88,583	92,998
240	72,432	75,691	79,095	82,652	86,374	90,261	94,769
245	73,814	77,132	80,598	84,228	88,015	91,977	96,564
250	75,212	78,597	82,132	85,829	89,687	93,724	98,401
255	76,641	80,089	83,697	87,459	91,395	95,512	100,276
260	78,095	81,611	85,286	89,121	93,132	97,321	102,178
265	79,580	83,164	86,905	90,813	94,899	99,172	104,118
270	81,094	84,743	88,558	92,541	96,707	101,060	106,102
275	82,635	86,351	90,238	94,300	98,540	102,979	108,115
280	84,207	87,997	91,954	96,088	100,413	104,933	110,165
285	85,805	89,667	93,698	97,917	102,324	106,929	112,265
290	87,433	91,371	95,481	99,781	104,268	108,959	114,395
295	89,103	93,106	97,295	101,672	106,247	111,029	116,568
300	90,786	94,876	99,144	103,603	108,266	113,137	118,781
305	92,514	96,678	101,028	105,573	110,323	115,288	121,040
310	94,274	98,513	102,945	107,579	112,420	117,479	123,338

LONGEVITY BONUS BASED ON BASE PAY AT COMPLETION OF:

13th year - 1%; 16th year - 2%; 19th year - 3%;  
22nd year - 4%; 25th year - 5%; 28th year - 6%

For newly hired employees, initial salary placement is based on prior years of related/parallel, full time, evaluated work experience.

SUBSTITUTE EMPLOYEES: The pay period is from the 16th of the month to the 15th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.

All classified EGUSD retirees, when substituting in the classification they retired from or any lower classification will be paid at the same step they were on when they retired. Those substituting in a higher classification from when they retired will be paid at Step 1.