

Tentative Agreement

**The Yolo County Office of Education
And
California School Employees Association Chapter #639**

Amended July 1, 2024

The Yolo County Office of Education ("YCOE") and the California School Employees Association, and its YCOE Chapter #639 ("CSEA") (YCOE and CSEA collectively the "Parties") agree on May 3, 2023 to conclude successor contract negotiations for the 2022-2023, 2023-2024, and 2024-2025 school years, with amendments as follows for 2024-25 school year only:

2024-2025

- 1) The salary schedule will be increased by 80% of the final COLA for the 2024-2025 school year, effective July 1, 2024 (80% of the final funded COLA of 1.07% = 0.856%); AND
- 2) \$25 increase to the monthly employer contribution for health benefits (monthly from \$800 to \$825; annually from \$9,600 to \$9,900); AND
- 3) A one-time retention stipend of \$2,500 to all unit members actively employed anytime during the 2023-2024 school year that continue their employment with YCOE throughout the 2024-2025 school year. The stipend shall be paid in two payments, the first in November 2024 and the second in May 2025. Employees must be in active status when payments are issued. This is non-precedent setting and will be effective the 2024-2025 school year only and shall not be included in the collective bargaining agreement.
- 4) A one-time hiring bonus of **\$1,500.00** to each regular **Paraeducator** hired after the date of signing and employed for the duration of the current 2024-2025 school year. The hiring bonus will be pro-rated based on percentage of year served and shall be paid in monthly installments beginning with the first pay warrant for the first month of employment. Paraeducator receiving the hiring bonus shall not be eligible to transfer out of the job classification during the first year of employment. This is non-precedent setting and will be effective the 2024-2025 school year only and shall not be included in the collective bargaining agreement.



Austin Creamer,
CSEA #639 President

Date

7/2/2024



Cindy Nguyen,
Assistant Superintendent, Human Resources

Date

7/2/2024